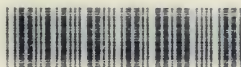




MEDFIELD
331ST ANNUAL REPORT
of the
TOWN OFFICERS

1981



331st Anniversary




ANNUAL REPORT of the TOWN OFFICERS

FOR THE YEAR ENDING DECEMBER 31, 1981

FOR REFERENCE

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IN MEMORIAM



William E. McCarthy

Selectman 1946 - 1955

Superintendent of Streets 1956 - 1973

Superintendent of Streets, Water & Sewer 1973 - 1981

Past President, Massachusetts Highway Association

Chairman, Massachusetts Highway Association Legislative Committee

Member, Medfield Industrial Development Finance Authority

Bill was the type of person one has the privilege of knowing only once in a lifetime. His life was dedicated to his Town, the residents and his fellow employees. He displayed a rare professional ability and attitude toward his fellowman. Bill always did his best, which was always superior. He was a shining example of municipal service, he was a humble man, and a faithfilled individual who had his priorities in order.

He loved Medfield. Medfield loved him. We will continue to miss him and appreciate the fruits of his labor, - his study of the Town's history, his foresight and planning for the future of our Town.

IN MEMORIAM

Kenneth R. Clark
Firefighter 1921 - 1961 Fire Chief 1961 - 1965

Chester E. Gilmore
Firefighter 1926 - 1965

Leo G. Kelly
Registrar of Voters 1965 - 1971
Audit Committee Member 1978 - 1981

FACTS ABOUT MEDFIELD

Population as of January 1, 1981	10,652
Assessed Valuation 1981	\$236,600,500.
Tax Rate:	1/1/81 - 6/30/81 28.30 7/1/81 - 12/31/81 24.70
Area	14.43 Square Miles
Miles of Highway	65.64
Elevation at Town Hall approximately 180 feet above mean sea level.	
Medfield is in the following Voting Districts:	
10th District Representative to Congress	Margaret M. Heckler 30 Colburn Road Wellesley Hills, MA 02181
2nd District Governor's Councillor	George F. Cronin, Jr. 58 Cerdan Avenue Boston, MA
Norfolk, Bristol and Middlesex District State Senator	David H. Locke 15 Ordway Road Wellesley Hills, MA 02181
8th Middlesex District	Andrew S. Natsios 234 Courtland Street Holliston, MA 01746
Commonwealth of Massachusetts United States Senators	Edward M. Kennedy J.F.K. Memorial Building Boston, MA 02203 Paul E. Tsongas J.F.K. Memorial Building Boston, MA 02203
Number of Registered Voters as of December 31, 1981:	Democrats 1,044 Republicans 1,365 Independents 3,369

AMMUAN REPORT TOWN OFFICERS

<u>MODERATOR</u>		<u>Term Expires</u>
Ralph C. Copeland		1982
<u>TOWN CLERK</u>		
Nancy J. Preston		1982
<u>TREASURER</u>		
Edward F. Barrett, Jr.		1984
<u>COLLECTOR OF TAXES</u>		
Nancy J. Preston		1983
<u>SELECTMEN</u>		
William R. Reagan, Resigned		1982
Kenneth M. Childs, Jr. *		1982
Richard P. DeSorgher		1983
Robert J. Larkin		1984
<u>ASSESSORS</u>		
Joseph S. Kennedy		1982
Roger E. Hardy		1983
Melville J. Mills		1984
<u>SCHOOL COMMITTEE</u>		
Barbara J. Tupper		1982
William H. Finley		1983
Jane B. Jackson		1983
John T. Harney		1984
W. David Stephenson		1984
<u>TRUSTEES OF THE PUBLIC LIBRARY</u>		
Arthur W. Brodeur		1982
Martin Gottlieb		1982
Diane Bishop-Ellsworth		1983
Patricia S. Kallio		1983
Elizabeth L. Martin		1984
David F. Temple		1984

* Elected to fill unexpired term

PLANNING BOARD

Term Expires

Robert A. Kinsman	1982
Daniel V. Fritzsche	1983
Margaret E. Bancroft	1984
C. Richard McCullough	1985
Daniel W. Nye	1986

PARK COMMISSIONERS

John E. Nichols	1982
Warren E. Sheard	1982
William J. Heller	1983
Richard E. Nickerson	1983
Paul Allen	1984
Sandra Fitch	1984
Mary V. Gillis	1984

HOUSING AUTHORITY

Jane N. Kelly, State appointed	September 10, 1981
Peter A. Gaines	1982
James R. Ryan	1983
Thomas J. Donovan	1984
Elizabeth L. Martin	1985

FIRE CHIEF

Joseph E. Ryan

CHIEF OF POLICE

William H. Mann

SERGEANTS

Patrick W. Clancy	Robert B. Ripley	George W. Kingsbury
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POLICE OFFICERS

Anthony A. Bertone	Robert E. Meaney, Jr.
Richard D. Bishop	Robert E. Naughton
Robert W. Brady	Kevin W. Robinson
Patrick J. Caulfield	Robert D. Roy
John T. Garvey, Jr.	Raymond J. Wheeler
Ronald E. Kerr	

PERMANENT INTERMITTENT PATROLMEN

Aldo D. D'Angelo	Patricia A. Knowles
Ruth A. Gaffey	Eileen F. O'Brien
Robert R. Grover	Stephen P. Saulnier
Richard Kelcourse	Robert G.V. Taylor

PLUMBING INSPECTOR

George E. Nye

APPOINTMENTS MADE BY SELECTMEN

<u>EXECUTIVE SECRETARY</u>		<u>Term Expires</u>
Michael J. Sullivan		1982
<u>SUPERINTENDENT OF STREETS, WATER AND SEWER</u>		
William E. McCarthy, Deceased		1982
Kenneth P. Feeney *		1982
<u>TOWN ACCOUNTANT</u>		
Michael J. Sullivan		1982
<u>TOWN COUNSEL</u>		
Charles Fuller, Jr.		1982
<u>BOARD OF HEALTH</u>		
Thomas A. Caragliano		1982
Carol Ann Nye *		1983
Richard H. Whelan, Resigned		1983
Hope M. Wallingford		1984
<u>CEMETERY COMMISSIONERS</u>		
Walter F. Reynolds, Jr.		1982
Michael J. Rogers		1983
H. Tracy Mitchell		1984
<u>WATER AND SEWER COMMISSIONERS</u>		
John D. Williams		1982
John A. Rose, Jr.		1983
Leland D. Beverage		1984
Harry C. Merrow, Associate Member		1982
<u>SUPERINTENDENT OF INSECT PEST CONTROL</u>		
Ellis N. Allen		1982
<u>TREE WARDEN</u>		
Ellis N. Allen		1982
<u>FIELD DRIVERS AND FENCE VIEWERS</u>		
Rebel L. Palumbo		1982

* Appointed to fill unexpired term

DOG OFFICER	<u>Term Expires</u>
Karen MacGregor	1982
Ruth M. Gaffey, Assistant	June 30, 1981

INSPECTION OF ANIMALS

Karen MacGregor	1982
Wilbur M. Salter, D.V.M., Assistant	1982

POUND KEEPER

Roy Owen	1982
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INSPECTION DEPARTMENT

Rebel L. Palumbo, Inspector of Buildings	1982
John P. O'Toole, Local Inspector of Buildings	1982
Walter H. Tortorici, Jr., Local Inspector of Buildings	1982
Walter R. Nye, Gas Inspector	1982
George E. Nye, Assistant Gas Inspector	1982
George E. Nye, Plumbing Inspector	1982
Walter R. Nye, Assistant Plumbing Inspector	1982
Joseph F. Erskine, Wiring Inspector	1982
Thomas J. O'Toole, Assistant Wiring Inspector	1982
Tauno O. Aalto, Acting Inspector of Wires	1981

OFFICIAL GREETER OF THE TOWN OF MEDFIELD

Joseph L. Marcionette	1982
-----------------------	------

OFFICIAL KEEPER OF THE TOWN CLOCK

Austin C. Buchanan	1982
Robert E. Kennedy, Assistant	1982

BOARD OF REGISTRARS

Beatrice Bangs	1982
John F. Ganley	1983
Mary MairEtienne	1984

VETERANS' DEPARTMENT

Paul F. Curran, Director, Agent, Burial Agent	1982
G. Marshall Chick, Graves Officer	1982

COLLECTOR OF WATER AND SEWER USE CHARGES

Nancy J. Preston	1983
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SEALER OF WEIGHTS AND MEASURES

Patricia A. Rioux	1982
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MEASURER OF WOOD AND BARKTerm Expires

Thomas F. Anastasi, Jr.

1982

PUBLIC WEIGHER

Patricia A. Rioux

1982

CONSTABLES AND KEEPERS OF THE LOCK UP

Anthony A. Bertone
Richard D. Bishop
Robert W. Brady
Patrick J. Caulfield
Patrick W. Clancy
Robert Currie
John T. Garvey
Lawrence Goldman
Robert G. Grover
Ronald E. Kerr
George W. Kingsbury

William H. Mann
Robert E. Meaney, Jr.
Michael Mushnick
Robert E. Naughton
Robert B. Ripley
Kevin W. Robinson
Robert D. Roy
Stephen Saulnier
Robert G. Taylor
Raymond J. Wheeler

POLICE INTERNS

Paul A. Boychuck
Robert H. Leverone
Carol Ann Palmieri
Patricia Rioux
Christopher J. Sheehy

December 31, 1981
December 31, 1981
December 31, 1981
December 31, 1981
December 31, 1981

SCHOOL TRAFFIC SUPERVISORS AND POLICE MATRONS

Gretchen B. Childs
Elizabeth R. Hinkley
Priscilla Mahoney
Elisabeth T. Mann
Susan A. Medina
Mary T. Nyren
Patricia A. Rioux

April 1982
April 1982
April 1982
April 1982
April 1982
April 1982
April 1982

POLICE MATRONS

Jessie A. Erskine
Mary I. MairEtienne

April 1982
April 1982

SPECIAL POLICE OFFICERS

Albert Baima
Bruce A. Berry
Paul A. Boychuck
Leo M. Brennan
Albert Brown
James Brown
Chester A. Burks
Herbert L. Burr
James Campbell
William Carlson

Herbert Carr
Joseph Carvahlo
Vincent M. Cellucci
Mario R. Centamore, Jr.
Kenneth M. Childs, Jr.
Clinton M. Clark
Joseph Concannon
Walter Curley
Robert E. Currie
Richard DeSorgher

Special Police Officers Continued

Kenneth W. Dunbar
David C. Egy
Robert Eklund
Jeffrey M. Farrell
Shawn P. Garvey
Jonathan Gifford
George W. Hinkley, III
John Holmes
Samuel Johnston
William D. Jones
James T. Kashalena
George Katapodis
Leslie Ann Kleczek
Timothy M. Kleczek
Thomas M. LaPlante, Jr.
Robert L. Larkin
Alfred Leverone
Karen MacGregor
John L. Mayer
Robert K. McCarthy
William Meau
George P. Michel
Hugh Mick
Frank S. Newell, Jr.

Rebel L. Palumbo
Mario Pederzini
James Powers
William R. Reagan
Walter F. Reynolds, Jr.
Walter F. Reynolds, Sr.
David Riggs
Patricia A. Rioux
Warren L. Robinson
Joel Rosenfeld
John Ryan
Joseph E. Ryan
Christopher Sheehy
Carl Sheridan
George E. Smith, Jr.
John F. Sullivan
Herbert D. Talerman
J. Robert Tosi
William Triefol
John E. Varnum, Jr.
Armando R. Viera
Thomas Ward
Thomas Watson
John W. Wilhelmi

SPECIAL POLICE OFFICERS - CORNING GLASS

Donald J. Bickel

John Mortz

SPECIAL POLICE OFFICER - BEN FRANKLIN SECURITY

Ronald A. Taddeo

SPECIAL POLICE OFFICER - ROCKY WOODS

Stephen E. Bassett

SPECIAL POLICE OFFICERS - SCHOOL DEPARTMENT

Allan K. Belcher
Tassos P. Filledes
Vincent D. Hallowell
Frank J. Hoffman

G. Douglas Ide
John McGrath
James E. Morris
Harold F. Pritoni

SPECIAL POLICE OFFICERS - MEDFIELD STATE HOSPITAL

Richard Buckley
Elwin Graves
Jay Guglieimi
Joseph Harkins

John Rogers

Valerie Jones
William J. Marchand, Jr.
Robert McGrath
Leo J. Prince

COUNCIL ON AGINGTerm Expires

Priscilla D. Clark	November 16, 1983
Edwin C. Flaherty, Resigned	November 16, 1983
Harry T. Mitchell	November 16, 1983
Barbara M. Norcross	November 16, 1984
Barbara Connors	November 16, 1984
John T. Hosey *	November 16, 1984
Gertrude H. Ehnes, Associate Member	April 1982
Madeleine I. Harding, Associate Member	April 1982
H. Tracy Mitchell, Associate Member	April 1982

BOARD OF APPEALS ON ZONING - SUBDIVISION CONTROL

Charles H. Peck	1982
Robert F. Sylvia	1983
Burgess P. Standley	1984
Ralph C. Good, Jr., Associate Member	1982
Paul B. Rhuda, Associate Member	1982

ARCHITECTURAL BARRIERS COMMITTEE

George G. Lorantos, Resigned	1981
Judith A. Lorantos, Resigned	1981
Frederick A. Rogers, Jr., Resigned	1981
Frederick P. Baker	April 1982
Pauline A. Coulter	April 1982
Robert Coulter	April 1982
Beverly Hallowell	April 1982
William J. Heller	April 1982
Dorothy Kane	April 1982
Richard Kenney	April 1982
Millard F. Owen	April 1982
Charles H. Rayner, Jr.	April 1982
Christie A. Shoop	April 1982
Michael J. Sullivan	April 1982

COUNCIL ON ARTS

Stephen W. Cook	April 1981
Gay D'Amato	April 1981
Wilbur L. Luecke	April 1981
Susan A. Parker	April 1981
Rosalie Shirley	April 1981
Cleda M. Simmons	April 1981
Fayre Stephenson	April 1981

AUDIT COMMITTEE

Edward F. Barrett, Jr.	April 1982
Stephen Buckley, Jr.	April 1982
William A. Hajjar	April 1982
Leo F. Kelly, Deceased	April 1982
Sandra G. Munsey	April 1982
Nancy J. Preston	April 1982
Arlene M. Regan	April 1982
Michael J. Sullivan	April 1982

* Appointed to fill unexpired term

CENTRAL BUSINESS DISTRICT STUDY COMMITTEE

R. Edward Beard
Fred W. Clarridge, Jr.
Margaret C. Erdlen
Lorraine G. Holland
Doris E. Kellar

Robert A. Kinsman
David L. Owen
Thomas V. Sweeney, Jr.
Dilys Ward
Roy C. Watson

CHURCH STUDY ADVISORY COMMITTEE

Eleanor M. Anes
Kenneth M. Childs, Jr.
Diane Bishop-Ellsworth
Catherine A. Lake
C. Richard McCullough

Charles R. Mullen
Sandra G. Munsey
Joan M. Snow
W. David Stephenson

CHARLES RIVER WATERSHED PROJECT - MANAGEMENT STUDY COMMITTEE

Term Expires

Harry A. Kelleher

April 1982

CIVIL DEFENSE

Mario Pederzini, Director	April 1982
John E. Varnum, Jr., Deputy Director	April 1982
Richard Ostrander, Underwater Rescue and Recovery	April 1982
Frederick A. Rogers, Jr., Dispatcher	April 1982
William M. Derby, Jr., Chief Radio Operator	April 1982
Stephen Wood, Assistant Deputy Chief Radio Operator	April 1982
Judith C. Harris, Radio Operator	April 1982
Patrick S. Harris, Radio Operator	April 1982
George G. Wood, Radio Operator	April 1982
Gene L. Piken, Assistant Radio Operator	April 1982
David M. Sexton, Sergeant, Rescue Squad & Auxilliary Police	April 1982
Ruth A. Gaffey, Shelter Manager	April 1981

CIVIL DEFENSE AUXILIARY POLICE OFFICERS

Mario Pederzini, Deputy Chief
John E. Varnum, Jr., Captain
Vincent M. Cellucci, Lieutenant

Bruce Berry, Sergeant
Albert Brown, Sergeant
Herbert Talerman, Range Sergeant

Paul Boychuck
Chester A. Burks
Ralph Chadsey
Robert Currie
Ruth A. Gaffey
Jonathan Gifford
Judith C. Harris
Patrick S. Harris
James T. Kashalena
Patricia Knowles

John Mayer
Gene L. Piken
Patricia A. Rioux
Frederick A. Rogers, Jr.
Stephen P. Saulnier
John E. Varnum, Sr.
Armando R. Viera, Jr.
Constance Waite
Stephen Warren
Stephen Wood

CODIFICATION COMMITTEE

Juliana G. Alasso
Ralph C. Good
Pauline M. Goucher
Charles Fuller, Jr.

Jane P. McCarty
Nancy J. Preston
Robert B. Ripley

COLLECTIVE BARGAINING TEAM

R. Edward Beard
Andrew G. Ebert
Charles Fuller, Jr.

John C. Krause
Michael J. Sullivan

COMMUNITY GARDENS COMMITTEE

	<u>Term Expires</u>
Edward Bishara	1982
Joan Carmichael	1982
Margaret P. Hollis	1981
Raymond O. Hollis	1981
Harvey Hoover	1981
Doris E. Kellar	1981
William P. Mikelonis	1981
Roy Owen	1981
Mario Pederzini	1981
Michael J. Sullivan	1981

CONSERVATION COMMISSION

Frederick D. Harrison	1982
Mario Pederzini	1982
Richard W. Bryant	1983
Hanson C. Robbins	1983
John F. Guthrie, Jr.	1984
Edmund P. Hammond *	1984
Peyton C. March, Resigned	1984
David H. Martin	1984
John F. Bradstreet, Associate Member	1982
Alfonse J. Caruso, Associate Member	1982
Lee Howell, Associate Member	1982
Betty Kaerwer, Associate Member	1982
Robert A. Kinsman, Associate Member	1982

COMMITTEE TO STUDY DESIGN CONTROLS

Ann M. Brayton	Virginia M. Loughnane
Daniel V. Fritzsche	Patrick J. McDonough, Esq.
Donald H. Harding	Joseph R. Parker, Jr.
Thompson S. Lingel	Robert L. Vollmuth

DEVELOPMENT AND INDUSTRIAL COMMISSION

Joha H. Shannon	1982
George M. Graham, Jr.	1982
William P. Mikelonis	1982
Paul E. Hinkley	1983
Donald H. Harding	1984

*Appointed to fill unexpired term

DRAINAGE STUDY COMMITTEE

Term Expires

Sarsfield Brennan
Fred D. Gardner
Robert F. Kennedy

Robert A. Kinsman
Peyton C. March
Paul F. Valzania

EMERGENCY MEDICAL SERVICES RESPONSE COMMITTEE

William H. Mann	1982
Robert E. Meaney, Jr.	1982
Joseph E. Ryan	1982
Michael J. Sullivan	1982

ENFORCING OFFICER FOR ZONING

Rebel L. Palumbo	1982
John P. O'Toole, Assistant	1982
Walter H. Tortorici, Assistant	1982

HAZARDOUS WASTE COORDINATOR

S. Joseph Mercadante	1982
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HAZARDOUS WASTE COMMITTEE

Edith A. Beale	1982
Edward J. Carreiro	1982
Lester M. Cohen	1982
Paul L. Dudash	1982
Elizabeth J. Ferran	1982
Walter M. Glaeser	1982
Robert H. Janoch, Jr.	1982
Francis X. Quinn	1982
Frederick L. Schultz	1982

HIGH TENSION LINES STUDY COMMITTEE

J. Patrick Little	Henry Sunkenberg
James R. Smith	Barry J. Thompson

HISTORICAL COMMISSION

Robert A. Dellaselva	June 30, 1982
Donald J. MacDonald	June 30, 1982
David L. Owen	June 30, 1982
Patricia A. Rioux	April 1983
Eleanor M. Anes	June 30, 1984
Alice M. Crawley, Resigned	June 30, 1984
Ann S. Mentzer	June 30, 1984
David L. Wilmarth	June 30, 1984
Ann M. Brayton, Associate Member	April 1982
Laura H. Smith, Associate Member	June 30, 1982

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Term Expires

William E. McCarthy, Deceased	1982
Robert J. McCarthy	1982
William P. Mikelonis	1983
Robert J. Larkin	1984
Anne Lee Howell	1985
Stephen Buckley, Jr.	1986

INSURANCE ADVISORY COMMITTEE

Robert S. Capers, Jr.	1982
Woolsey S. Conover, Jr.	1982
Edward J. MacDonald	1982

LANDFILL SITE SELECTION AND STUDY COMMITTEE

Thomas A. Caragliano	Robert E. Kennedy
Anthony F. Calo	Kenneth P. Feeney
Douglas A. Campbell	Elmer O. Portmann
Kenneth M. Childs, Jr.	Hanson C. Robbins
Thomas J. Donovan	George L. Robinson
Harry A. Kelleher	Michael J. Sullivan
William E. McCarthy, Deceased	

MEDFIELD DESIGNEE - MBTA ADVISORY BOARD

Michael J. Sullivan	1982
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MEDFIELD DESIGNEE - OUTDOOR ADVERTISING

Rebel L. Palumbo	1982
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MEDFIELD TOWN HISTORIAN

Laura H. Smith	1982
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METROPOLITAN AREA PLANNING COUNCIL

Harry A. Kelleher	April 3, 1983
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MEMORIAL DAY COMMITTEE

Albert A. Cruickshank	William H. Mann
Richard P. DeSorgher	Rev. Paul E. Norcross
Sandra G. Munsey	Irene L. O'Toole
Robert J. Larkin	James F. Tubridy
L. Lee DeSorgher	Gerald L. Underwood
Joseph E. Ryan	Arthur P. Walker

REPRESENTATIVE TO THE NORFOLK COUNTY ADVISORY BOARD

Richard P. DeSorgher	September 1982
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MEDFIELD NORFOLK PRISON PROJECT SCREENING COMMITTEE

Arthur L. Farrar

REGIONALIZATION COMMITTEE

Margaret E. Bancroft

Michael J. Sullivan

REPRESENTATIVE TO "OUTER 64" MBTA COMMITTEE

Gregg R. Steamer

JOINT REGIONAL TRANSPORTATION COMMITTEE

Sarsfield Brennan

128 WEST ADVISORY COUNCIL

Term Expires

Thomas J. Donovan

1982

YOUTH ADVISORY COMMISSION

Ariadne Allan	1982
Geoffrey Ball	1982
Patrick W. Clancy	1982
Jeanne E. Commene	1982
Diane Daniels	1982
Richard P. DeSorgher	1982
Mary Gillis	1982
William J. Heller	1982
Rev. Mrs. Leila B. Holden	1982
Jean Kraus	1982
Tandy McClung, Resigned	1982
Lynne Montanari	1982
Paul Murley	1982
Robert E. Naughton	1982
David Palmer	1982
Debbi Ross	1982
Barbara J. Tupper	1982

APPOINTMENTS MADE BY TAX COLLECTOR

DEPUTY COLLECTORS

Peter Bartkewicz
Richard D. Bishop
Ronald E. Kerr

Virginia F. Kinter
Clarissa C. Supko

APPOINTMENTS MADE BY ASSESSORS

Stan E. Bergeron, Assistant Assessor	1982
C.B. Doub, Assistant Assessor	1982

APPOINTMENTS MADE BY FIRE CHIEF

Walter F. Reynolds, Jr., Deputy Fire Chief
 Ellis N. Allen, Captain
 Clinton M. Clark, Lieutenant
 George DeVenanzi, Lieutenant
 Charles G. Seavey, Lieutenant
 Mario Pederzini, Clerk

APPOINTMENTS MADE BY BOARD OF HEALTH

ADVISORY COMMITTEE TO THE OUTREACH PROGRAM

Term Expires

Robert Cresto	1982
William H. Mann	1982
Marilyn R. Rossier	1982
Hope M. Wallingford	1982
Richard H. Whelan	1982

INSPECTORS OF SANITATION

William R. Domey

John J. Keefe

BOARD OF HEALTH ADVISORY COMMITTEE

Jean P. Clark
 Madeleine I. Harding
 Nancy C. Kashalena

A. Ritchey Stagg, M.D.
 James D. Sullivan, M.D.
 Rev. Robert L. Wood

APPOINTMENTS MADE BY MODERATOR

DEPUTY MODERATOR

Tidal B. Henry

1982

WARRANT COMMITTEE

Anthony F. Calo
 William A. Hajjar
 Richard L. Middlesworth
 Francis J. Cusack
 John M. Thompson
 Paul G. Murphy
 Andrew G. Ebert
 Frederick Temple
 Ann B. Thompson

1982
 1982
 1982
 1983
 1983
 1983
 1984
 1984
 1984

PERSONNEL BOARD

Barbara J. Stevenson
John C. Krause
Edward J. Hughes

November 30, 1982
November 30, 1983
November 30, 1984

SCHOOL PLANNING AND BUILDING COMMITTEE

Robert S. Capers, Jr.
David R. Iverson
Mary Ellen Valzania

1983
1984
1984

APPOINTMENTS MADE BY PLANNING BOARD

MASTER PLAN IMPLEMENTATION COMMITTEE

David F. Choate, Resigned
Loretta Fader*
Robert M. Strong
Juliana Alasso
Kenneth Jenkins
Virginia M. Loughnane
John F. McCarthy
Joseph Codispoti
Alicen McGowan
Joseph R. Parker, Jr.

June 28, 1982
June 28, 1982
June 28, 1982
June 28, 1982
June 28, 1983
June 28, 1983
June 28, 1983
June 28, 1984
June 28, 1984
June 28, 1984

SIGN ADVISORY BOARD

Philip Bonanno
Charles E. Mitchell
Daniel V. Fritzsche
Roy C. Watson
Donald H. Harding
David F. Choate, III, Resigned
Helen K. Weinert

January 15, 1982
January 15, 1982
January 15, 1983
January 15, 1983
January 15, 1983
January 15, 1984
January 15, 1984

APPOINTMENTS MADE BY TOWN ACCOUNTANT

Irene L. O'Toole, Assistant Accountant

* Appointed to fill unexpired term.

APPOINTMENTS MADE BY TOWN CLERK

Nancy S. Franke, Assistant Town Clerk

APPOINTMENTS MADE BY TREASURER

Term Expires

Charlotte R. Randolph, Assistant Treasurer, Resigned

March, 1981

APPOINTED BY CHAIRMAN OF SELECTMEN, CHAIRMAN OF SCHOOL COMMITTEE AND MODERATOR TO REGIONAL VOCATIONAL SCHOOL COMMITTEE

Albert G. Chouinard

June 30, 1983

DEPARTMENTAL REPORTS

FOR THE YEAR ENDING DECEMBER 31, 1981

BOARD OF SELECTMEN

To the Residents of Medfield:

The year was one of change for the Town of Medfield and for the Board of Selectmen. While the implementation of Chapter 580 of The Acts of 1980, "Proposition 2½", dominated town finances, significant progress was made in other areas such as library expansion, water supply and conservation and codification of town by-laws.

ORGANIZATION OF THE BOARD

The membership of the Board of Selectmen changed considerably with the announcement by Selectman R. Edward Beard that he would not seek re-election to a third term and with the resignation of Chairman William R. Reagan after five years of service on the Board. Both of these Selectmen served the residents of Medfield with exceptional dedication and concern. In March, Robert J. Larkin was elected for a three year term to the position vacated by R. Edward Beard and Kenneth M. Childs, Jr. was elected for a one year term to the seat vacated by William R. Reagan. On March 31st, the Board reorganized with Richard P. DeSorgher as Chairman, Kenneth M. Childs, Jr. as Clerk and Robert J. Larkin as Third Member.

Another major change in town government occurred with the passing of William E. McCarthy, on May 3rd. Bill who had served the Town of Medfield for thirty-five years first as a Selectman and later as Superintendent of Streets, Water and Sewer, offered a wealth of knowledge of Medfield's history and a helping hand to countless residents and visitors seeking information on Medfield's past, present, and future. Much of what Medfield is today is the result of Bill's foresight and persistence.

In December, the Board appointed Kenneth P. Feeney to the position of Superintendent of Streets, Water and Sewer.

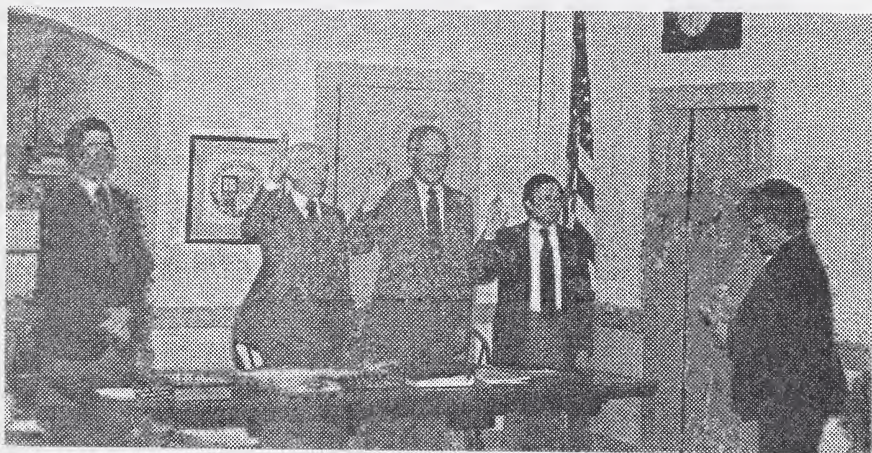
CHAPTER 580 OF THE ACTS OF 1980

In implementing the revenue reductions mandated by the provisions of Chapter 580 of The Massachusetts Acts of 1980, "Proposition 2½", the Board of Selectmen worked with the various Town Boards, commissions and department heads to reduce local budgets and services in a responsible way. The cooperation of Medfield's officials and employees was exemplary, resulting in a productive Town Meeting.

As a result of Town Meeting action the total amount expended by the town in fiscal 1982 was \$9,726,984.70 which was \$429,718.72 or 4% less than expended in fiscal 1981. The fiscal 1982 tax levy of \$5,969,514.49 was \$690,567.89 or 10% lower than the fiscal 1981 tax levy. Town Meeting appropriations decreased \$509,705.22 or 5% between fiscal 1981 and fiscal 1982 to \$9,084,562.78 while State and County Cherry Sheet assessments increased \$25,577.64 or 7% to \$362,219.42. Additional cuts in town services were required to fund these increases in state and county assessments. What many people do not realize is that within one month of the passage of proposition 2½, the legislature and the Governor enacted legislation overriding its provisions to give more money to the MBTA. It is perhaps indicative



Mario Pederzini Accepts Annual Town Report 1980 (Dedicated to Mr. Pederzini)
from Selectman R. Edward Beard and Selectman Richard P. DeSorgher



Oath of Office Administered to Selectman Robert J. Larkin, Selectman Kenneth M.
Childs, Jr. and School Committeeman David Stephenson by Town Clerk Nancy J. Preston

of Beacon Hill's attitude towards the cities and towns and towards the taxpayers that the first override of Proposition 2½ would be to assist the MBTA at the expense of the cities and towns.

The revenue losses from the property tax and the motor vehicle excise tax were \$765,167.89 and as a percentage of total town revenues these two sources decreased from 68.6% to 63.8%. This loss in revenue for the most part was accommodated by reducing town appropriations. The remainder of the revenue loss was accommodated by increased revenues from other sources. State aid increased \$307,099.43 or 16% between fiscal 1981 and fiscal 1982 but over a two year period from fiscal 1980 to fiscal 1982 state aid only increased \$186,291.52 or 9%, averaging an annual increase of 4.5% per year, far less than the rate of inflation and far less than the rate of increase in state spending. This is because state aid to Medfield actually decreased between fiscal 1980 and fiscal 1981. Next year increases in local user charges for water, sewerage treatment, ambulance, liquor licenses, recreation, school athletic programs, and school lunches should increase local revenues by about \$300,000.

Budget reductions were made throughout the town departments and Medfield residents were very understanding of the need to reduce services. Among the reductions were:

- . the closing of the Dale Street School and school reorganization;
- . the reduction of operating hours at the landfill and the elimination of one position in the budget;
- . the elimination of town funded garbage collection to save \$18,500;
- . the elimination of 4 summer positions in the highway department, and a reduction in highway maintenance and equipment replacement programs;
- . the elimination of a work study position and of weekend septic dumping at the wastewater treatment plant to cut electrical costs and;
- . the cut in chemical treatment during the winter months;
- . the removal of one hundred thirty-one street lights to save \$9,000 per year in electrical costs;
- . the reduction in library hours and personnel;
- . the elimination of the assistant dog officer position;
- . the reduction in clerical hours at the town house and police station;
- . the reduction in park and recreation programs and the elimination of the recreation coordinator's position;
- . the reduction in mosquito adulticide aerial spraying;
- . the elimination of two street crossing guards;
- . the elimination of the pavement marking program;
- . the reduction of police cruiser replacements;
- . the reduction in tree planting and brush clearance programs;
- . the reduction in the pension funding program;
- . the reduction in funding for Norfolk Mental Health programs;
- . the reduction in transportation funds for the Council on Aging;
- . the reduction in funding for the Memorial Day parade;

While some of these budget cuts, such as highway maintenance and police cruiser replacement, were one year postponements a large number of cuts such as street lightings and garbage collection were intended to be permanent reductions in town services directed towards the long-range goal of providing less government to the residents of Medfield in order to reduce property taxes.

The Board of Selectmen from the start were concerned that the first priority in reviewing budgets was to assure that adequate public safety and public health services were maintained and budget review was done with this in mind. As a result the level of police and fire coverage was maintained. The Board also voted to institute a hiring freeze on February 10, 1981 which was not lifted until July when budgets had been approved and expenditure reductions had been made. Fortunately most of the personnel cutbacks were accomplished by attrition which helped to reduce unemployment insurance benefit costs to the town.

As a result of Town Meeting action the tax rate was decreased from \$28.30 to \$24.70 and the town complied with the mandate to reduce the tax levy below 2½% of full and fair market valuation.

NORFOLK COUNTY ADVISORY BOARD

Section 28 of Chapter 35 of the General Laws provided for the establishment of County Advisory Boards consisting of the city manager or mayor of each city, and the chairman of the Board of Selectmen or town manager in each town. The Board, after reviewing proposed expenditures and holding public hearings, makes recommendations to the County Commissioners concerning county expenditures. The County Commissioners may accept or reject these recommendations but if the recommendations are rejected, the Advisory Board by a 2/3 vote may delete or reduce any line item in the county budget. This legislation which became effective July 1, 1981 represented an important step in local control over county expenditures. The Norfolk County Advisory Board was established during 1981 with Selectman Chairman Richard P. DeSorgher as Medfield's representative. Selectman DeSorgher was designated as chairman of the committees to study the Wollaston Golf Course budget and the County Engineering Department budget.

CENTRAL BUSINESS DISTRICT

The acquisition of the former St. Edward's Church property enabled the much needed library expansion to proceed utilizing federal revenue sharing funds. While the project has suffered several setbacks, including the unfortunate injury of a police officer on the construction site and the bankruptcy of the general contractor, the project was about ninety percent complete at year end and when finished, will be a decided asset to Medfield center. The Church Study Committee, chaired by Sandra G. Munsey, advertised for bids for the reuse of the former St. Edward's Church and based upon its recommendations the Board entered into a purchase and sale agreement with Robert J. Shannon, a Medford developer, who proposed a business-residential condominium to preserve the church structure.

Another major change in the center was the expansion of Corning Medical announced during the summer. Corning will occupy the entire hat factory site and renovations to the North Street property were well under way during the fall. The decision by Corning Medical to expand in Medfield will assure the continued revitalization of the central business district.

The second annual Discover Medfield Day in September, the Christmas parade and the Town House planting and decorations, all added a personal touch to the downtown revitalization Program.

MEDFIELD STATE HOSPITAL

The rezoning of the Medfield State Hospital site for industrial and agricultural

use was voted by the Town Meeting, but the State had still not made a decision on the future of the hospital facility. At the 56-acre Hospital Road site the Town with the assistance of the SeaBees, U.S. Navy Construction Battalion Center, Davisville, R.I., began construction of two ballfields. The fields were designed by the staff of the Norfolk County engineering department under the direction of County Engineer, Alvah H. Downes.

TELEPHONE SERVICE

In March, the Board of Selectmen voted to petition the Department of Public Utilities to conduct an investigation of telephone service in the town of Medfield. DPU Commissioner George R. Sprague, Richard A. Galante, Director of Telecommunications, and representatives of New England Telephone met with the Board. It was agreed that the DPU would initiate an investigation. Several meetings were held during the year with representatives of the telephone company and the DPU. The telephone company after its own investigations submitted a report to the Department of Public Utilities in which it was stated that they would install a new central office telephone system in Medfield during 1984. At the conclusion of 1981, the Board was still trying to resolve reports of continued poor service received from various residences and business establishments.

NEW COMMITTEES

A Hazardous Waste Committee was appointed to monitor hazardous waste generation and disposal in Medfield and Joseph F. Mercadante was appointed Hazardous Waste Coordinator.

At the request of residents of the High Street Gary Drive area, a High Tension Line Study Committee was appointed to investigate the 345KV transmission line proposed for construction by Boston Edison.

The Board of Selectmen also voted to instruct the Town Counsel to petition the Department of Public Utilities as an intervener for the purpose of determining whether the line should be constructed underground.

CIVIC EVENTS

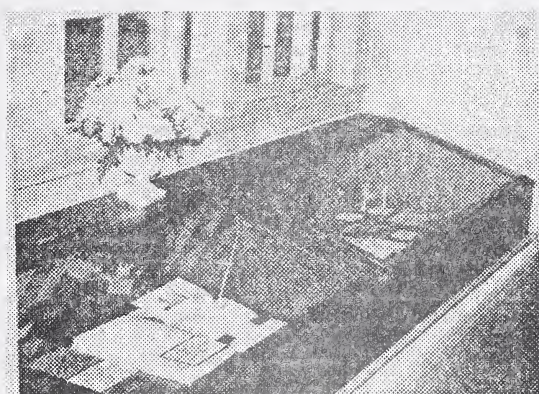
In January the Board participated in a flag raising ceremony at the Town House to celebrate the safe return of the American hostages from Iran.

The Memorial Day observance in May was highlighted by a parade which included the Combat Support Battalion Unit from Fort Devens.

ACTIVITY AT THE STATE LEVEL

The entire Board attended the Annual Meeting of the Massachusetts Municipal Association in November at which time the Massachusetts Selectmen's Association Annual Town Meeting was held. The warrant for this meeting included an article proposed by the Medfield Board to sponsor legislation rescinding Section 8 of Chapter No. 269 of the General Laws, which holds cities and towns liable for damage to private property by mob action. It was unanimously voted to support this legislation which was filed at the Board's request by Representative Andrew S. Natsios.

At the Board's request, Senator David H. Locke filed legislation which would



Cabinet in Memory of Marie Burke Accepted by Selectmen with Representatives of Her Family and the Medfield Home Company

change the current statutes so that no city or town would be required to revalue its real estate more than once every five years.

TOWN AUDIT

An audit of town finances was conducted by the accounting firm of Feeley & Driscoll under the direction of the Audit Committee. This was the third private audit of town finances since this committee was established and much of the credit for the successful operation of this committee was due to the work of Chairman Leo F. Kelly.

FORMER EMPLOYEES HONORED

Two former employees were honored during the year. The members of the Medfield Fire Department paid tribute to former Fire Chief Kenneth R. (Scratch) Clark, who passed away on February 24, 1981. Marie M. Burke, former Assistant Town Clerk, was commemorated by the Medfield Home Committee at a Town House ceremony dedicating a display cabinet in her memory. The ceremony was attended by many family members and close friends.

In May the Assistant Treasurer, Charlotte Randolph, retired after 20 years of service to the town. She was instrumental in setting up the town's first computer system and in implementing significant improvements in the management of town debt and investments. She was honored at a festive retirement party.

Laura Huntington Smith was designated the first Medfield Town Historian by vote of the Board on December 15 in recognition of her outstanding contribution to the preservation of town records and historical resources.

The Board asked the Historical Society to take custody of the Boston Post Cane, although ownership will be retained by the Town. The Historical Society also assumed responsibility for utility costs of the Historical Society facilities on Pleasant Street.

IMPROVED COMMUNICATION WITH LOCAL BUSINESSMEN

At the suggestion of Chairman DeSorgher, the Board initiated a series of visits to local businesses to determine how the town might better assist local firms in expanding or in dealing with town government.

ACTIVITY OF OTHER BOARDS, COMMISSIONS AND COMMITTEES

The numerous Town Boards, Commissions and Committees continued their dedicated work on behalf of the Town and a record of their achievements can be found in the various departmental reports. The individuals serving on these Boards, and Commissions and Committees during 1981 deserve a special note of appreciation for their cooperation during a most trying year. Without their help, the implementation of Proposition 2½ would have been impossible. The residents of Medfield have been well served.

Respectfully submitted,

Richard P. DeSorgher, Chairman
Kenneth M. Childs, Jr., Clerk
Robert J. Larkin

STREETS, WATER & SEWER DEPARTMENTS

To the Honorable Board of Selectmen
and Residents of Medfield:

Herewith is respectfully submitted my Annual Report for the year ending December 31, 1981.

The members of the Street, Water and Sewer Departments join me in paying tribute to the memory of William E. McCarthy, who served the Town for 25 years, and as Superintendent of these departments for 12 years. The Town suffered a great loss and the Street, Water and Sewer Department employees a great leader, as well as a good friend.

STREET DEPARTMENT.

Resurfacing: Proposition 2½ deleted the bulk of this program in 1981, but we hope to continue a successful program in 1982 by returning this program to its original strength.

Drainage: This program was also deleted from the 1981 budget but, hopefully, will be reinstated in 1982.

Snow: Total amount of snow accumulated in 1981 was 34 inches. The largest storm was only 6". This is short of the average winter accumulation for Massachusetts. A typical winter would be closer to 60". There were 29 call outs in 1981 for various snow and ice storms. Due to the mild winter we returned \$19,726 to Free Cash.

Salting Roads: This is absolutely kept to a minimum and is strictly enforced for various health and overall cost reasons. Salting is restricted to main roads, hills and intersections.

Community Garden Plots: The preparation of the Community Garden Plots, situated beside the Town Garage, is done by our department. Because of the demand, sixteen additional plots were added last year, making a total of sixty-six plots.

Softball Fields: The groundbreaking and landclearing for the softball fields located across from the Medfield State Hospital were initiated last year with the considerable assistance of the U. S. N. R. Seabees. It is hoped the work will continue this year and the project will be completed.

LANDFILL. The first half of Phase I in the Landfill will be finished early in 1982. The second half of Phase I has been accepted by the State and will be started very soon. The Landfill site is tested for impurities in its leachate four times a year and has been within State requirements on all occasions. The cover material for the Landfill is presently being partially hauled by the Highway Department, at a savings to the Town. Hopefully we will increase this savings in 1982.

LANDFILL RECYCLING INCOME 1/81 - 1/82

<u>PAPER</u>	<u>METAL</u>	<u>FEES</u>	<u>WASTE OIL</u>	<u>SCRAP GLASS</u>	<u>MISC.</u>	<u>TOTAL</u>
\$538.94	\$796.50	\$1,550.	\$34.50	\$63.50	\$406.	\$3,389.44

The above total reflects a decrease from last year's total receipts of \$4,600.29 because of the price of paper dropping from \$30. per ton to \$2. per ton and the fact that glass is no longer picked up.

SEWER. Street sewers are checked periodically for blockage and ground-water infiltration. This is an ongoing program to keep the efficiency of the system at a maximum.

The Treatment Plant treated 108,617,000 gallons of sewage in 1981 at 99% removal of impurities.

The new Chlorine Discharge Permit allows a 40% savings in chlorine costs.

The Operators conducted Sodium Aluminate Dilution tests resulting in a 30% reduction in chemical costs to the taxpayers in fiscal 1982-83.

The Town signed a two-year contract with the Town of Dover for treating Dover septage. This will help add revenue to the Sewer Department.

WATER. The water tower and Well No. 5 site preparation has begun.

The water meter replacement program is 69% complete. This program keeps an accurate record of water revenues.

The leak detection program has reduced the unaccounted for water by approximately 50%.

In the spring the annual flushing program was completed, which assures cleaner water to water takers.

SALT CONTENT. The State allows 20 milligrams per liter and in 1981 the yearly average was 17 mg per liter. This is considered by the various drinking water agencies to be of finest quality.

We started running the sprinkler system into the Hospital Ballfields. This should be completed in 1982.

In conclusion, appreciation is expressed to Patricia Iafolla-Walsh, Gertrude Simpson and Nancy Franke, secretaries whose work contributes greatly to the successful operation of the several departments.

Robert Kennedy, Street Department Foreman; Charles Evans, Water and Sewer Foreman and Peter Iafolla, Chief Operator of the Treatment Plant, and all the men of the various departments are commended for their excellent contribution to the public service of the Town.

Respectfully submitted,

Kenneth P. Feeney, Superintendent
STREETS, WATER AND SEWER



Kenneth P. Feeney Appointed Superintendent of Streets, Water & Sewer
 1. to r. Selectman Kenneth M. Childs, Jr., Selectman Richard P. DeSorgher,
 Superintendent Feeney, Selectman Robert J. Larkin



Foreman Robert Kennedy Commended



Foreman Charles Evans Commended

THE FIRE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my eleventh Annual Report as chief for the period ending December 31, 1981.

This year showed a slight increase in calls from the residents for emergency and non-emergency situations.

The schools, state hospital, nursing home, and businesses were inspected periodically throughout the year.

All department equipment is in good working condition.

I would like to inform all residents of the law pertaining to smoke detectors in the home. At the town meeting in April, a by-law was passed that requires smoke detectors in all residential buildings. This law goes into effect one year from the time of approval. Massachusetts General Laws Chapter 148, Section 26F also in effect mandates that on all resales or transfers of property, an inspection of the smoke detectors must be made and a certificate issued by the Fire Department.

All personnel have received monthly training on the equipment and the many phases of firefighting.

In February we were saddened by the death of retired Fire Chief Kenneth R. Clark. Chief Clark started with the department in 1921 and served as its chief from 1961 to 1964. He was a dedicated firefighter and chief and the fire service as well as the men who served with him miss him deeply.

I would like to take this opportunity to thank the Police Department, the Building, Gas, and Electrical Inspectors as well as the staff at the Town Hall for the assistance that they have given me throughout the past year. I would also like to express my appreciation to the officers and men of the department for the exceptional job that they have done this year in protecting the lives and property of the citizens of Medfield.

Respectfully submitted,

Joseph E. Ryan
FIRE CHIEF

SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 1981

Buildings	12
Brush & Grass	112
Automobiles	10
Rubbish	8
Gasoline Washdowns	9
Outdoor Cooking Permits	2
Outdoor Burning Permits	291
Duplicating Fluid Permits	5
Station Duty	0
Landfill	1
Blasting Permits	12
Inspections	87
Propane Gas Permits	5
Model Rocket Permits	12
Oil or Gas Burners	4
Mutual Aid	11
Outside Assistance	3
Accidental Alarms	27
Woodburning Stove Inspections	92
Smokeless Powder Permits	4
Bonfire Permits	1
Lockouts	3
Water Problems	12
Bomb Scares	1
Pumping Cellars	3
Box Alarms	163
Still Alarms	226
False Alarms	15
Highway Accidents	10
Electrical	22
Investigations	79
Oil Storage Permits	31
Rescues	6
Ovens	15
Chimneys	11
Details	5
Black Powder Permits	1
Searches	1
Home Fire Alarm Inspections	55
Fire Marshal Reports	19
Motor Oil Storage Permits	1

THE POLICE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my Annual Report for the year ending December 31, 1981.

PERSONNEL:

There were no changes in the roster of the regular Officers during this year. However, Officer Patrick J. Caulfield was injured in the line of duty while investigating a possible break-in in the new library addition. Officer Caulfield fell into an open area of the construction during the night of July 14, 1981 and has been unable to return to duty since then.

In March, Carol Ann Palmieri of Walpole was hired as a Police Intern through the Criminal Justice Program at Massachusetts Bay Community College. Paul Boychuk and Christopher Sheehy have continued working as Police Interns while attending Northeastern University on the work-study program. John Wilhelmi filled in as Intern when needed.

Patricia Rioux began working as a Police Intern in January since, at that time, no personnel were available through the college programs. Mrs. Rioux became temporary Dispatcher in May to replace Leslie Kleczek who took a maternity leave of absence. Patricia Rioux was appointed permanent Dispatcher in August. Since Mrs. Kleczek's return, the 24 hour-a-day duties of the Dispatcher are covered by two Permanent Desk Officers and three Interns.

Suzanne Bryce, our full-time Secretary, retired in May, and was replaced by Jean Raffin. However, due to budgetary limitations in fiscal 1982, the hours of Police Secretary were decreased to twenty per week. Some of the Secretarial duties are now performed by the Dispatchers, and some, notably record-keeping, are not being completed. Much of the Secretary's time is consumed by the Ambulance billing, especially insofar as methods for filing claims with Blue Cross, Medicare and Medicaid.

EQUIPMENT:

Again, because of budget reductions, we were unable to receive any new cruisers in July as had been planned. Past experience has shown me that we should replace cruisers yearly, or when the mileage reaches 60,000-70,000 for the most economical use of them. In November, with a transfer of funds from the Warrant Committee, we purchased a 1981 Chevrolet demonstrator to replace the 1978 Ford Fairmont. The Fairmont had 94,145 miles, and needed several major repairs. The new car is medium sized and cost \$7,100 with trade-in, representing a savings of \$2,000 or more. We now have three 1980 Ford LTDs, one 1981 Chevrolet Malibu, and one 1980 Ford LTD. The first four vehicles are used as our patrol cars, and the Ford LTD is used by the Detective. I am requesting funds to replace two 1980 Fords in 1982. Our repair expenses were much higher in 1981 than had been budgeted. Contributing to the total were repairs to a front end (caused by an accident), tires, electrical problems, and rear end.

The Criminal Justice Information System (CJIS), which has been in the planning stage for several years, did not make much headway in 1981. The new computer is in operation, but no units have been installed in Police Stations. The original plans called for the System to be operative by 1980.

Our radio communication system consists of the console (at the Dispatcher's desk), a base station, mobile and portable units. On the whole, service in 1981 has been good, with no major repairs necessary in spite of the fact that the base station is ten years old. The mobile radios were purchased in 1965, 1971, 1975, 1978 and 1979. Service life for base stations is generally expected to be 10 years, with five to seven years life expectancy for mobile radios. We do expect the necessity of more frequent repairs in the future. We also expect that the repairs will be more costly due to the age of some of the units. The portable radios now in use were all purchased within the past three years. Service life is expected to be five to seven years.

In December, the generator ceased functioning and had to be removed to Boston for repairs. Until it is returned, we are without emergency power in the event of an electrical failure. Estimated cost of repair is \$1,000.

Electricity continues to be the largest expenditure in the building operation. The fuel adjustment costs greatly increase the amount spent on electricity.

1981 also saw a great many repairs needed to the traffic signals, especially those at: Main and North Streets; Spring and Main Streets; North Meadows Rd. and Dale Street; and North Meadows Rd. and West Street. The amount of \$1,000. had been budgeted for traffic light repairs, but by June \$3,000. had already been expended.

CRIMINAL ACTIVITY:

During 1981 the crime rate remained approximately the same as the previous year. Larcenies, housebreaks and vandalism occurred with about the same frequency as in 1980.

Violent crimes are a source of great concern to Police Departments in every municipality where budget cuts have led to reductions in personnel. In 1981, Medfield had three robberies and two kidnappings. Neighboring towns experienced the same type of crimes. Because of a minimal number of personnel at any given time, we frequently respond to calls from other towns. This aid is mutually extended when we are in need of assistance. In August, a Holliston Police Officer was killed in the line of duty. Assisting in the manhunt were Officers Anthony A. Bertone, Robert W. Brady, Robert E. Naughton, Robert D. Roy and myself.

Officer Raymond J. Wheeler, with his dog, Jerry, responded to requests from other towns on several occasions to search for wanted persons. Jerry also successfully assisted in the investigations of several housebreaks in Town.

AUXILIARY POLICE:

Mario Pederzini, Vincent Cellucci, and the entire Auxiliary Police Force were very helpful throughout the year. Their services were utilized in several ways, including the direction of traffic for three road races, two

parades, and the patrolling of the Town on the Fourth of July and Hallowe'en. Most importantly, at the time of the severe snowstorm in early December, several Auxiliary Officers responded with snowmobiles and other vehicles which were better able to traverse the roads of the Town than were the cruisers. Special appreciation is extended to those Officers for that service.

I extend my gratitude to all Town Departments for their cooperation, and the Town Hall personnel for their able assistance throughout the year.

Respectfully submitted,

William H. Mann
POLICE CHIEF

STATISTICS FOR THE YEAR 1981 ARE AS FOLLOWS:

Accidents Reported	289
Personal Injuries	69
Fatalities	1
Hit & Run	45
Pedestrians	4
Bicycles	11
Ambulance Trips	306
Arrests	109
Armed Robbery	1
Arson	10
Assistance to:	
Other Departments	250
Motorists and Stranded Persons	263
General	831
Automobiles:	
Reported Stolen	17
Stolen Vehicles Recovered	15
Citations Issued	289
Bomb Scares	1
Breaking and Entering	77
Attempted	17
Burglar Alarms Answered	710
Civil Matters and Family Problems	81
Closed Homes Checked	170
Court Attendance	189
Disturbances	24
Emergency Calls	233
Fires Responded to by Police	108
Doors Found Unlocked or Open	109
Windows Found Unlocked or Open	10
Persons Held in Protective Custody	33
Funeral Escorts	28
Investigations of Miscellaneous Complaints	1681
Accostings	4
Larceny:	
Under \$50.00	100
Over \$50.00	142
Bicycles	42
Motor Vehicles	17
Shoplifting	3
Attempted Larceny	9

Lost Children Reported	13
Lost Children Found by Police	8
Malicious Destruction of Property	279
Mischievous Acts	221
Missing Patients from State Hospital	126
Missing Patients returned by Police	23
Missing Persons Reported	32
Missing Persons Located by Police	5
Messages Delivered	36
Permits Issued:	
Gunsmith	1
Ammunition Dealer	3
Firearms Dealer	1
Firearms ID Cards	78
Pistol Permits	59
Bicycle Registrations	127
Stolen Bicycles Recovered	22
Power Failures	21
Prowlers	36
Robberies	3
Sudden Deaths Investigated	7
Summonses Served	88
Suspicious Cars	224
Suspicious Persons	153
Suspicious Phone Calls	70
Injured Adults	17
Injured Children	11
Assaults	21
Wires Down	13
False Alarms	9
Kidnapping	2
Attempted Suicide	1
Circulation of Obscene Materials	3
Commitments	4
Rape	1
Restitution to Victims	\$7,150.00

	<u>DETECTIVE INVESTIGATIONS</u>	
	<u>CASES</u> <u>INVESTIGATED</u>	<u>CASES</u> <u>SOLVED</u>
Armed Robbery	2	2
Unarmed Robbery	1	1
Arson	4	1
Breaking and Entering:		
Homes	42	20
Schools	4	
Businesses	6	1
Attempted Breaking and Entering	5	3
Sex Offenses:		
Distribution of Obscene Materials	3	
Exposings	12	9
Accostings	3	2
Rape	1	1
Missing Persons	2	1
False Report of Crimes	2	2
Stolen Motor Vehicles	3	3
Malicious Destruction of Property	38	33

Threats	5	3
Harrassing Telephone Calls	2	
Suspicious Persons or Activities	13	11
Fireworks Violations	2	2
Larceny	41	23
Attempted Larceny	2	2
Fraudulent Checks	18	15
Hit and Run	4	1
Bomb Threats	1	1
Liquor Violations	3	3
Narcotics Violations	10	4
Firearm Violations	2	1
Stolen Property Returned to Owners	8	
Assistance to Other Departments	45	
Assistance to Residents	19	
Assistance to Businesses	8	
Background Investigations	2	
Cruiser Left Town	96	

POLICE AMBULANCE

The mechanical performance of the ambulance has been very good. No major repairs have been required, and replacing two batteries solved some electrical difficulties. Officer Robert E. Meaney oversees the maintenance of the vehicle and equipment.

We now have a roster of twenty Emergency Medical Technicians, including two who are currently inactive. The daytime coverage, particularly on week-days, consists mainly of women, due to the working hours of the male EMTs. We are very fortunate to have this coverage. During the summer months, several EMTs went on vacation and were unavailable for duty. We are very grateful to Ann and Andrew Thompson who were on call almost daily. Gratitude is extended to all the volunteers who perform this vital service, as well as attend training sessions.

Officer Meaney conducts in-service training monthly for all EMTs. New regulations require that all EMTs must be certified by the state Office of Emergency Services. Each EMT must complete CPR training each year; attend a 21-hour Department of Transportation refresher course; and attend 48 hours of approved training every 2 years in order to be recertified.

The following people were actively available for EMT duty in 1981:

Elaine Boudette, Robert Currie, Ruth Gaffey, Jonathan Gifford, Mary Gifford, Jude Hinkley, Glenn Jackson, Joan Kiessling, William Mann, Robert McCarthy, Robert Meaney, Jr., Nancy Preston, Patricia Rioux, Diane Schulz, John Sullivan, Ann Thompson, Andrew Thompson, Deirdre Owen.

An EMT course was not conducted this year because of insufficient funds, difficulty in location of training, and budgetary problems.

The fee for the use of the ambulance was raised to \$90.00 per trip in order to make the ambulance self-supporting.

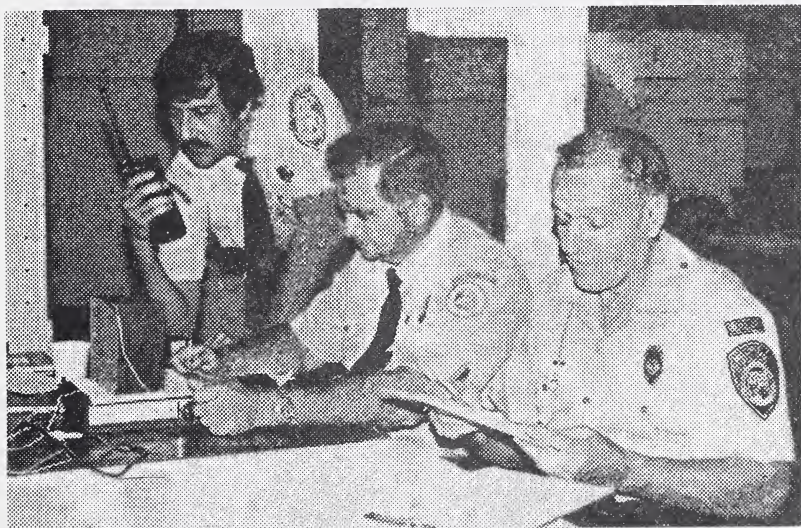
The fee for recertification and relicensing of the ambulance is now \$135.00, renewable every two years. Our ambulance will be reinspected in April, 1982.

Once again we received financial assistance from the community enabling us to stock the ambulance with needed medical items. We are still using a mannequin for training that was supplied by the Jaycee women of Medfield a few years ago, and the First Aid Kits supplied by the New N' Town Club are still in service.

In 1981, we received a grant from Corning that supplied us with a modern spineboard, short board, set of splints, jump kits. and an electronic blood pressure monitor. These items are used quite often and increase the speed and efficiency with which injured persons are transported to the hospital.

We are all most appreciative to Corning for their continuing generosity, and also to the EMTs who helped to make the grant possible.

There were 306 ambulance trips in 1981. Additionally, we responded to Walpole once and Dover twice on mutual aid. We received mutual aid from Millis seven times and Walpole once. Primary destinations were: Leonard Morse Hospital - 136; Norwood Hospital - 59; Glover Memorial Hospital - 40; and Framingham Union - 19.



Our Civil Defense Volunteers in Action

THE CIVIL DEFENSE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Civil Defense Department has had its responsibilities increased during the past year to assist when needed in emergencies such as fire, flood, tornadoes, hurricanes, blizzards, power outages and nuclear waste spills. It is now under the supervision of FEMA (Federal Emergency Management Agency). We have attended seminars and meetings to hear more of the new plans and to find out about the State's Relocation Plan which has stirred up some controversy.

Our unit, including Auxiliary Police and Radio operators, has been active on numerous occasions. We have assisted at parades and other functions with traffic control and supervision of crowds. On the 5th, and 6th of December, when an emergency was declared due to road conditions during our first big snowstorm, members of the Auxiliary were called with our four-wheel drive vehicles to assist the regular police in helping stranded motorists, transfers for nurses to the hospital and other calls too numerous to mention.

I would like to express my sincere thanks to the Board of Selectmen for their cooperation during the year, to Michael Sullivan and his staff at the Town Hall for their help on numerous occasions, to Police Chief William Mann for his help and guidance in matters pertaining to police work and to Fire Chief Joseph Ryan for sharing some of his quarters under the fire station for our EOC room.

To the members of the CD unit including Auxiliary Police and Radio Operators, my deep and sincere thanks for the cooperation they have extended by giving so freely of their time and talents whenever called upon. Without these dedicated persons, all that has been accomplished would not have been possible.

Respectfully,

Mario Pederzini
Civil Defense Director

ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my report as Animal Control Officer for the year ending December 31, 1981.

Number of complaints or requests for assistance	
responded to by van or by phone	1925
Regular citations issued	107
Court hearings for failure to license	32
Dogs registered in 1981	1184
Kennels registered in 1981	27
Amount of money assessed in regular citation fines	\$ 390
Amount of money paid for non licensing fines	\$ 900

Found and placed in new homes - 5 baby rabbits, 27 cats, 19 dogs. Twenty-two dogs were kenneled in Medfield for over a period of 10 days and placed up for adoption. Nineteen were adopted, 2 are still awaiting adoption and 1 dog was deemed unadoptable and placed in a special training program for problem dogs and will be evaluated at a later date for adoption.

All dogs and most cats were vet checked before going to new homes. All money paid to me by the State for the keeping of stray dogs (\$20 per dog) was used to pay medical bills, food and kennel supplies for the animals. The Medfield Humane Society donated money and food to help us in our struggle to save as many animals as possible.

The Humane Society also donated a run for the stray dogs. Our kennel now consists of two town purchased dog houses and a sixteen foot run. We have a large crate in the basement of the police station which can be used in an emergency. Almost all stray dogs stay on my property and most stray cats are placed in homes around town until they are adopted.

During the year 1981, Animal Control also took care of the following:

The burial of thirteen dogs hit by cars.
The burial of thirty cats hit by cars.
One dog carcass was pulled from the river and buried in the marshes.
Fifty-eight dogs were housed at the kennel because of lack of identification.
All owners were given twenty-four hours to license their dogs.
Ten dogs were returned to other towns.
Seventeen horses were rounded up and returned to their owners.
Nineteen cattle were returned to their barns.
Four deer were killed; two by car and one by a dog pack. The fourth reason was never determined. Natural resources responded in all cases.
Five illegal traps were discovered and the owner was fined and made to pay the bills for an injured cat caught in a trap.
Four cases of cruelty were reported to the S.P.C.A., resulting in the relocation of two of these animals.

Ten skunks and raccoons were shot due to distemper.
Four raccoons were removed from dumpsters and set free.
One dog and one duck were removed from sewers.
Many rodents and birds were rescued or put down.

I gave four lectures to school children on the care of animals.
I attended a three day seminar at Macomber Farm on the care of and
disease recognition of wild life, first aid and animal control in
general.

I wish to thank the good people of Medfield who have helped us cope with
the lack of funds, due to proposition 2½, and with the task of placing the
strays.

I also wish to thank the Medfield Suburban Press for the space it pro-
vides me each week to advertise our animal news. The paper is responsible
for the adoption of our strays and the education of our citizens to the needs
of and the laws regarding animals. My job as Animal Control Officer would be
made much more difficult and heartbreaking without the wonderful assistance
of this newspaper and I am truly grateful for all it has done for me.

Medfield continues to have one of the finest humane reputations in the
State and I am proud to represent the town, its people and its animals.

Respectfully submitted,

Karen Mac Gregor
Animal Control Officer

THE ANIMAL INSPECTOR

To the Honorable Board of Selectmen
and the Residents of Medfield:

I hereby submit my report as Animal Inspector for the year ending December 31, 1981.

One cat and twenty-two dogs were reported as having bitten and/or scratched. These animals were subsequently quarantined for a period of ten days. None of these animals showed evidence of Rabies. In all cases, both the Medfield Board of Health and the Department of Agriculture - Animal Division of Massachusetts were notified.

All barns and shelters for horses, cattle, sheep, swine, goats, chickens, ducks and geese were examined for cleanliness, sufficient water, air flow and light. All met with the requirements set forth by the Board of Health. All animals were examined and found free of disease and parasite infestation. All horses and ponies were required to be immunized against Encephalitis and proof of such immunization was furnished by each owner.

For the annual inspection a total of 75 horses, 11 ponies, 8 cows, 1 bull, 6 steer, 7 goats, 20 sheep and two swine were inspected. A total of 8 permits were applied for and granted for the keeping of chickens and wildfowl. The number of these birds fluctuates monthly according to predator kill and/or human consumption.

Respectfully submitted,

Karen Mac Gregor
Animal Inspector

Wilbur M. Salter, D.V.M.
Assistant Animal Inspector

THE WATER AND SEWERAGE BOARD

To the Honorable Board of Selectmen
and the Residents of Medfield:

<u>WATER DEPARTMENT</u>	1980 Actual	1981 Actual	1982 Estimate
Total Services	2697	2735	2750
Added Services	43	38	35
Thousand Gallons Used	394,740	353,203	400,000
Thousand Gallons Sold	250,191	347,549	367,000
Water Revenue Received			
Water Rates	\$ 151,541	\$ 227,824	\$ 367,000
Water Services	2,796	2,784	2,000
Expenses	\$ 168,374	\$ 184,205	\$ 179,945
Debt Services	0	0	0

SEWER DEPARTMENT

Total Units	584	625	625
Added Units	76	25	0
Sewer Use Charge	\$ 48,964	\$ 94,910	\$ 100,000
Sewer Installation	\$ 2,907	\$ 700	\$ 0
Sewer Installers Fee	\$ 200	\$ 250	\$ 250
Septic Waste Disposal Fee	\$ 2,262	\$ 12,012	\$ 20,000
Expenses	\$ 119,932	\$ 124,106	\$ 131,095

WATER

The long awaited Superior Court decision concerning the location of the future Mt. Nebo standpipe has reaffirmed the position of the town. The final approval now received, the Board is free to expedite the engineering design and final construction. The construction should start in mid 1982 and carry through to a 1983 completion.

The contract and engineering design has been completed on the construction of Well 5. Well 5 is to be located in the south end of town, adjacent to Wells 3 and 4. Bids should be received by early 1982 with a completion date of late 1982. The completion of the new well, standpipe and appurtenant piping will bring the town back in line with the Master Plan established in 1977.

The continuation of the meter replacement program and the town wide leak detection program has noticeably reduced the unaccounted for water figures. The Board plans to continue its meter replacement until 100% replacement is achieved.

The town has corresponded with the State concerning its interest in the acquisition of the State Hospital standpipe and well fields.

The undetermined future of the State Hospital has precipitated our concern that the town might lose a valuable resource for future water and hydraulic balance with the standpipe.

The Board reluctantly voted to place into effect the town's first increase on its water rates since 1966. The rate has gone from \$.60 per 1,000 gallon to \$1.00 per 1,000 gallons. Increases in energy and chemical costs could no longer be absorbed by the old rate.

SEWER

The Board has continued and finalized an agreement with the Town of Dover to accept septage from Dover to our Wastewater Treatment Plant. In doing this, a portion of our operations and maintenance costs can be recovered with no detrimental effects to the plant or Medfield residents.

Continuation of the sewer system has taken place with the development of Cedar Acres, Ard Righ Estates and Westbridge Estates.

This year the town has suffered an irretrievable loss with the death of its Superintendent for 25 years, William E. McCarthy. Billy was well known for his attitude and professional ability. He was our town historian and friend. His dedication and insight will be greatly missed.

Ken Feeney, operator in charge of the town's Wastewater Treatment Plant has been appointed the new Superintendent of Streets, Water and Sewer by the Board of Selectmen after reviewing many applicants. Congratulations to Ken. The Board is looking forward to working with him as in the past.

We also would like to thank the personnel of the Sewer Department, the new operator in charge Peter Iafolia, Robert LaPlante and to welcome the new operator Nancy McSweeney, the personnel of the Water Department, Charles H. Evans, Foreman, Thomas LaPlante, James Gorman, and Paul Vezina for their professionalism and dedication to their jobs. The Board again appreciates the valuable assistance of its Administrative Secretary, Mrs. Simpson, Executive Secretary, Michael J. Sullivan and part time Secretary, Sally Carvalho for their work to make our job much easier.

Respectfully submitted,

John A. Rose, Jr., Chairman
John D. Williams
Leland D. Beverage
Harry Merrow, Associate Member

TREE AND INSECT PEST CONTROL DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

The Tree Department carried on its usual operations of raising limbs along roadsides that might interfere with visibility of cars, roadsides and traffic at intersections. There was considerable pruning of deadwood from trees overhanging the traveled way. The usual annual clearance of tree growth from the fire alarm wires was completed. Limbs were raised over sidewalks so as not to interfere with pedestrians.

Seventeen dead or dying trees were removed to prevent possible damage to vehicles or pedestrians by falling limbs.

We have been injecting some of our more important Elms for insect and disease control instead of spraying. This method of control for the Elm Bark and the Elm Leaf Beetles is proving quite successful. We also inject a fungicide into the trunk at the same time to help to control the Dutch Elm Disease.

The Gypsy Moth aerial spray of the year ending June 30, 1981 was not as successful as the previous sprays, so this year if a spray is executed we will revert back to the formulation we have used in previous sprays with better results. Another heavy infestation is expected in certain areas of town again this season.

The Fall Web Worms that make web nests in the late summer appear to be on the decrease and we felt that it was not necessary to spray for these pests last year. We anticipate another bad year for the Eastern Tent Caterpillars however, and will be doing spot spraying to control these pests.

Respectfully submitted,

Ellis N. Allen
Tree Warden
Director of Insect Pest Control

THE PLANNING BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Planning Board hereby submits its Annual Report for the year ending December 31, 1981.

MEDFIELD STATE HOSPITAL

The Planning Board achieved its major goal of 1981 when the Annual Town Meeting voted unanimously to rezone the Medfield State Hospital property and adjacent areas in accordance with a land reuse plan developed over the previous sixteen months by the Board and its consultants. The 100-acre campus of the Hospital was rezoned from RT (Residential-Town) to B-I (Business-Industrial). An additional 650 acres, including the open land around the Hospital and adjacent low lying areas along the Charles River, were rezoned A (Agricultural), making Medfield the first town in Massachusetts to adopt exclusive agricultural zoning. Meanwhile, despite year-long discussion, study and controversy at the State level regarding the future of Medfield and other State Hospitals, there was no change in the status quo at year's end, the Hospital continuing to function with about 250 patients.

OTHER ZONING CHANGES

Other zoning changes recommended by the Board and approved at the Annual Town Meeting were as follows:

1. Rezoning from B to B-I a small portion of the lot occupied by Medfield Industrial Park, to bring it into conformity with the remainder of the lot.
2. Minor modification of the Sign Bylaw.
3. Driveways: Elimination of the "separate entrance and exit" requirement.
4. Parking: Reduction of minimum dimensions for required parking spaces.

OTHER BUSINESS

Because of a 34% reduction in its budget for 1981-82 (owing to Proposition 2½ austerity), the Board undertook no new planning projects during the year, but continued to carry out its Subdivision Control duties, approving two definitive subdivision plans - Equestrian Park Estates II and Fieldstone Estates II - and overseeing construction of subdivision work in progress. The Board also approved modification of Ard Righ II, a previously approved subdivision.

A site plan for an eleven-unit condominium on Spring Street was submitted to and approved by the Board.

CENTRAL BUSINESS DISTRICT

In the Central Business District, the full-scale renovation of the old hat factory buildings and grounds into new quarters for Corning Medical Re-

search Division marks a significant "face lift" in the downtown.

INDUSTRIAL DISTRICT

There was no new development of land in the Industrial District during the year. The Board held a public meeting to discuss possible zoning changes for a 52-acre tract of industrial/residential land, but decided against proposing rezoning this year.

TOWN MEETING ARTICLES FOR 1982 TOWN MEETING

In preparation for the 1982 Town Meeting, the Board drafted and held hearings on two proposed articles:

- 1) To add to the Zoning Bylaw a section prohibiting disposal of Low Level Radioactive Waste in Medfield, and
- 2) To propose acceptance of Pine Street from Cedar Lane to the Dover Line and Orchard Street from the Norfolk line to the Millis line as Scenic Ways.

GENERAL

Members of the Planning Board served on several other town committees and attended meetings of the Massachusetts Federation of Planning Boards and other meetings of interest. They also took an active part in supporting legislation of benefit to the Town.

The Planning Board appointed four new members to the MPIC and two to the Sign Advisory Board.

Whitman & Howard, the Board's engineering consultants, continued to assist the Board by reviewing subdivision plans and site plans, and by inspecting new street construction.

The Board acknowledges with thanks the cooperation and assistance of other Town Boards and Departments over the year.

Planning Board meetings are open to the public, and the public is encouraged to attend. All appointments with the Board must be made by the Thursday noon prior to the Monday meeting. Requests for information or appointments should be directed to the Planning Administrator, Mildred E. Willis, at the Town House.

Respectfully submitted,

Daniel V. Fritzsche, Chairman
Margaret E. Bancroft, Vice
Chairman
C. Richard McCullough, Secretary
Robert A. Kinsman
Daniel W. Nye

MEDFIELD PLANNING BOARD - REPORT OF ACTIVE SUBDIVISIONS

Total Lots in Approved Subdivisions		Number of Lots Released Per Year										Total Lots		
On Accepted Streets	Within Sub- division	Prior to/and 1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	Re- leased	Not Re- leased	
Ard Righ Estates - I off Farm Street	11										11	11		
Ard Righ Estates - II off Farm Street	11												11	
Cedar Acres off Farm Street	12												12	
Colonial Park off High Street	79					15	13	10	12			50	29	
Equestrian Park II off High Street	3	19											19	
Fieldstone Estates II off Hillcrest Road	21												21	
Gunhill Park off Millbrook Road	5	48	13	9	13			13				48		
Marlyn Estates No. 3 off Harding Street	50	32		3		2						37	13	
Noon Hill Estates III off Orchard Street	49							13	12			25	24	
Pondview Estates off High Street	33								17			17	16	
Stagecoach Estates off South Street	27	121	64	25	4	5						98	23	
Westbridge Subdivision off West Street	27												27	
Total	40	481	109	25	16	18	2	15	13	36	41	11	286	195

THE MASTER PLAN IMPLEMENTATION COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

For the benefit of the new residents of the Town, the MPIC would like to take this opportunity to explain what the Master Plan Implementation Committee is and what role it plays in the operation of our Town government.

Back in 1962-1964 a Master Plan was adopted by the Town of Medfield with specific recommendations for changes and/or planning in some functions of the Town government over a fifteen-year period. A committee of townspeople, the MPIC, was appointed by the Planning Board to check periodically with Town departments and committees on the implementation of the recommendations. The MPIC also has been asked over the years to conduct studies and research various single issues for the Planning Board as well as serving in an advisory capacity on committees such as the Committee to Study Design Control and the Sign Advisory Board. The MPIC has also reviewed warrants for the Town Meeting with reference to the guidelines set forth by the Master Plan. In September 1974, a planning forum was held for all Town Boards which updated the original Master Plan and resulted in a list of current recommendations.

In the year 1982, the MPIC, with direction from the Planning Board, will study two areas that were recommended by the latest update:

1. The development of a capital spending program, and
2. Housing needs in the Town with particular emphasis on the older residences near the business area.

There has been much accomplished in the Town since the Master Plan was drawn up approximately 17 years ago; however, we realize that there is much more to be done. Your committee members are pleased to have been of service to the Town in this capacity and are looking forward to even further accomplishments during the year 1982.

Respectfully submitted,

*Virginia Loughnane, Chairman
Joseph Codispoti, Secretary
Julie Alasso
Kenneth E. Jenkins
Loretta Fader
John F. McCarthy
Alicen J. McGowan
Joseph R. Parker, Jr.
Robert M. Strong*

BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen
and Residents of Medfield:

During 1981 the Appeals Board heard and acted on 35 applications, as follows:

Six applications for variances to construct within front-, side-, and/or rear-yard setback - three were denied and three were allowed.

Six applications were received to allow construction within lots of insufficient frontage and/or width at setback - four were denied and two were allowed.

Three requests for sign variances were heard - two were allowed and one denied.

An application for a rehearing and an appeal from the Building Inspector's decision were received and both denied.

Seven applications for Special Permits to work in wetlands were heard - three were allowed and four denied; however, three of those permits were ultimately granted by the Norfolk County Superior Court.

A Special Permit to allow the use of a construction trailer was granted.

Two requests for Special Permits for home occupations were received - one was allowed and one denied.

An application for a rehearing was denied.

Two requests for Special Permit for two medical buildings were denied.

Three requests for Special Permits to excavate and transfer earth and fill material within the flood plain - two were allowed and one denied.

A Special Permit for a Community Residence was denied and a Special Permit for an industrial building, the use of which was uncertain, was also denied.

All decisions were unanimous.

Respectfully submitted,

BOARD OF APPEALS ON ZONING

Robert F. Sylvia, Chairman
Charles H. Peck, Clerk
Burgess P. Standley, Member
Paul B. Rhuda, Associate
Ralph C. Good, Jr., Associate

SIGN ADVISORY BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

The Sign Advisory Board has continued throughout 1981 in its advisory role to the Building Inspector by reviewing all applications for signs.

In addition, the Sign Advisory Board has continued its discussions on changes in the Sign Bylaw as more experience with the law is obtained.

Respectfully submitted,

*Helen K. Weinert, Chairman
David F. Choate, III, Resigned
Philip Bonanno
Charles E. Mitchell
Daniel W. Nye
Roy C. Watson
Donald H. Harding*



Lions Club Gift of Tree Planted at Ralph Wheelock School

STUDY COMMITTEE FOR DESIGN CONTROLS

To the Honorable Board of Selectmen
and Residents of Medfield:

The Study Committee for Design Controls was established as mandated by the 1980 Annual Town Meeting to study desirability of establishing some type of design control on new construction of commercial and industrial properties, and non-owner-occupied multifamily housing. This year membership has been filled, except for a representative of downtown merchants and one more member at large. Four meetings were held during 1981.

The Committee has reviewed the existing Sign Bylaw as a form of design control and is examining design control laws and guidelines in other towns. Due to the complexity of the question of what, if any, design controls should be adopted by the Town, no recommendation was made during this year. The Committee will continue examination and discussion of design control issues and issue a recommendation during 1982.

Respectfully submitted,

Ann M. Brayton
Daniel V. Fritzsche, Temporary
Chairman
Donald H. Harding
Thompson S. Lingel
Virginia M. Loughnane
Patrick J. McDonough, Esq.
Joseph R. Parker, Jr.
Robert L. Vollmuth

TRUSTEES OF THE MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield:

The Board of Library Trustees is pleased to submit its Annual Report for the year ending December, 1981, one in which our activities were dominated by the Rectory renovation/expansion project authorized last year.

Board membership was relatively stable during 1981. In March we bid farewell to Ann Thompson, a valued and several term member and to Robert Krasnosky, both of whom declined to run for re-election. In a multi-candidate election, Patricia Kallio (an interim Trustee), Elizabeth Martin and David Temple were elected and since then the Board is unchanged, providing for continuity on various Committees, in areas of particular expertise and in the general decision making relating to the expansion project.

We were pleased that the budget constraints imposed by Proposition 2½ neither altered materially the services provided by the Library nor detracted from their quality. We owe much to the planning and creativity of our Library Director, Jane Archer, our Children's Librarian, Connie Jones, and the rest of the staff. Despite reduced staffing and hours, and the elimination of much of our special programming due to the disruption of on-going construction, the Town in a recent survey, ranked the Library seventh of all Town services, behind only health and safety-related services; reduced Library hours was ranked as the third most important service to be restored should monies become available. One factor in reducing our operating budget for fiscal 1982 was our turning over to the Medfield Historical Society the operating and maintenance costs for the small Town-owned former bank building on Pleasant Street occupied by the Society.

As to the expansion project, matters began well when the Zoning Board of Appeals rendered a favorable decision on our application for Special Permits and Variances, thereby permitting the conversion of the Rectory and the construction of the connecting link; their denial of parking-related variances forced us to reduce the scope of the project, but in doing so we eliminated certain site engineering costs. Our general contractor, Commercial Improvement Specialists, Inc. of Walpole, Massachusetts, was chosen based on a bid substantially lower than that of other contractors; financial and other references were evaluated in the bidding process and a construction contract was executed in mid March, which contract provided for payment and performance bonds. After many months of good, although slow, progress, the renovation and construction work came to a virtual halt in the early fall when the general contractor ran into severe financial troubles causing them to file a reorganization petition with the Bankruptcy Court. As of this writing, bankruptcy proceedings ensue and it is unclear when the few weeks of construction work remaining to be completed will be undertaken, and by whom; thus, it is impossible to predict when the expanded Library facilities can, in fact, be opened although most of the interior and exterior are complete with the furniture and furnishings awaiting use by our patrons.

Because of the usual cost over-runs involved in any construction project, it became apparent that our project budget would exceed the limits of the

THE MEMORIAL PUBLIC LIBRARY

Federal Revenue Sharing funds appropriated by the Town; therefore, a building fundraising drive was undertaken with our Vice Chairperson, Arthur Brodeur, leading the way. We received a warm and generous response from the Town by way of individual, as well as memorial fund contributions and by way of gifts from community organizations and local businesses. We are most grateful for the Town's commitment to its Library facilities and to the educational and recreational services a good library can provide.

Respectfully submitted,

MEDFIELD BOARD OF LIBRARY
TRUSTEES

*Martin Gottlieb, Chairperson
Arthur Brodeur, Vice Chairperson
Elizabeth Martin, Secretary
Patricia Kallio
Diane Bishop-Ellsworth
David Temple*

To the Honorable Board of Selectmen
and Residents of Medfield:

The year 1981 brought the beginning of construction and renovation work to join the existing library with the adjacent St. Edward's rectory. At year's end the project is almost complete, and we eagerly look forward to moving into the expanded quarters. The addition will almost double the size of the library and should serve the town well for the next 20-25 years. The redesign of the interior layout will provide a more functional approach to carrying out the many services and activities of the library. While there has been a minimum disruption of library service during construction, we regret any inconveniences suffered by patrons during this time.

To meet the cost of unforeseen expenses which arose during renovation, a fundraising drive was established. Over \$10,000 was contributed by residents, Medfield organizations, businesses in town, and several memorial funds. Two of the rooms in the new addition will be named in conjunction with major gifts: the Browsing Room will be the William E. McCarthy Room, in memory of the former Superintendent of Streets, Water and Sewer who sadly passed away this year; and the new Children's Room will be named in honor of the Medfield Jaycees who donated a substantial gift for new furnishings. I wish it were possible to mention by name all who contributed so generously, but a special heartfelt thank you to everyone will have to suffice. The expansion of the Medfield Public Library has truly been a town-wide effort.

Briefly, the budget cutbacks necessitated by Proposition 2½ have most heavily been felt in a reduction of hours the library is open. The figure was lowered from 57 hours per week in previous years to 42 hours per week beginning in July. Also, the library closed for a two week period over the Christmas holidays.

Special programs that were held during the year were a Stop Smoking workshop, highlights of hiking the Appalachian Trail with Edward Jenkins, and an evening of drama with Estelle Stahl. Under the capable direction of the Children's Librarian, Connie Jones, the ever popular preschool programs, Stories Plus and Toddler Time were held in the early months of 1981. The special summer children's programs continued (making homemade ice cream was a favorite), but the fall activities for children were curtailed due to demolition work in the Children's Room.

My sincere appreciation is extended to the Library Trustees, under the outstanding leadership of Chairman, Martin Gottlieb, for their dedicated efforts to solve the myriad difficulties that arose during the construction project, and to the library staff, a very special thank you for all the support given to me through this hectic but rewarding year.

STATISTICS

New applicants for library cards: 800	New acquisitions: 1,112
Total circulation of materials: 66,487	Total materials owned: 26,813

Respectfully submitted,

Jane B. Archer
Library Director

CHURCH STUDY ADVISORY COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

Following the 1980 Annual Town Meeting at which it was voted to purchase the St. Edward's property in order to use the rectory as library expansion, the Board of Selectmen established the St. Edward's Church Study Committee to examine alternatives for use of the church building which is excess to the Town's needs for library expansion. The committee which was appointed included representatives of the Planning Board, the Master Plan Committee, the Central Business District Committee, the Historic Commission, as well as, citizens at large. It was charged with the responsibility of reviewing possibilities for adaptive reuse of the church building for commercial, residential, religious, or other purposes.

A formal request for proposals was advertised in the Boston newspapers in the Fall, 1980. Although several letters indicating initial interest were received, only one specific proposal for use was submitted by MISTY, Inc., a corporation of which Reverend John J. Keane is a principal. Upon recommendation of the Church Study Committee at a meeting with the Selectmen on December 2, the Selectmen entered into negotiations to lease the property to MISTY, Inc., provided that capital improvements be the responsibility of the lessee. Negotiations broke down when the parties could not come to agreement on the amount of rent to be paid.

In early February, 1981 salvage work began preparatory to demolition. Then between February 5th and 10th, a citizen's petition containing 320 names was presented to the Selectmen by Cathy Lake. At that time, the Selectmen voted to reactivate the Church Study Committee. At the first meeting of the reactivated committee, it was decided to readvertise for requests for proposals. Distribution of the RFP was made to prior applicants and other interested parties. Closing date for receipt of proposals was April 6, 1981. Three proposals were submitted to the Committee: An offer to purchase and develop by Robert Shannon, 121 Middlesex Avenue, Medford; an offer to purchase for use as a church from Father Keane; and a possible cooperative lease offer from the Cassidy Council Knights of Columbus.

The Study Committee re-examined all probable options including demolition of the building, and construction of a parking lot, and/or a landscaped park. The Committee also pursued the possibility of renovation of the building by the Town for either public use or for lease to private parties. The cost of the latter option was estimated at \$60,000 plus a yearly upkeep cost of \$20,000 and considered prohibitive in the light of proposition 2½.

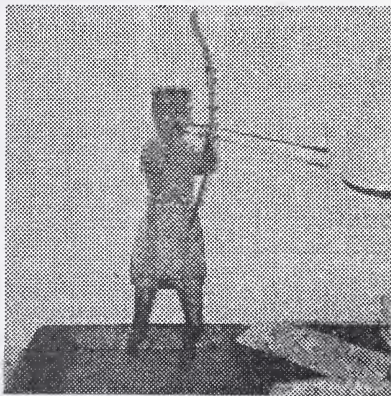
On April 7, the Study Committee reported to the Selectmen that of the three proposals received, Robert Shannon's offer to purchase the building for \$35,000 and convert it to town house apartments or condominiums, which will be tax revenue producing, offered the greatest potential to the Town since it would preserve the front facade of the building, and minimally change the side walls to allow for doorways and windows. He proposes to develop one or two bedroom units with basement and a small amount of office space. Because there are zoning obstacles concerning both residential use and parking, Mr. Shannon must appear before the Board of Appeals to

apply for variances.

At the 1981 Annual Town Meeting the Town voted to authorize the Selectmen to enter into negotiations for a purchase and sale agreement for the church property. Subsequently, Selectmen appointed a negotiating team of Sandra G. Munsey, C. Richard McCullough and Kenneth M. Childs, Jr. to negotiate out a satisfactory agreement for the reuse and sale of the building and lot. A purchase and sale agreement was entered into between the Board of Selectmen and Robert J. Shannon on September 1, 1981. Church Study Committee members continued to assist Mr. Shannon in his preparations for a Board of Appeals hearing and the hearing was held on February 4, 1982.

Respectfully submitted,

*Sandra G. Munsey, Chairman
C. Richard McCullough
Charles R. Mullen
Catherine A. Lake
Joan M. Snow
Eleanor M. Anes
W. David Stephenson*



CHARLES WOODARD PRESENTS KING PHILIP WEATHER VANE TO SELECTMAN DESORGHER

THE HISTORICAL COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Historical Commission submits herewith its ninth annual report covering the calendar year 1981.

The Historical Commission was established in 1972 by town vote under the provisions of Chapter 40, Section 8D of the General Laws. Open meetings are held monthly and are concerned with continuing programs consisting of the compilation of a house inventory of the town with updating of earlier forms, a conservation program for early town record books in the Town House, an historic dated sign program, an awards program recognizing local participation in historic preservation, and active efforts to ensure that historic preservation is considered in the future development of the town. The Commission utilizes technical services provided predominantly by the Massachusetts Historical Commission and the National Trust for Historic Preservation.

Specific actions during the past year included the following:

CHURCH STUDY ADVISORY COMMITTEE

The Chairman again served on this committee when it was reactivated after negotiations for re-use of the building broke down between the Board of Selectmen and Father Keane, through Misty, Inc., last January. Arrangements were made for the immediate demolition of the 1892 Victorian Gothic church building. In response to a petitioner, members of the Commission assisted, along with other town members, in a petition drive to bring an article before the town meeting, as to the disposition of the former church building. The Church Study Advisory Committee recommended selling the property to Robert Shannon of Medford for conversion into offices and condominiums, provided he acquired the necessary zoning variances. This was approved by town vote 205 to 11.

TOWN RECORDS CONSERVATION PROGRAM

The restored Mortgage Book 1834-74 was received from the Northeast Document Conservation Center and became part of the display the Commission assembled in the newly acquired display case that was installed in the reception area of the Town House by the Home Committee, as a memorial to Mrs. Marie Burke, Assistant Town Clerk. This book was restored with a \$357.00 matching grant from the Massachusetts Council on the Arts and Humanities, a state agency whose funds are recommended by the Governor and appropriated by the State Legislature. This conservation program began in 1976 and matching grants totalling \$597.00 were received for restoring town records that had been badly charred in the 1923 Town House fire. In September the Commission applied for a matching grant for the restoration of Perambulation of Bounds 1834. We were informed by the Massachusetts Council, that because of the escalating high cost of restoration work, the grant would not be forthcoming and the records should be retired for use by researchers. As they now emphasize research rather than historic preservation, the Council recommended the records be microfilmed for use by the public. The Commission will now



Published by S.G. Drake, Boston.

PRINTS OF KING PHILIP, COURTESY OF MEDFIELD HISTORICAL SOCIETY.



PHILIP. *KING* of Mount Hope.

DRAWING OF KING PHILIP BY PAUL REVERE

see that duplicate microfilm copies of early town records are provided to the library and acid free boxes will be obtained for the early town record books stored in the vault in the Town House.

ANNUAL PRESERVATION AWARD

This award is voted annually to recognize town members who actively contribute to the preservation of the town's historic assets, and who make it possible for the community to share in its benefits. The third annual award went to Thomas D. Sullivan, 15 Juniper Lane, for his innovative conversion and renovation of the D.D. Curtis 1875 grain mill and box factory on Park Street. Mr. Sullivan converted this building to rental shops and stimulated business activity once again in an area that has historically served the community commercially. A plaque was presented to Mr. Sullivan by the Selectmen. His name was added to the permanent Preservation Award plaque in the Town House.

At the same time in May, the Commission participated in National Historic Preservation Week, with a photographic exhibit in the library. Preservation week is sponsored nationally by the National Trust for Historic Preservation. The exhibit, "Conservation: Keeping America's Neighborhoods Together", recognized the town's 19th century industrial era boarding houses of the hat factory workers, and the town's first post World War II subdivision.

This exhibit was repeated in the Commission's booth on the town common during "Discover Medfield Days" in September and was most successful in that the Commission and town residents had an opportunity to share in the same sense of neighborhood pride with regard to beautification, maintenance, and restoration of the houses so important to the development of the town. Historic trail guide maps were also distributed at this time.

The Commission provided eight historic dated signs for homeowners requesting them. Homeowners are encouraged to place these signs on their houses. The Commission is available for any assistance needed to research original dates.

In June members attended a seminar sponsored by the Secretary of State and the Northeast Document Conservation Center on "Institutional Surveying to Identify Document Conservation Problems" at Boston College for technical assistance as regards the early town records.

A list of historic names for newly created streets was supplied to the Planning Board. These names would serve as tangible links with the town's past, and further identify the town with its 330 year development.

Commission member, David Owen, is currently representing the Commission on the Central Business District Study Committee. Ann Brayton is serving on the Committee to Study Design Controls.

The Commission extends its thanks and appreciation to Town House personnel for their assistance during the past year.

Respectfully submitted,

Eleanor M. Anes, Chairman
Alice M. Crawley, Secretary, Resigned
David Wilmarth, Secretary
Patricia A. Rioux, Financial Secretary
Robert A. Dellaselva

Donald J. MacDonald
Ann S. Mentzer
David L. Owen
Ann M. Brayton, Assoc. Member
Laura H. Smith, Assoc. Member

THE COUNCIL ON AGING

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Council On Aging is pleased to submit its Annual Report for the year 1981.

The Council's services are available to all residents of Medfield who have reached their sixtieth birthday. Mr. Wilmer Priest, our Coordinator, continues to be available to help you from 8:00 A.M. to 12 noon, at the Town House, Mondays through Fridays.

One major purpose of the Council On Aging is to serve as a coordinator for all services available to the elderly of Medfield. The Council along with other organizations such as King Philip Elder Services, Inc., Friends of the Elderly, Visiting Nurses Association, and Senior Citizen Club offer educational as well as social programs. Some of these programs are legal services, blood pressure clinics, flu shots, and fuel assistance.

The Council On Aging is very proud of its mini-bus program. We are pleased to have Millie Kennedy as our new driver. Remember the mini-bus is for the use of all residents who have reached their sixtieth birthday and need transportation for shopping, banking, etc. Instructions for utilizing the bus are enumerated in the Directory.

The Council in conjunction with King Philip Elder Services, Inc., offers a hot lunch program for the elderly held at the First Baptist Church, Mondays through Fridays; attendance has increased this past year. Home delivered meals are also available upon request. It is our hope that more of our elder citizens will take advantage of this program. It is a great time for socializing as well as eating a delicious meal.

The Medfield Council On Aging has enjoyed another successful year and with your continued support will offer these much needed services for many years.

Respectfully submitted,

Barbara Norcross, Chairperson
Priscilla Clark, Secretary
Harry Mitchell, Treasurer
Barbara Connors, Member
John Hosey, Member
Susan Mastronardi, Associate Member
Madeline Harding, Associate Member
H. Tracy Mitchell, Associate Member

MEDFIELD HOUSING AUTHORITY

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Housing Authority is pleased to submit its Annual Report for 1981.

The Medfield Housing Authority is authorized by and operates under the provisions of Chapter 121B of the Massachusetts General Laws, as amended, which is known as the Housing and Urban Renewal Law. The Authority is entirely funded through the Executive Office of Communities and Development of the Commonwealth of Massachusetts; it does not receive any funds from the Town's appropriations.

The Medfield Housing Authority is made up of five Commissioners, four of whom are elected for a five year term. Their terms are staggered so only one Commissioner is elected each year.

The fifth Commissioner is appointed by the Governor for a five year term. The present term of the appointed Commissioner, Jane N. Kelly, expired on September 10, 1981. Jane will continue to serve until the Governor either reappoints her or another individual to the position.

The Authority is directed on a day-by-day basis by its Executive Director, Marie K. Roberts. John P. O'Toole, Maintenance Mechanic, is responsible for the physical aspects of the Authority's property. The dedication of Marie Roberts and Jack O'Toole is easily recognized by observing the well run and well maintained housing authority.

An annual audit was conducted by the office of the State Auditor, John J. Finnegan. The audit covered the period of April 1, 1980 to June 30, 1981 and the results were issued on October 20, 1981. We are pleased to report that the Auditor found all accounts in order and no discrepancies were found.

In light of the fiscal restraint being imposed on all areas of government, and as a matter of good management practice, The Medfield Housing Authority and the residents of Tilden Village continue to attempt to limit expenditures. This is especially evident in the usage of electric power. Our usage of power in kilowatt hours has shown a net reduction on a year to year basis. Unfortunately, the cost of electricity has continued to increase. Since Tilden Village is an all electric development, this is our single most expensive line item.

The Medfield Housing Authority's budget is not affected by Proposition 2½ but rather by the State's 4% cap. In our budget for the year beginning October 1, 1981, the Executive Office of Communities and Development has imposed a 4% cap not only on our entire budget but on each individual line item. In essence this limits the managerial discretion of the Board to spend money in areas where it is needed by reducing expenditures in other areas. The Authority will continue to do its best to maintain Tilden Village as a proud asset to our community.

The Commissioners of the Medfield Housing Authority have attended workshops and conferences on housing needs throughout the year and will continue to do so in the future. These programs are continually being evaluated by the Commissioners in order to determine their adaptability to the Town of Medfield.

The Medfield Housing Authority is responsible for 60 units of senior citizen housing at Tilden Village which include six two-bedroom, 48 one-bedroom and six handicapped units, and for 26 units of income eligible housing at Wilkens Glen. Inquiries about eligibility and applications for housing are welcome.

The Authority meets on the third Tuesday of each month at 7:30 p.m. in the Hazel R. Frank Community Building. Annual meetings are held on the third Tuesday of the month of April. Attendance by the general public is encouraged.

Respectfully submitted,

Peter A. Gaines, Chairman

James E. Ryan, Vice Chairman

Jane N. Kelly, Treasurer

Elizabeth L. Martin, Assistant

Treasurer

Thomas Joseph Donovan, Secretary

THE ARCHITECTURAL BARRIERS COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

Hereby submitted is the annual report of the Architectural Barriers Committee for the year ending December 31, 1981.

In keeping with our original plans, progress has been made in three major areas, namely, curbcuts, installation of ramps, and outlining of handicapped parking spaces.

Curb cuts were completed at the following locations:

- 1 at South and Main Streets
- 4 at North and Main Streets

Curb cuts to be completed are:

- 2 at Main and Upham Road
- 1 at Park and Main Streets
- 2 at Main and Spring Streets
- 2 at Main and Robert Sproul Road
- 1 at Brook and Main Streets
- 1 at Main and Janes Avenue
- 2 at Pound and Robert Sproul Road

Upon completion of the Library, a ramp will be installed making this Public Building accessible to the handicapped and the elderly.

Handicapped parking spaces have been outlined at all the shopping areas, school parking areas, Classic Manor Restaurant, and Friendlys Restaurant. In the spring it is planned to erect permanent upright handicapped signs throughout the town square and at other important locations. These signs were presented to this committee from the Paralyzed Veterans of America through their representative, Mr. James Fitzgibbons.

In closing, we wish to express our thanks to William E. McCarthy, former Superintendent of Streets, and his department, Rebel Palumbo, Building Inspector, William Mann, Chief of the Medfield Police Department, Mr. James Fitzgibbons, a member of the Paralyzed Veterans of America, Michael Sullivan, and all of this committee whose assistance has made this progress possible.

Respectfully submitted,

*Richard Kenney
Millard F. Owen
Charles H. Rayner, Jr.
Christie Shoop
Michael J. Sullivan*

*Pauline A. Coulter, Chairman
William J. Heller, Vice Chairman
Beverly Hallowell, Secretary
Frederick Baker
Robert L. Coulter*

THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Conservation Commission was created in 1964 to enforce the Wetlands Protection Act passed by the State Legislature. The Commission has also dedicated a significant portion of its time and effort to acquisitions of land in order to protect the water resources and rural character of the Town. As the amount of available land has declined and funds have become scarcer, acquisitions have declined in importance. However, the protection of water resources and the management of land controlled by the Commission are becoming more important.

In order to increase the Town's control over its water resources, the Commission has been working to develop a wetlands by-law. This will protect us against any future weakening of the State law. It will also provide another layer of protection, since current Commission rulings can be appealed to a State agency, and this takes the decision away from the Town.

The Commission will also be turning its attention to developing a plan for managing the land it controls. The purpose will be to make the land more valuable and more accessible. Some of the steps to be considered would include cleaning up litter, clearing and marking trails, and establishing a woodcutting program.

The Commission held the following ten hearings during 1981 under Chapter 131, Section 40 (the Wetland Act).

1. Needham Builders Cedar Acres	Approved
2. Dover Development Ard Righ	Approved
3. Hoover Realty Onandaga Lane	Approved With Conditions
4. Simor Corporation Plain Street	Approved with Conditions
5. Medfield Industrial Park	Approved
6. Driscoll & Hughes West Mill Street	Act Not Applicable
7. John Basile West Mill Street	Approved With Conditions
8. John Basile North Meadows Road	Deferred Pending Receipt of Additional Information
9. Gregory Whelan South Street	Approved
10. Cornerstone, Inc. Granite Street	Approved

The Commission is pleased to report it received \$9,451.50 from the State as Self Help reimbursement for the acquisition of the White land on Elm Street.

We accepted with regret the resignation of Peyton March. Edmund Hammond was appointed to replace him. We were pleased to welcome three new associate members: John Beale, Lee Howell and Betty Kaerwer. Anyone who is interested in joining the Commission is urged to attend one of our meetings at the Town Hall at 7:30 p.m. on the first Thursday of each month.

Respectfully submitted,

John F. Guthrie, Jr., Chairman
Richard Bryant, Vice Chairman
Betty Kaerwer, Secretary
John Bradstreet, Treasurer
Edmund Hammond
Fred Harrison
David Martin
Mario Pederzini
Hanson C. Robbins
John Beale, Associate Member
Lee Howell, Associate Member

BOARD OF HEALTH

To the Honorable Board of Selectmen
and Residents of Medfield:

The calendar year 1980 again showed continued growth in the work load for the Board of Health agents, staff members and our contracting agencies. Growth was especially noted in the areas of on site sewage disposal installations due to the need for a great deal of professional expertise in the planning and review of proposed septic systems. Our agents and staff found themselves spending more time supplying information and on consultation services as well as the continuing expansion of the outreach program's referral and counselling services.

ENVIRONMENTAL HEALTH - Sanitation

As agent for the Board of Health, Mr. John J. Keefe made 109 inspections of food service establishments and retail food stores and gave consultation and advice on 9 requests and investigated 2 food related complaints. All establishments are inspected at least quarterly. While most establishments maintain their operations within the guidelines of the State Sanitary Code, it has been necessary in some instances to request that representatives of some establishments appear before the Board where the consequences of non-compliance can be reviewed and plans for corrective action may be addressed. The Board is currently reviewing a proposal to institute the payment of a fine for continual non-compliance where statute allows.

Under the provisions of Chapter II of the State Sanitary Code covering minimum standards for human habitation, Mr. Keefe made 19 inspections of dwelling units during the year which included random inspections of rental housing and inspections resulting from complaints and observations by other town inspectors in the course of their work. Where violations of the State Sanitary Code were found, the owner or occupant was ordered to take corrective action and follow-up inspections were made to assure compliance. Mr. Keefe also made 46 miscellaneous inspections which included the public bathing beach, semi-public pools, laundromats, gas stations, shopping centers, and the landfill. Forty-two regular inspections of school cafeterias and nursery schools were carried out throughout the year. Total inspections and consultations during 1981 were 227.

ENVIRONMENTAL ENGINEERING

During the year, William Domey, Consulting Environmental Engineer/Agent, provided professional engineering support for the Board of Health in its activities relating to management of water supply and disposal of wastewaters in the Town and protection of the ground and surface waters.

Engineering assistance was available to town residents and permits were issued for the repair of 13 septic systems along with the necessary construction inspections. Soil tests were observed at 35 sites. Plans were reviewed and 33 permits were issued for new septic system construction. Systems constructed were inspected, usually a minimum of 3 times each, and 21 were approved for use. Installations for 4 on-site well water systems

were reviewed, including emphasis on water quality and well yield 18 swimming pool requests were reviewed.

Plans were reviewed and reports filed with the Planning Board for 3 subdivisions and site plans, as well as 3 submittals for the Zoning Board of Appeals. Applications for 18 installers permits and 14 septic handlers and carters were processed.

An on-going review is being conducted regarding the possible impact of the Texaco oil leak on Route 109 as it applies to the Town wells and the on-site water systems in the area. Sewage complaints were investigated and orders issued, when necessary, for abatement of hazard to the public health and nuisance. Of approximately 600 requests for service during the year, there were about 250 site visits, 50 conferences and the rest in review of plans and documents submitted to the Board of Health for action. Board of Health meetings were attended whenever required.

ANIMAL CONTROL

Karen MacGregor continues her dedicated service as Animal Inspector and the Board of Health gratefully acknowledges her very capable assistance in that position. The Board would like to remind residents that a permit issued by the Board of Health is required for the keeping of any animals other than household pets. Residents are also reminded that all animal bites or scratches must be reported immediately to the animal inspector so that she may quarantine the animal, and if necessary arrange for laboratory examination.

BOARD OF HEALTH PERMITS ISSUED

Restaurants, counter bars, and cafeteria food service	21
Food stores and markets	13
Temporary food service permits	9
Catering permits	1
Mobile food service/ice cream vendors	1
Milk licenses - vehicles and stores	1
Bakeries	2
Laundromats	2
Funeral directors	2
Horse, animal, farm and stable permits	37
Veterinary clinics - pet stores	2
Septic installers	18
Septic pumpers and carters permits	12
Refuse and offal carters permits	2
Disposal works construction permits	33
Repair or alteration of disposal works permits	13
Well permits	4
Total number of permits issued	173

The total revenue from the issuance of permits and the fees for the review of preliminary and definitive subdivision plans was \$6,437.00 for the calendar year 1981.

CONTRACTS WITH HUMAN SERVICE DELIVERY SYSTEMS

In 1981 the Board of Health awarded contracts to the South Norfolk County Association for Retarded Citizens, the Norfolk Bristol Home Health Services,

and the Visiting Nurse Association of Dover, Medfield and Norfolk, Inc. The Board of Health Outreach Advisory Committee, consisting of Mr. Robert Cresto, Mrs. Marilyn Rossier, and Board member Mrs. Hope Wallingford was expanded to include Police Chief Mann and Richard Whelan. The committee meets on a regular basis once a month to review and evaluate the Youth Outreach activities and to make recommendations for improving and expanding the program and relative to administrative issues revolving around the program.

PUBLIC HEALTH NURSING

The Visiting Nurse Association of Dover, Medfield, Norfolk Inc. received a large number of telephone requests for advice, information and referral. Its staff attended in-service education, seminars and professional meetings. The association maintained liaison with other community facilities such as hospitals, elder care corporations, councils on aging and nursing homes. It also prepared statistical and other reports for local, state and federal agencies.

During the period from January 1, 1981 to December 31, 1981 there were nine blood pressure clinics for senior citizens. From a total attendance of 488, 138 cases were served. Eighty-five citizens attended the flu/pneumonia clinics. Medfield residents were included in one general immunization clinic and one general blood pressure clinic, attended by 67 people. Sick-room equipment was loaned to 48 patients.

The VNA provided TB testing supplies to the local schools. Mantoux testing is available in the VNA office by appointment. There was a Mantoux testing program at SHARP. Lead screening for children up to six years of age was provided by appointment.

Newborn babies were visited when referrals were received. There was follow-up when necessary. Nursing supervision, instruction and orientation of home health aides was also provided.

On January 1, 1982, the Dover, Medfield, Norfolk Visiting Nurse Association became a part of the Walpole Area Visiting Nurse Association located in Blackburn Hall, Walpole. All of the staff have joined the staff of the larger agency. The new telephone number is 668-1066.

Hours of service (Office Open) - 8:00 A.M. - 4:30 P.M. Monday - Friday
On Call - 4:30 PM - 9 PM Weekdays; 8:00 AM - 9:00 PM Saturday, Sunday & Holidays
Office Hours - (Drop-in or by appointment) - 9 - 10:00 AM Monday, Tuesday & Friday
Services - Nursing, Physical Therapy, Home Health Aides, Speech Therapy, Occupational Therapy and Medical Social Work

This merger was brought about by expansion of home health care throughout the state and the country with increased regulations and requirements. Small agencies have been encouraged to become part of larger agencies in order to provide more comprehensive services to all residents and to reduce administrative costs.

The following are the visit statistics for 1981:

Nursing Visits	931
Health Promotion Visits	103
Case Assessment Visits	22

Physical Therapy Visits	286
Home Health Aide	387

The following Clinics were held:

Senior Citizen Blood Pressure	9 clinics	488 attended (138 patients)
General Blood Pressure	1 clinic	14 attended
General Immunization	1 clinic	53 attended
Senior Citizen Flu	1 clinic	72 attended
Town Employee Flu	1 clinic	13 attended
Nursery Schools - 4 schools: 2 visits and 1 teaching session each 1 head check visit.		

Mantoux Testing at SHARP, Equipment loaned to 48 patients.

MEDFIELD YOUTH OUTREACH PROGRAM

On July 1, of 1981, the Medfield Youth Outreach Program became once again a permanent town position, administered by the Board of Health. Thanks to an overwhelming vote of confidence at Town Meeting in April, the citizens of Medfield voiced their support of the services provided by the Outreach Worker.

The focus of this position has traditionally been, and remains crisis intervention, short term counseling and referrals to other social service agencies. In the interest of carrying out these services, the Outreach Worker provides individual, group and family counseling.

In February of 1981, Mrs. Judith Siegel vacated the Outreach position. It was then assumed by Mrs. Tandy McClung from March to August of 1981. Tandy left due to her husband's transfer to another state. On August 31, 1981 to present, Ms. Deborah Ross has assumed the Outreach position. Ms. Ross has a Master's degree in Counselor Education from Lesley College in Cambridge. She has had extensive experience working with children of all ages and their parents as their counselor, in such settings as community resource centers, psychiatric hospitals and schools.

OUTREACH STATISTICS - March through August 1981:

Individual personal issues	45
Family related issues	30
School related issues	24
Alcohol related issues	20
Job related issues	12
Drug related issues	10
Crisis intervention	15
Sexuality	5
Alternative housing	2
Alcohol related family issues	16
Psychiatric intervention	3
Pregnancy	9
Runaways	4
Child abuse	6

Forty-one adolescents received individual, group and/or family counseling from the Outreach Program between September 1981 to December 1981. These persons received services in the following areas:

Family related issues	29
-----------------------	----

Peer related issues	26
School related issues	19
Career issues	10
Alcohol related issues	15
Drug related issues	16
Crisis Intervention	14
Sexuality	16
Alternative Housing	6
Information & referrals	16
Parent discipline issues	16
Psychiatric Intervention	2
Rape	1
Child Abuse/neglect	2
Incest	2
Pregnancy	8
Birth Control	10
Runaways	3
Suicidal behavior	7
Depression	17
Young Mothers Group	6
Individual personal issues	38

In over 50% of the cases, parents and other family members were involved in counseling. These sessions generally took place on a weekly basis. Approximately 25% of the cases were also involved with the Medfield police, the District Attorney's Juvenile Diversion Program and with the Juvenile Court. Youth are referred to the Outreach Worker by a number of sources. These are school: 40%; self referral: 30%; Police and Juvenile Diversion: 25%; and 5% from a variety of different sources, including local physicians, local ministers, state and federal agencies, private counseling agencies and VNA.

OUTREACH COMMUNITY AFFAIRS SUMMARY

The Outreach Worker continues to participate in the Superintendent's Advisory Committee, the Police Crisis Intervention Team; South Norfolk Area Adolescent Providers Committee; Youth Advisory Committee; meets with Diversion staff members regularly; meets with police, school staff, church clergy, Board of Health, Selectmen, community agencies; Outreach Advisory Committee monthly; resource person for Health Curriculum.

The Outreach Worker has attended 2 workshops sponsored by the Juvenile Justice Management Training: "Physical and Sexual Abuse of Adolescents", "Services to the Troubled Female Adolescent". She also attended the "Governor's Conference on Children, Youth and the Family."

Deborah Ross has and is providing several community services to parents and youth. She runs a weekly Young Mothers Group for 6 to 10 young mothers who gave birth during their teenage years, and have decided to keep their babies. In response to many requests, Deborah is offering a weekly Parent Support Group for up to 10 parents. This group will offer parents a forum for discussion on all age group children, as well as Deborah passing on to parents information and/or referrals.

Another service to be provided by the Outreach Worker, in the near future, will be a Drug and Alcohol Awareness Group, with the main source of referrals coming from the police. This group will help youths make good choices and take responsibility for their actions.

Other activities include: a six month evaluation done by community members and other service providers, a self evaluation, and a clinical evaluation; updating the information and referral service (on-going); development of an Outreach Worker pamphlet; speaker for various community groups, such as the League of Women Voters, the churches, the schools. Another service provided by the Outreach Worker is the Rent-A-Kid program. This program is operated by the Outreach Worker in the summer and by Mr. Robert Lynch, Medfield School's career guidance counselor during the school year. The program provides teenagers with jobs through calls requesting services. These include lawn work, baby sitting, and house cleaning.

Deborah has maintained a bi-weekly clinical supervisory relationship with Alex Ringleheim of the Needham Family Services. Supervision assures Medfield clients of the Outreach program the very best of service.

The Board of Health would like to take this opportunity to thank its agents, staff and Advisory Committee members for their dedicated service.

The Board normally holds its meetings on the 2nd and 4th Mondays of each month at the Town Hall. These meetings are open to the public and citizens are invited to attend and participate.

Respectfully submitted,

Thomas A. Caragliano, Chairman
Carol A. Nye, Clerk
Hope M. Wallingford, Member

THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

To the Honorable Board of Selectmen
and Residents of Medfield:

The Operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective and economically feasible.

All mosquito eggs need water to hatch and to sustain larval growth.

Source Reduction Work: Our primary efforts are concentrated on the draining of shallow, standing, stagnant water and the maintenance of existing flow systems which contribute to mosquito breeding sources.

Drainage ditches cleaned	9,689 feet
Brush obstructing drainage cut	935 feet
Culverts cleaned and opened	34 count

Larviciding: Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Aerial applied larvicide	1,460 acres
Larvicide by backpack and mistblowers	108 acres

Adulticiding: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying or threatening to residents.

Adulticide mistblowing from trucks	64 acres
Adulticide U.L.V. from trucks	12,672 acres
Catch basin application. Adulticide and larvicide	992 count

Surveys, inspections and monitoring in support of our progress include locating and mapping breeding areas, larval and adult collections and field-work evaluations leading to better drainage.

The Project received 43 calls from residents for information and assistance.

Respectfully submitted,

Albert W. Heuser,
Superintendent

THE YOUTH ADVISORY COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Youth Advisory Commission hereby submits its Annual Report for the year ending December 31, 1981.

1981 marked the sixth year of the Youth Advisory Commission's existence. One of the main objectives this year was to strengthen the Commission's effectiveness by structuring the meetings and planning agendas carefully in advance, by defining and refining the Commission's goals and responsibilities, and by increasing student input and participation. Students have been encouraged to accept more responsibilities and have taken a very active role in determining yearly activities and programs. An unusually fine rapport and working relationship was established between the adults and students serving on the Commission.

While strengthening the Commission's effectiveness, the members have continued to carry out the responsibilities delegated to it by the Selectmen: to study problems and needs that arise within the student population in Medfield; to try and develop solutions to them by making recommendations to appropriate Town Boards; and to support and look into program planning and development affecting the town's youth.

In response to requests from the young people in Medfield this year, and through the efforts of the "YAC", the Commission was very successful in being able to effect the following:

- To save the town approximately \$1,000. The Commission hand delivered the 1981 Town Reports to all town residents. The students were enthusiastic to be able to assist their town in this manner.

- To promote a fair and consistent approach to the treatment of tardiness in the Senior High School by drafting a Tardiness Policy Proposal. It was presented to the Senior High School Student Council and Administration, was adopted and included in the Student Handbook and the Faculty Manual.

- To effect a few changes in the secondary lunch program by establishing an Advisory Board to the Director of Food Services.

- To provide greater communications between the students and the School Committee. A column regarding School Committee news was established in each issue of the "Kingsbury Chronicle."

- To provide an additional experience for students interested in pursuing a career in government or for those appreciating knowledge of the working mechanics of government at the local, state, and national level. Richard DeSorgher, with the encouragement from the Commission, drafted the curriculum proposal for the "Forum of Government." This program was highly endorsed by the Superintendent of Schools and the entire School Committee. It is to be piloted during the 1981-82 school year to a maximum of twenty-five students who will receive one credit for successful completion of the seminar. The curriculum spans all three levels of government from the grass roots campaign to the activities, responsibilities and routines of

elected politicians.

At the present time, the Commission is involved in researching background information on curriculum regarding "Youth and the Law" in order to draft a curriculum for the sixth grade students dealing with this subject. The Commission is also developing a handbook for its members to assist new officers in carrying out their responsibilities. It is hoped that the handbook will provide continuity as the Board changes and will, therefore, provide for a smooth transition from year to year.

I would like to publicly thank those individuals appointed to the Commission by other Town Boards and the students selected to represent their respective classes who have conscientiously participated and contributed their time and effort to make this an extremely successful year.

Respectfully submitted,

Barbara Jane Tupper, Chairman
Richard DeSorgher, Vice Chairman
Ari Allan, Secretary/Treasurer
Jeanne Commane, Acting Secretary
Pat Clancy
Robert Naughton
Tandi McClung
Rev. Glen Snowden
Judi Siegel
Louise Mulock
Marc Grieco
Tom Daniels
Anne Marie Strom
Craig Eaton
Alison Campbell
Geoff Ball
Diane Daniels
Jean Kraus
Jack Heller
Lynne Montanari
Paul Murley
David Palmer
Debi Ross
Mary Gillis
Rev. Mrs. Leila B. Holden



VETERANS' SERVICES

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is a breakdown of service and assistance rendered Medfield Veterans and their dependents as authorized by the Commissioner of Veterans' Services for the period ending December 31, 1981:

VETERANS' BENEFITS

This assistance includes food, clothing, fuel and medical expenses for Veterans and their dependents which the state reimburses fifty percent to the community.

Application for Ordinary Assistance	23
Benefits Administered	18

VETERANS' SERVICES

Pension Assistance	37
Social Security	29
Burial Allowance	15
Education	12
Hospitalization	7

I wish to thank town officials for their cooperation and assistance this past year.

Respectfully submitted,

Paul F. Curran
Veterans' Agent

THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen
and Residents of Medfield:

Following is my annual report for the year ending December 31, 1981.

<u>Scales</u>	<u>Sealed</u>
Over 10,000 lbs.	0
5,000 to 10,000 lbs.	0
100 to 5,000 lbs.	2
Under 100 lbs.	31

<u>Weights</u>	
Avoirdupois	12
Apothecary	16
Metric	42

<u>Liquid Measure</u>	
One Gallon or Less	0

<u>Automatic Measures</u>	
Gas pumps	40
Grease pumps	4
Yard Sticks	15
Tapes	7
	<hr/>
TOTAL	169

Receipts	
Sealing Fees	\$275.40

Hopefully the 1982 Town Meeting will approve increasing the fee schedule, making this department almost self-sufficient.

In the near future, all the antique sealing equipment should be replaced and returned to the Historical Society. This would enable the Sealer to perform the duties of this office in a more efficient manner. It now takes, at least three trips to bring all the equipment into a store. The new equipment will be all in one case.

After 140 years, I think it's time for the town to upgrade and modernize this most neglected department.

Respectfully submitted,

Patricia A. Rioux
Sealer of Weights and Measures

THE INSPECTION DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is our annual report for the year ending December 31, 1981:

DEPARTMENT	PERMITS		INSPECTIONS		INCOME		EXPENSES	
	1981	(1980)	1981	(1980)	1981	(1980)	1981	(1980)
BUILDING	304	(261)	771	(1,063)	\$15,775	(\$9,141)	\$9,908	(\$10,455.71)
PLUMBING	128	(150)	261	(232)	\$2,409	(\$2,074)	\$2,991	(\$1,923.32)
GAS	97	(126)	122	(166)	\$1,273	(\$1,420)	\$1,744	(\$1,261.10)
WIRING	196	(87)	358	(336)	\$3,045	(\$1,620)	\$4,022	(\$3,375.59)

The total revenue from the issuance of permits and fees for inspections for the calendar year 1981 was \$22,502 as compared to \$14,255 for 1980. Expenses for 1981 amounted to \$17,655 as compared to \$17,015.72 for 1980.

BUILDING DEPARTMENT

A breakdown of building permits issued is listed below:

	<u>1981</u>	<u>1980</u>
New Single family dwellings	32	24
Additions to private dwellings	34	39
Renovations to private dwellings	38	29
Multi-family dwellings	-	-
New Industrial/business buildings	2	3
Renovations to business buildings	10	3
Additions to business buildings	1	2
Reshingling roofs & installation of new sidewalls	19	19
Private swimming pools	18	15
Accessory buildings	9	2
Residential garages	5	6
Demolitions	-	1
Tents (temporary and structures other than buildings)	3	3
Signs	33	29
Stoves (solid fuel burning)	91	82
Barn addition	2	1
Solar	7	2
Stables/barns	0	1
TOTAL	304	261

	1981	1980
Estimated construction cost on new dwellings	\$3,042,000	\$1,878,900
Estimated construction cost renovations, additions, pools, shingling & sidewalls etc.	804,200	467,192
New Construction on business/industrial	390,000	490,000
Renovations and additions on business/industry	538,523	11,400
New multi-family buildings	0	

Total enforcement of the State Building Code fell to local building inspectors this past year with the abandonment of the State Building Code Commission. Even with construction statistics down on a state level, Medfield continues to keep a steady ratio with past years issuing approximately 25 occupancy certificates for single family dwellings in 1981.

The Building Inspectors continue to enforce the State Building Code making annual inspections of schools, churches and rest homes as well as other places of assembly. Inspections for periodic certification of businesses and multi-family dwellings required every five years has just about been completed.

The assistance and cooperation of Fire Chief Ryan on certification inspections of businesses as well as smoke detector systems on new construction was greatly appreciated. The Chief and the Inspectors continue to inspect the installation of solid fuel burning appliances with an increased number of residents placing them into their homes. Residents are reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code.

PLUMBING AND GAS INSPECTION

Of the above listed inspections, a number were concerned with investigation, administration or enforcement in connection with violations. In addition, re-inspections were required where violations had occurred. As in past years, letters and telephone calls were made in relation to violations of State Codes as well as referrals to the State Boards of Examiners.

WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electrical Code as well as the National Electric Code in his inspections of electric installations for which permits are issued.

Respectfully submitted,

Rebel L. Palumbo, Inspector of Buildings
 John P. O'Toole, Local Inspector of Bldg.
 Walter Tortorici, Jr., Local Inspector/Bldg.
 George E. Nye, Plumbing Inspector
 Walter R. Nye, Gas Inspector
 Joseph F. Erskine, Wiring Inspector

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

To the Honorable Board of Selectmen
and Residents of Medfield:

The Authority participated in Medfield Industrial Park on North Street receiving a Revenue Bond from the Massachusetts Industrial Finance Authority to refurbish an existing structure for future occupation by Corning.

The Authority requires no town funding and therefore its activities do not add to the tax rate.

No applications are pending at this time.

Respectfully submitted,

*William P. Mikelonis, Chairman
A. Lee Howell, Secretary
Stephen Buckley, Jr.
Robert J. Larkin
William E. McCarthy (Deceased)
Robert J. McCarthy*

DEVELOPMENT & INDUSTRIAL COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

Highlights of the years' activities are summarized as follows:

1. Assisted Medfield Industrial Park conversion of the old Hat Factory on North Street into an R&D center for Corning Medical.
2. Attended Zoning Board of Appeals hearing regarding the expansion of Shannon Associates of Adams Street.
3. Attended Planning Board meeting to support Alexander Marvin plans to obtain access to 25 acres of industrial land from Hospital Road.
4. Participated in the Study Committee for Design Control and the Sign Advisory Board.

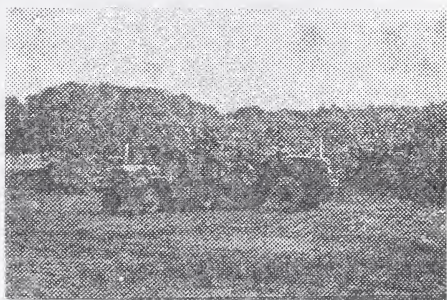
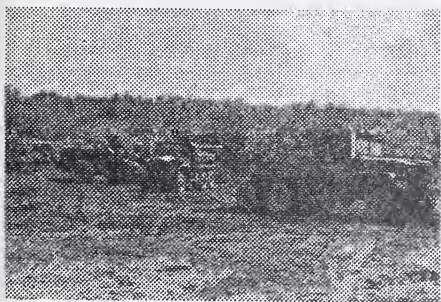
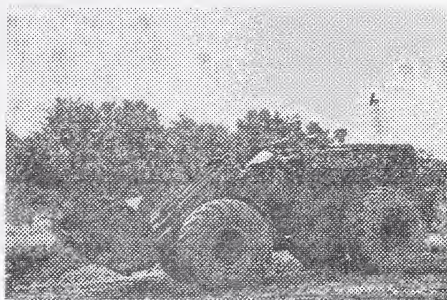
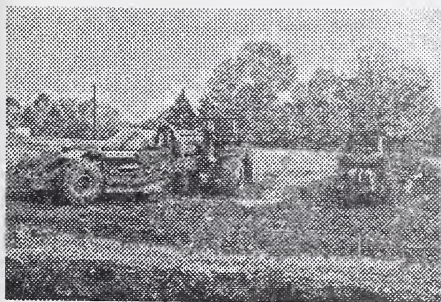
We appreciate the support of other Town Boards with our endeavors.

Respectfully submitted,

*William P. Mikelonis, Chairman
George M. Graham, Jr.*

John H. Shannon

*Donald H. Harding
Paul E. Hinkley*



Town Forces and U. S. N. R. Seabees Construct Ballfields off Hospital Road

THE TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

To the Honorable Board of Selectmen
and Residents of Medfield:

Many educational goals and objectives were reached during the year 1981. It was a period of reflection of tasks accomplished and a clarification of future program direction.

Tri-County, because of five years of past experience, was able to offer more skilled services to more residents of the district than ever before. It is with a great deal of satisfaction and pride that the Committee looks back upon those many accomplishments of the students and staff during the past year.

Although the school is now considered established and the approach it utilizes in education considered successful, several "firsts" have occurred during the year which demonstrate the vitality, creativity, and desire to excel on the part of the school's personnel.

This report, then, is an accounting of the most significant activities and achievements of Tri-County in 1981.

Vocational Department

All twelve vocational shops have been busy with both off-site and on-site customer service. This work has been completed satisfactorily at substantial savings to the residents in the district, while at the same time providing sound educational "hands-on" experience to the student.

Some shops are more suited to in-house work than others. The busiest of these are the Auto Repair and Auto Body departments where major work was completed on a variety of American and European made cars. There were four skills areas in which senior students became more proficient: 1) diagnostic work of trouble-shooting engine problems, 2) front-end alignment, 3) engine rebuilding, and 4) body sectional replacement.

Several towns in the district are benefiting from the work of students at Tri-County. Several shops were involved with construction work for the Millis Housing Authority's Building Complex, Millis High School, and the Millis Recreation Department. Roof shingling for the Sherborn Fire Department was completed and several Franklin residents took advantage of the Sheet Metal, Plumbing, and Carpentry departments.

It was, indeed, a very productive and busy year for the vocational trade students and their instructors.

Technical Department

The service programs in the technical department continue to be supported by organizations and individuals comprising the member communities. Expanding the

scope of their services, the students in the Child Care program observed and enjoyed the behavior of toddlers whose ages ranged from 18 months to 30 months.

Electronics continues to be a popular choice for students and the number of females choosing a hi-tech career has increased noticeably. An added component this year was the formal organization of the Tri-County Amateur Radio Association.

Major projects for community service organizations were accepted and successfully completed by the Graphic Arts department. The Southeastern Chapter of the American Heart Association was extremely pleased with the 1982 calendars designed and printed by Tri-County students.

Special Needs Department

During 1981, slightly over 280 students with identified special needs were served at Tri-County. This is only a slight increase over the previous year and indicates a leveling off of numbers. We have been involved with the special needs department in each public school system in our district for long-range planning purposes and will continue to modify programs as student needs dictate.

In December 1981, a team from the Massachusetts Department of Education conducted a review of Tri-County's special education programs to ensure compliance with federal and state legislation. The report of this team will be filed in the Spring of 1982 and is expected to reflect that all provisions of the laws are being met.

Guidance Department

Applications were processed and two hundred eighty-five freshmen were accepted in September for the '81-'82 school year. That brought the enrollment in Grades 9 through 12 to a total of 1156 students. Of that number, 52 are residents of Medfield.

Of the June 1981 graduates, 18 were from the Town of Medfield.

The guidance staff were kept extremely busy with a variety of activities for students that were both educational and enjoyable. The testing services included the Armed Services Aptitude Test Battery and the Pre-Scholastic Aptitude Tests.

Several assemblies and presentations were given by the various branches of the armed forces group, colleges, and technical schools. One of the featured highlights of the year was a basketball clinic given by Nate Archibald of the Boston Celtics in the Tri-County gymnasium. Through the Guidance Department, several scholarships were presented to deserving graduates from the district towns of Franklin, Medway, Sherborn, Walpole, Medfield, and Millis.

The Cooperative Educational Program has over 100 seniors placed in 102 worksites. The district communities have made 58 of their businesses available to Tri-County students, as well as other worksites in twenty-one out-of-district communities.

Evening School Program

Because of budgetary constraints, the Tri County Regional School Committee voted to discontinue funding appropriations for the evening school programs.

However, realizing that district residents wanted self-improvement courses, the

Committee voted to allow the school to continue provided it was self-supporting.

Through the efforts of many individuals, the evening school is operating with 180 students in attendance in nine different programs. Thus, this first year of functioning on an independent financial level has been reasonably successful. The experience gained will no doubt insure an even more successful course of studies in the future.

Graduation

The first outdoor graduation was held on May 31st at 1:00 P.M. in the afternoon and the Class of 1981 took their seats under bright blue skies. Two hundred sixty-five seniors, their families, and guests listened attentively to the words of Senator John Parker and the valedictory address given by Kenneth DeRosier.

Musical selections were presented by the Medway Junior-Senior High School Band and the Reverend Henry Chambers of St. Mary's Parish in Franklin offered the invocation and benediction.

Student Activities

Student activities were many and varied. The outing club offered such events as trips in the Newburyport and Quincy Bay areas, skiing on Temple Mountain in New Hampshire, and a climbing excursion to Mt. Monadnock which included an overnight stay on the camp grounds of Greenfield State Park. More than forty students were escorted to a Bruins game at Boston Garden as well as to Beatlemaniac at the Providence Civic Center.

These activities were made available at minimum cost to the student and no cost to the school because of the unselfish dedication of effort and time on the part of Mr. Robert Wyman, adjustment counselor, and several staff members.

In December, the first annual senior dinner-dance was held in the cafeteria at Tri-County. Dinner was prepared and served by students in the Culinary Arts Department to one hundred eighty-two seniors and invited guests. The semi-formal affair was enhanced by music provided by a seven piece band.

For the first time, we became involved with Vocational Industrial Clubs of America. Membership peaked at 100 students from eleven shop areas. 33 of these students vied for recognition at the state competition held in Lexington, MA. Gold medals were awarded to two Tri-County students who then represented Massachusetts at the national level in Atlanta, Georgia.

Community Service

The facilities at Tri-County lend themselves to community activities and they were used advantageously by the American Red Cross and the Franklin Lifesavers Association. Cardiopulmonary resuscitation and choke-saver courses were offered several times during the year to community groups as the need arose.

The Tri-County Bloodmobile held annually in February collected 66 pints of blood. More than three-fourths of that total was donated solely by the staff and students at the school.

On-Site and Off-Site Exhibits

Tri-County was invited by the Town of Medfield to participate in their "Discover Medfield Day" which took place in early October. Several faculty members, students, and administrative staff joined the eighty-four other exhibitors in introducing the residents in a more meaningful way to Tri-County and the services it offers. It was a successful day and no doubt will be repeated next year.

Tri-County hosted a team from the National Aeronautics and Space Administration Aerospace Education Services Project in April for two weeks. The team visited 30 elementary, junior and senior high schools in the Tri-County district as well as several schools in Shrewsbury, Foxboro, and Mendon. The lecture-demonstration was used to acquaint the educational community with the major accomplishments and future objectives of this country's space program. The project was coordinated by Bibiana Nowacki, our Technical Coordinator and the educational programs office of the Goddard Space Flight Center in Greenbelt, Maryland.

Budget

As announced in last year's report, assessments to all towns did increase in July 1981. This was primarily due to the unusually low assessments of the previous year as a result of school aid of one million dollars in excess of the amount anticipated. Assessment to the Town of Medfield was in the amount of \$125,731.05 which represents 5.6% of the total district-wide assessment. In the future, school aid should be more predictable and, consequently, assessments should stabilize in accordance with each town's enrollment.

In conclusion, we wish to express our gratitude and appreciation to all residents of Medfield for the support of vocational technical education. We wish, also, to express to you our continued commitment to offer quality education to students in the most cost effective manner available.

Respectfully submitted,

Tri-County Regional Vocational Technical School
Committee

Sidney F. Hatch, Chairman
Albert G. Chouinard, Medfield

JURY LIST 1981

Eileen A. Ackmann	4 Fox Lane	Personnel; Digital Equip. Corp. Spouse: Vice Pres.
Olga Alberini	36 Longmeadow Woad	Waitress; Ken's Steak House
Jane B. Archer	11 Laurel Drive	Library Director; Spouse: Manager
William F. Balutis	125 Philip Street	Dir. of Marketing; Spouse, Housewife
Norma A. Barr	39 Frairy Street	Banking, Bookkeeping Dept.
Catherine M. Bonanno	91 Adams Street	Secretary; Gilette Co.
Marie Bowles	4 Philip Street	Principal Bookkeeper, Walpole State Prison
Edward J. Brabazon	80 Indian Hill Road	Project Engr., Spouse, Bookkeeper
Charles S. Breen	7 Longmeadow Road	Pres. Comark Corp., Spouse, Sales Secretary
Robert H. Brockelman	44 Cypress Street	Materials Eng., Spouse: Housewife
Claudette F. Caruso	8 Maplewood Road	Sales Corres., Spouse, Self-Employed
Angelo Catalano	11 Snyder Road	Dir. of Adv. & Personnel; Spouse, Housewife
Achille Chiappetta	51 Indian Hill Road	Vice Pres. A.M. Lock Co., Spouse: Housewife/Teacher
Nancy M. Coffone	43 Hospital Road	Packer & Assembler, Spouse Asst. Business Mgr., M.S.H.
Audrey A. Coleman	6 Haven Road	Payroll Allotment Serv. Spouse: Office Mgr.
Patrick Commene	253 Main Street	Owner Landscape Gardener; Spouse: Housewife
Donald B. Cook	33 Ledgetree Road	Area Mgr., Daniel Mordecai Co., Spouse: School Teacher
Barbara A. Cramer	41 Longmeadow Road	Housewife, Spouse: Owner & Sales of Classic Auto Parts
Joseph Crocker	4 Wilson Street	Regional Sales Mgr.; Spouse: Reg. Nurse
Patricia Crocker	4 Wilson Street	Nurse, Spouse: Regional Mgr., Castle & Cooke
Stella Czerwinski	12 Oriole Road	Buyer for Lingerie Dept.
Karolyn Davey	5 Bartlett Ave.	Key Punch Operator; Spouse, Supervisor, First Natl. Bk.
Paul R. DeVasto	8 Vine Brook Road	Head Meat Cutter, Spouse: Housewife
Martha L. Devlin	14 Kenney Road	Orthodontic Asst., Spouse: Sales Mgr. Fox & Ginn
Louis R. Dumont	107 North Street	Owner, Dumont Costume Co., Inc.
Doris Dunn	12 Curtis Drive	Housewife, Spouse: Vice President
Richard Eames	8 Remsen Ave.	Support-Mgr. Distribution Spouse: Ins. Underwriter

Anita F. Erhardt	24 Knollwood Road	Housewife, Spouse: Head Coach N.E. Patriots
Robert E. Erickson	25 Kenney Road	Eng. Administrator; Spouse: Library Aide
Virginia Ewart	89 Pleasant Street Apt. C11	Physical Therapist, Spouse: Vending Service Mgr.
Francis I. Fahey	86 Pleasant Street	Painter, Walpole Wood Worker's Spouse: Housewife
John E. Fay	135 South Street	Photographer; Spouse: Clerk
Maureen Fell	290 South Street	Secretary, Spouse: Truck Driver
James J. Folino	16 Garry Drive	Regional Mgr., Spouse: House- wife
Jean V. Fritz	265 Causeway Street	Swimming Instructor-Lifeguard, Spouse: Owner-Pres. Travel Agency
Timothy Fullum	77 Bridge Street	Vice Pres. Merchandise, Fashion House, Inc.
Helen Fyfe	121 North Street	Productivity Programs Special- ist
John M. Garrett	20 Pueblo Road	V.P. Commercial Union Assurance Co., Spouse: House- wife
Kenneth W. Getchell	53 Causeway Street	Retired; Clerk, Spouse: House- wife
John L. Glennon, Jr.	3 Johns Avenue	Mgr., Don's Pub & Grub, Spouse Housewife
Helen J. Goodwin	7 Pine Grove Road	Electronics; Spouse, Acct. Exec.
Judith G. Graham	10 Noonhill Road	Housewife; Spouse: Senior Trust Officer
James L. Gray	6 Bow Street	Mgr. General Motors, Spouse: Housewife
Timothy J. Gray	6 Bow Street	Assembler, General Instrument Corp.
Claire Green	9 Springvalley Rd.	Housewife, Spouse: Electrical Eng.
Robert D. Green	9 Springvalley Rd.	Electrical Eng., Spouse: Housewife
John P. Gulielmetti	64 Pine Street	Self-employed Financial Con- sultant, Spouse: Real Estate Sales/Self-employed
Edythe R. Hallinan	23 Hillcrest Road	Teacher, Spouse: Owner Daley Foam Products, Inc.
Dorothy M. Hayes	403 Main Street	Accountant, Bird & Son, Inc.
James G. Healy	2 Evergreen Way	Student, Holy Cross College
Daniel Hedges	3 Crane Place	Machinist & Mechanic
Ellen C. Henderson	19 Hospital Road	Physical Therapist Aide-Nurses Aide
Richard L. Hessel	91 Pleasant Street Apt. B-10	Student, East Coast Aero Tech.
Ernest B. Hinsman, Jr.	29 Cross Street	Gov. Property Administrator, Spouse: Microwave Technician Assembly
Gordon A. Hogg	126 South Street	Metal Prod. Mfg., Spouse: Asst. Treasurer
Thomas K. Horgan	331 Main Street	Carpenter, Unemployed, Spouse: X-Ray Technologist

Kathleen B. Hughes	2 Jefferson Way	Staff Member/Continuing Education Dept., Spouse: Project Manager
Eric Iafollla	13 Pine Grove Road	Testman N.E. Tel. Co. Spouse Reg. Nurse
Glenn Jackson	43 Park Street	Toll Testmen N.E. Tel. Co.; Spouse: Hairdresser
Mark O. Jacques	6 Charlesdale Rd.	Production Mgr/Chief Eng.; Spouse: Med. Technician
Holly A. Jordan	18 Charlesdale Rd.	Mgr. Scandinavian Design; Spouse: Regional Manager
Ann Marie Jurasok	23 Lowell Mason Rd.	Exec. Secretary; Spouse: Auto. Salesman
William F. Kearns	41 Blacksmith Drive	Project Engineer; Spouse: Teacher
John C. Kenyon	53 Colonial Road	Marketing Manager; Spouse: Housewife
Mary Jewell Knowles	42 Miller Street	French Teacher
Kimberley Kobel	15 Longmeadow Road	Test Cameras
Susan N. Kundla	73 Indian Hill Road	Homemaker; Spouse: Res. Mgr. of Sales
Marjorie D. Kupelian	44 Marlyn Road	Agenda Asst.; Spouse: Adm. Assistant
Janet F. Laverty	161 Harding Street	Housewife; Spouse: Teacher
Christopher T. Lennon	584 Main Street	Salesman/Deliveryman
Henry M. Lewis	8 Stoneybrook Rd.	Agent Northwestern Mutual Life; Spouse: Housewife
Thompson S. Lingel	16 Cottage Street	Associate; David Hart & Associates
William P. Ludwig	28 Dale Street	President; Spouse: Teacher
William J. Lutz	120 Granite Street	Pres. Exec. Search Firm; Spouse: Homemaker
Kevin S. Lyall	22 Hartford Street	Mechanical Engineer
Peter Maggioni	35 Marlyn Road	Parts service rep. mail clerk
Edwin P. Markowski	3 Kamark Drive	Design Engineer; Spouse: Housewife
Laurie J. McCarrick	15 Snyder Road	Secretary, Clerk Typist
Ruth L. McCarthy	18 Rolling Lane	Secretary to Adm. Asst.; Spouse: Caterer
Donna M. McClellan	71 Blacksmith Drive	Travel Counselor
Debra Kingsbury McDonald	56 Brook Street	Inspector; Spouse: Sales Representative
Patricia A. McGuire	20 Kenney Road	Housewife; Spouse: Mgr. Gov. Advertising
Gail E. McKenna	20 Lee Road	Housewife; Spouse: Asst. Zone Mgr. Sales
Bradford H. McMillan	81 Colonial Road	Pharmacist owner; Spouse: Housewife
Peter F. McNulty	106 West Street	Project Eng.; Spouse: Reg. Nurse
George B. Mentzer	352 South Street	Salesman; Spouse: Housewife
Kathy Morgan	441 Main Street	Nursing Home Rehab. Aide; Spouse: Wave Solder Operator
John A. Newell	35 Forest Street	Mechanic; Spouse: Housewife
Michael J. O'Brien	30 Bridge Street	A/C Mechanic
Renee E. O'Connor	19 Eastmount Road	Flight Attendant; Spouse: Teacher-Coach

Donald A. O'Driscoll	98 Granite Street	Power Lineman; Spouse: Secretary
Thomas W. O'Neal	12 Morse Drive	Director of Marketing; Spouse: Housewife
John L. O'Sullivan	4 Mohawk Street	Vice Pres. Marketing/Sales; Spouse: Housewife
Constance Papadopoulos	906 Wilkins Glen Rd.	Customer Service Mgr.
Mary Peckham	8 Pine Street	Clerk; Spouse: Mgr. Car Pool Car Wash
Stephen R. Perry	15 Pound Street	Lead Systems Analyst; Spouse: Exec. Secretary
Therese Peters	505 Main Street	Reg. Nurse
Ralph A. Pini	84 Green Street	Medical Technician
Patricia L. Pratt	14 Causeway Lane	Consultant
Johanna E. Price	67 High Street	Graduate Asst.; Spouse: Asst. Professor
Doris M. Rayner	208 South Street	Office Mgr. & Bookkeeping
Jennifer Reynolds	292 Main Street	Customer Service Rep.; Spouse: Gen. Contractor
Carol L. Rockwood	1 Riverview Road	Speech Consultant; Spouse: Indep. Ins. Agent
Vanessa L. Rudisill	3 Lakewood Drive	Facilities Assistant
Dorothy F. Ruzzo	21 Stagecoach Road	Retired/Office Work
Helen F. Seager	43 Evergreen Way	Homemaker; Spouse: Financial Planning
Judith G. Siegel	348 North Street	Social Worker; Spouse: Psychologist Director
Patrick Silva	12 Penobscot Street	Student
Gwendolyn H. Skillin	13 Flint Locke Lane	Homemaker; Spouse: Supervisor
Dorothy E. Smith	24 Hearthstone Drive	Homemaker/R.N.; Spouse: Hospital Administrator
Barbara F. Spalding	13 Juniper Lane	Housewife; Spouse: Banker
Robert A. Sortevik	10 Cedar Lane	Asst. Vice President
Peter F. Sturtevant	286 North Street	Engineer; Spouse: R.N.
Eric T. Suereth	5 Pine Street	Consultant
Theodore F. Suereth	10 Rhododendron Ave.	Head Custodian, Jr. High; Spouse: Homemaker
Edward C. Sugrue	104 Wood End Lane	Retired/Sr. Correction Officer; Spouse: Retired Secretary
Elaine R. Taylor	6 Elm Street	Infor. Systems Sr. Mgr.; Spouse: Housewife
Richard F. Thibault	26 Snyder Road	Bookkeeper; Spouse: Owner
Charles W. Tupper, III	54 Hearthstone Drive	Rick's Auto Body Service Mgr.; Spouse: Domestic Unit Mgr.
Mary L. Underwood	92 Woodend Lane	Social Studies Teacher; Spouse: Housewife
Robert A. Vanslette	1 Stagecoach Road	Retired-Sorter; Spouse: Plumber
Michael Viano	58 Pound Street	Eng. & Systems Programmer; Spouse: Clerk
William C. Viar	161 Spring Street	Gen. Manager; Spouse: Homemaker
John S. Warren	339 South Street	Warehouse Worker
		Mgr. Consulting Services; Spouse: Housewife

John L. Wells	11 Upham Road	Asst. Golf Professional; Spouse: Housewife
Ethel C. Willacil	3 Hopi Avenue	Retired-Secretary
Janis Winters	45 Hospital Road	R.N. Head Nurse
Catherine M. Wollack	228 South Street	Retired-Floral Designer
Paul D. Wood	23 Nebo Street	Teacher Aide
Vera L. Woody	52 Indian Hill Road	Secretary-Adm. Asst.; Spouse: Personnel Mgr,
Victoria P. Young	164 Pine Street	Housewife; Spouse: Vice President

PUBLIC SCHOOL REPORTS

FOR THE YEAR ENDING DECEMBER 31, 1981

REPORT OF THE SCHOOL COMMITTEE

Fiscal 1982 has been a challenging year for the Medfield Public Schools. Through prudent management, the cooperation of parents and staff, and a little luck, we have met the challenge posed by Proposition 2½ and preserved intact our educational program.

To meet our educational and budget goals, we reorganized our elementary schools, eliminated some elective courses at the secondary level, deferred most capital spending, and instituted a system of fees for athletic participation. These steps resulted in a personnel reduction of one principal, 25 professionals and 5½ support staff members. In addition, class size has been increased in most areas, with minimal effect on learning.

Recognizing the need to expand our offerings in computer science and the unavailability of local funds to purchase the necessary equipment, we turned instead to outside sources. We were successful in obtaining 14 micro-computers through federal grants and additional peripheral equipment through the generosity of the Corning Foundation.

We appreciate the support of parents, teachers, and townspeople in keeping the education of our children on top of the list of priorities, today and in the years to follow.

Respectfully submitted,

*William H. Finley, Chairman
John T. Harney
Jane B. Jackson
W. David Stephenson
Barbara Jane Tupper*

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

I am privileged to make this sixth annual report on education in the Medfield Public Schools for 1981.

The deliberation of the School Budget Request for the 1981-82 year continued in January until the annual Town Meeting. The process was more challenging than ever as limited funding under Proposition 2 1/2 was addressed, while still facing spiralling inflation in all areas necessary to maintain an effective educational system.

Following weeks of discussing educational priorities, the Fiscal Year 1982 school budget was presented to the citizens. The School Committee and administration believed this request was essential to maintain the integrity of public education in our community. The largest portion of the reductions made was a direct result of the plan to reorganize the elementary school grade structure which had been previously studied by an ad hoc committee and recommendations presented to the School Committee in a previous year. Executing the plan resulted in full utilization of the Memorial and Wheelock Schools with the partial closing of the Dale Street School. Education on the secondary level was carefully reviewed with some courses of study deleted, deferred, or content was consolidated into other programs that continued to be offered. As a result of these measures, nineteen professional staff and four and one-half support staff positions were eliminated.

The community should remain aware that many of the reductions made in personnel and services in the school budget have placed additional responsibilities on administrators and the teaching staff. Through everyone's efforts, it would be important to note that we have survived the first year under Proposition 2 1/2. However, the community must be cognizant of the fact that if limited funding must continue to be addressed in future years, it will not be possible to offer the level of education in Medfield that is desired by parents. We are genuinely appreciative of the community support for education and hope a cooperative spirit in the future will prevail in the interest of the youth of Medfield.

ENROLLMENT STATISTICS

Ten Year Comparison of Enrollments, October 1

	72-73	73-74	74-75	75-76	76-77	77-78	78-79	79-80	80-81	81-82
SPED	12	11	17	13	16	18	18	18	14	17
Kg.	-	181	183	187	174	158	128	128	116	133
1	221	203	201	185	194	177	153	134	139	114
2	240	212	205	192	192	201	186	141	140	141
3	224	218	218	211	192	197	196	187	135	144
4	246	209	215	212	208	195	196	198	192	128
5	249	251	210	221	216	219	207	198	202	197
6	237	247	253	225	226	230	218	211	200	204
7	251	230	250	255	232	226	224	213	214	187
8	248	242	227	250	245	225	241	222	210	208
9	235	233	235	219	240	203	195	213	182	188
10	232	231	220	230	218	217	205	204	214	180
11	203	221	227	212	226	197	220	201	191	213
12	183	188	207	215	205	227	204	221	201	181
Totals	2781	2377	2868	2827	2784	2690	2591	2489	2350	2235

SUPERINTENDENT'S GOALS: Among performance priorities established for the Superintendent of Schools by the School Committee were (1) instructional emphasis in student writing on all levels, (2) continued development of a systemwide computer science instructional program, (3) refinement of the evaluation system for professional staff, (4) development of the FY 1983 school budget request, and (5) assume more direct responsibility for curriculum leadership because of the elimination of the curriculum supervisory positions.

CURRICULUM: The Computer Science Instruction program in the high school increased by forty-five percent with the addition of five semester sections, for a total of eleven semester courses. The program will expand to sixteen semester sections for the 1982-83 year. Introduction of micro-computer instruction was realized at the Junior High School. In-Service training workshops were conducted for a large number of secondary teachers with a workshop planned for elementary and junior high staff in the spring of 1982. In addition, many teachers have received computer training by enrolling in college courses. With the acquisition of additional micro-computers for a second year through a federal grant, one micro-computer will be assigned to each of the elementary schools for the introduction of computer literacy concepts.

Improvement of student writing skills continues to be a prime educational objective. Minimal standards have been re-emphasized and refined on the secondary level. Existing elementary standards are in the review process.

The Health Education program for grade seven was introduced in the fall. Enriching this curriculum was the development of units in Family Life Education. Under a federal grant awarded to the University of Massachusetts' Center for the Family, Medfield was one of five communities in the Commonwealth to participate. A local curriculum advisory committee, comprised of parents and educators, undertook the critical task of reviewing published curricula and recommending the units of instruction deemed important to Medfield's youth.

The areas of Art and Music were unified into the Fine Arts Department. Through the efforts of the department coordinator and staff, significant recognition has been accorded Medfield students through the Boston Globe Scholastic Art Awards and the Wm. Underwood Scholastic Art Awards program. Enrichment of the curriculum has been achieved through the Performing Artist Series established by the school system and partly supported with contributions from civic and school-related support groups.

Classroom instruction has been enhanced by the approval of updated elementary and secondary textbook editions, where required, in Reading, English, Literature, Science, Social Studies, Foreign Language and Practical Arts.

DALE STREET SCHOOL

With the reorganization of the elementary schools in September, the Dale Street School was partially closed as an educational facility. Future use of the school will be dependent upon projected enrollments in the coming years and recommendations that will be presented to the School Committee by the Dale Street Use Study Committee.

I would like to take this opportunity to cite the administrators, faculty, volunteers, and townspeople who, over the years, have made the Dale Street School an educationally stimulating setting for learning. The school itself is structurally sound and aesthetically reflects the Town of Medfield. It is a tribute to those who were involved in the original construction of the building and those who have maintained a pride in its upkeep.

The School Committee has noted its intent to maintain control of the school at least until July 1, 1983 with the school housing kindergarten classes, administrative offices, a leased area to a private pre-school organization and use of the gymnasium for school related activities and town recreational activities.

EDUCATIONAL TESTING DATA 1981

The California Achievement Test was administered in the spring to students in grades one through eight in the areas of Reading, Language Arts, Mathematics, and Study Skills. Individual student test data was mailed to parents and, as requested, results were reviewed with school personnel. With the State requirement for Basic Skills Assessment in 1981, the State mandated testing program in grades three, six, and eight will replace the annual systemwide assessment.

The College Entrance Examination Board (SAT) test record for the class of 1981 is presented in comparison with the classes of 1979 and 1980.

<u>YEAR</u>		<u>VERBAL MEAN</u>	<u>MATH MEAN</u>	<u>% TAKING TEST</u>
1979	Medfield	438	499	80%
	Res. Suburb	439	482	
	Massachusetts	428	463	
	New England	431	465	
	National	427	467	
1980	Medfield	457	506	80%
	Res. Suburb	434	485	
	Massachusetts	423	464	
	New England	426	466	
	National	424	466	
1981	Medfield	454	502	90%
	Res. Suburb	*	*	
	Massachusetts	422	462	
	New England	425	463	
	National	424	466	

* Residential suburb scores for 1981 unavailable at this time.

The State mandated Basic Skills Assessment testing was initiated in the spring. Statistics indicate the percentage of students who attained minimum competency in Reading, Writing and Mathematics, and the percentage that were not successful in achieving minimum standards.

	<u>READING</u>		<u>WRITING</u>		<u>MATHEMATICS</u>	
	Minimum Competency		Minimum Competency		Minimum Competency	
	<u>Achieved</u>	<u>Not Achieved</u>	<u>Achieved</u>	<u>Not Achieved</u>	<u>Achieved</u>	<u>Not Achieved</u>
Grade 3	128 (98.5%)	2 (1.5%)	126 (97%)	4 (3%)	129 (99.2%)	1 (.8%)
Grade 6	181 (93.3%)	13 (6.7%)	188 (97%)	6 (3%)	182 (94%)	12 (6%)
Grade 8	198 (97.5%)	5 (2.5%)	183 (90.2%)	20 (9.8%)	203 (100%)	0 (0%)

GRANTS 1981: Federal grants received during the past year totaled \$62,967. Programs receiving funding were Title I and P.L. 96-212 (Educationally Disadvantaged), Title IVB (Educational Materials), Title VI B and P.L. 89-313 (Handicapped).

Also received was another grant from the Corning Foundation to enhance the Computer program.

RECOGNITION: Each year, changes in staffing result from retirements. It is important to note in this annual report, those individuals who have made significant contributions over the years to the education of youth, either as classroom teachers or in providing support services to the schools. Anna Rossi, (Dale Street); Mildred Yundt, (Dale Street); Naomi Beard, (Dale Street); Helen Spittel (Dale Street); Mildred Kneer (Junior High); Julia Warburton (Senior High); James Sproul (Senior High); Doris Droste (Secretary); Lillian Jeon (Secretary); and Dorothy Avery, (Director of Food Services). We extend to each of them best wishes for the future.

One of the most important factors in the process of striving for quality educational programs in Medfield is the cooperation and advisory assistance offered by parents, faculty, students and citizens. Our appreciation is extended to the following groups for the important input received during 1981: Superintendent's Community Advisory Council, individual school Parent Advisory Councils, Student Advisory Council to the Superintendent, Student Advisory Committee to the School Committee, the Computer Science Advisory Committee, the Family Life Education Curriculum Advisory Council, the School Booster Association, the Music Booster Association, the League of Women Voters, the Community School Association, and the Youth Advisory Commission that sponsored the Medfield Government Forum.

Town agencies and civic organizations also play an important role either directly or indirectly benefitting the educational process and students. Our gratitude is extended to the Selectmen, Michael Sullivan, Executive Secretary, and the Warrant Committee for the cooperative spirit exhibited during the past year in understanding the budgetary needs of the school department. The police, fire and highway departments continue to respond to the daily operational needs of the schools. The Town's Outreach Worker has added an important dimension in the mutual goal of providing counselling and emergency assistance to youth who exhibit personal needs that cannot be met by the school system alone. Also enhancing Medfield's educational program are the American Field Service, Hannah Adams Women's Club, the Lions, Jaycees, American Legion and the Medfield Employers-Merchants Organization (MEMO).

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I personally wish to extend to the members of the School Committee my appreciation for the guidance and cooperation extended to me. To the Administrative Assistant, Central Office personnel, Administrators, faculty and support staff I express my sincere appreciation for the high degree of cooperation that has been demonstrated in the past year.

Respectfully submitted,

Robert Cresto

Superintendent of Schools

SCHOOL COMMITTEE

Finley, William H.
 Tupper, Barbara Jane
 Stephenson, W. David
 Jackson, Jane B.
 Harney, John T.

Chairman
 Vice Chairman
 Recording Secretary
 Financial Secretary

Term expires 1983
 Term expires 1982
 Term expires 1984
 Term expires 1983
 Term expires 1984

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Cresto, Robert, A.B., M.Ed., C.A.G.S.
 Baker, Frederick P., B.S., M.B.A.
 Kerr, Virginia D.
 McCarthy, Ruth L.
 King, Emilie A.
 Hill, Mary A.
 Laquidara, Mary C.

Superintendent
 Administrative Assistant
 Executive Secretary
 Secretary to Administrative Assistant
 Secretary
 Bookkeeper/Payroll Officer
 Bookkeeper

SENIOR HIGH SCHOOL

<u>Name</u>	<u>Position</u>
Filledes, Tassos P.	Principal
McGrath, John F.	Assistant
Estep, Janet L.	Secretary
Leader, Kathleen M.	Secretary
Bennotti, Beverly J.	Secretary

<u>Education</u>	<u>Medfield</u>	<u>Appointment</u>
Northeastern University, B.A., Framingham State, M.Ed.		1970
Stonehill College, B.A., Boston State College, M.Ed.		1953

Alfano, Jean C.	Science (Jr.H.)	Brown University, B.A., Rhode Island College, M.A.T.	1981
*Allen, Elaine M.	English	Emmanuel College, B.A.	1980
Aseltine, Adele M.	Home Economics (Jr.H.)	Framingham State College, B.S.	1981
Azer, Allen F.	English	Northeastern University, B.A., M.Ed., Boston University, M.S.	1971
Barton, James F.	Social Studies	Merrimack College, A.B., University of Mass., M.A.	1964
Callahan, George J.	Mathematics	Boston College, B.S., Wesleyan University, M.A.L.S.	1964
Callanan, Nancy L.	Business	Boston State College, B.S.	1978
Cardozo, Richard A.	Art (Wheelock)	Boston University, B.F.A., M.F.A.	1981
Carney, Susan C.	Mathematics	Bridgewater State College, B.A., M.A.T.	1969
Cuoco, John J.	Mathematics/		
	Specialist		
Dowse, MaryElizabeth	Chemistry/Science	Boston College, B.S.Math., Northeastern University, M.Ed.	1958
Economos, June B.	Specialist	Wellesley College, B.A., M.A.	1969
Gibbs, David E.	English	Baylor University, B.A., M.A.	1966
	Physical Education/		
	Specialist		
Girard, Donald A.	Social Studies	Springfield College, B.S.	1970
Girard, John A.	Mathematics	Bridgewater State College, B.S., M.S.	1967
Godfrey, Douglas W.	Music (Wheelock)	Bridgewater State College, B.S.Ed., M.S.Ed.	1964
Goodali, Charles P.	English	Boston Conservatory of Music, B.M.	1969
Guenette, Claire F.	French/English	Northeastern University, B.S.Ed., Framingham State College, M.Ed.	1970
Hadlock, Wayne W.	English/Specialist	Rhode Island College, B.A., New York University, M.A.	1968
Hersee, Robert D.	Music (Jr.H.)	Northeastern University, B.A., M.A.	1981
Kelley, Nancy E.	Physical Education	Boston University, B.Music, M.Music	1958
Kinch, Terry S.	Computer, Science,	Tufts University, B.S.	1961
	Ind.Arts		
Lavery, Charles A.	Latin/English/	State University of New York at Brockport, B.S.	1978
	Typing		
Leary, Mary	Permanent Sub.	St. Michael's, B.A., Boston State College, M.Ed.	1956
LeCiere, Ralph E.	Applied Arts/	Boston State College, B.A., M.Ed.	1981
	Specialist		
Mollo, Arlene B.	Art/Fine Arts	Fitchburg State College, B.S., M.Ed.	1972
	Specialist		
Morris, James E.	Industrial Arts	Emmanuel College, A.B., Massachusetts College of Art, M.S.A.Ed.	1972
Moulton, Suzanne, M.	Science	Fitchburg State College, B.S.Ed., Boston University, M.Ed.	1950
Noble, Judith E.	Science	University of Massachusetts, B.S., Central Conn. State, M.S.	1971
Page, Susan F.	Social Studies/	University of New Hampshire, B.A.	1974
	Specialist		
Potts, Eve M.	Home Economics	Wellesley College, B.A., Yale University, M.A.T.	1976
		University of California at Los Angeles, B.S.	1974

Rennick, James J.	Business/ Specialist	Bryant College, B.S.Bus.Ed., Northeastern Univ., M.Ed.	1970
Santoro, Robert J.	Spanish	Marietta College, B.A., Indiana University, M.A. (Spanish)	1970
Shapiro, Richard A.	Physics	Worcester Polytechnic Inst., B.S. Physics, Northeastern, M.S.	1981
Shea, Bernard J.	Social Studies	Boston College, A.B., University of Massachusetts, M.A.	1966
Slyne, Marguerite T.	Mathematics	Emmanuel College, A.B., University of Notre Dame, M.S.	1967
Smith, Lee H.	English	Bates College, B.A., Northeastern University, M.A.	1966
Spencer, Ann M.	Computer Science	Florida State University, B.A. Math.	1976
*Stahl, Estelle S.	English	Radcliffe College, B.A., Boston University, M.F.A.	1959
Tannler, Lucy M.	Business	Nazareth College, B.S.	1971
Vellante, Sylvia B.	Spanish/Foreign		
*Warburton, Julia L.	Lang. Specialist	Boston University, A.B., Framingham State College, M.A.	1965
Youlden, Garrett S.	Physics	University of Utah, B.A., Tufts University, M.Ed.	1952
Young, William	Physical Education	University of Delaware, B.S. Phys.Ed.	1970
	Business	Northeastern University, B.S. Bus. Adm., Boston State, M.Ed.	1968

JUNIOR HIGH SCHOOL

Ide, C. Douglas	Principal	Fitchburg State College, B.S., Boston University, M.Ed.	1975
Belcher, Allan K.	Assistant Principal	Bridgewater State College, B.S.Ed., M.Ed.	1963
Behn, Linda M.	Secretary		
*Holland, Lorraine G.	Secretary		
Ammon, Robert L.	Science	East Stroudsburg College, B.S., M.A.	1967
Birchell, Deborah A.	Science	University of Connecticut, B.S.	1974
Bowers, Judith L.	Mathematics	Pennsylvania State University, B.S.	1979
*Royd, Christine E.	Art	Massachusetts College of Art, B.F.A.	1981
Clegg, John G.	Music/Wheelock	Boston University, B.Music, Boston Conservatory, M.Music	1966
Connolly, Richard J.	English	Boston State College, B.A.	1970
Coppola, Judith	Science	Our Lady of the Elms College, B.A.	1977
Craig, Kathleen F.	Mathematics	Webster College, B.A.	1981
*Crandall, Jane S.	Reading/English	Castleton State College, B.A., Indiana University, M.S.	1979
Deegan, Andrew R.	Industrial Arts	Fitchburg State College, B.S.Ed.	1981
Demeritt, Kevin L.	Science	Fitchburg State College, B.S., Framingham State College, M.A.	1969
DeSorgher, Richard P.	English, Soc. Studies	University of Massachusetts, B.A.	1976
DiFelice, Claire M.	Spanish	Boston State College, A.B.Ed.	1971
DuRoss, Eileen M.	Mathematics	Boston State College, B.S.Ed., Salem State College, M.Ed.	1980

Fahay, Loretta F.
Farroba, Joseph J.
Fleming, Helen A.
Grayson, Maceon B.
Hagins, Whitney C.
Hodne, Gordon N.
Hoffman, Janice M.
Horgan, M. Susan
Lebeuf, Armand L.
Lola, Linda R.
Maynard, Stuart O.
McDermott, Janet S.
McDonald, RoseAnn M.
McElroy, Patricia J.
McHugh, Joseph F.
McLaughlin, James F.
Nelson, Carol C.
Nichols, John E.
Richardson, Louise M.
Scharak, Robin B.
Stockbridge, Gary G.
Therrien, Martin G.

Physical Education
Physical Education
English/Reading
Business
Science
Social Science
English/Spanish
Art
Reading/Specialist
Reading
Social Studies
English
French/Spanish
Mathematics
Social Studies
Mathematics
English
Social Studies
Home Economics
French
Social Studies
Industrial Arts

University of Maine, B.S.
Boston State College, B.S.
University of Maine, B.S., Framingham State College, M.Ed.
Atlantic Union College, B.S.
Mount Holyoke College, B.A., M.A., Duke University, M.A.T.
Barrington College, B.A., Boston State College, M.Ed.
Emmanuel College, B.A., University of Madrid, M.A.
Moore College of Art, B.S.Ed.
Merrimack College, B.A., Boston State, M.Ed., Boston Un., C.A.C.S.
Northeastern University, B.S., M.Ed.
University of Vermont, B.A., Andover Newton Theol. Sch., M.Div.
Regis College, B.A., Boston College, M.A.T.
Emmanuel College, B.A.
St. Mary's College, B.A., University of Notre Dame, M.S.
Boston University, B.S., Boston State College, M.S.
Boston College, B.A., Rivier College, M.Ed.
University of Massachusetts, B.A.
Boston University, B.S., M.A.
Framingham State College, B.S.Ed.
State Univ. of New York (Buffalo), B.A., Boston University, M.A.
Framingham State College, B.A.
Rhode Island College, B.S.

RALPH WHEELLOCK SCHOOL

Hoffman, Frank J.
Cooley, Pauline A.
Baldwin, Miriam K.
Bell, Catherine F.
Belmont, Katherine W.
*Bernier, Rita J.
Bradley, Peter A.
Bruno, Joan M.
Cauldwell, Mary C.
Cook, Janet C.
Cowell, Thomas E.

Principal
Secretary
Grade 5
Grade 4
Grade 4
Art
Grade 5
Grade 5
Grade 6
Grade 5
Physical Education

Stonehill College, B.S., Boston State College, M.Ed.
Kutztown State Teachers College, B.S.
Boston University, B.S.Ed.
Framingham State College, B.S.Ed.
Emmanuel College, B.A., B.F.A.
University of Massachusetts, B.A., Boston State College, M.A.
Bridgewater State College, B.S.Ed.
Bridgewater State College, B.S., Framingham State College, M.Ed.
Bridgewater State College, B.S.Ed.
University of Texas, B.A.

Farnham, Frank B.	Grade 6	Franklin and Marshall College, A.B., Framingham State, M.A.Ed	1965
Fitzpatrick, Janet A.	Grade 6	Boston State College, B.S.Ed.	1964
Gould, Helen W.	Grade 4	Ohio Wesleyan University, B.A.	1966
Gracie, Madelyn E.	Grade 6	Fordham University, B.S.	1957
Gross, Roseanne	Grade 5	College of Our Lady of the Elms, B.A., Regis College, M.A.	1970
Harrington, Lauren M.	Grade 6	Notre Dame College, B.A.	1967
McKechnie, Claire M.	Grade 4	Boston College, B.A.	1977
Nelson, Laura S.	Grade 6	University of Massachusetts, B.A.	1972
Olson, Janice A.	Grade 5	Boston State College, B.S.Ed.	1973
Pope, William F.	Physical Education	Springfield College, B.S.	1977
Pugh, Lorraine D.	Grade 6	Fitchburg State College, B.S.	1970
Rappaport, Jonathan C.	Music	University of Denver, B.Music Ed.	1981
Reese, Gayle L.	Grade 4	Anhurst College, B.A.	1979
Rockwood, Dorothy L.	Reading	Keuka College, B.A., Framingham State College, M.Ed.	1969
Romaine, Carole B.	Grade 4	Boston State College, B.S.	1971
Touhey, Kathryn M.	Grade 5	University of New Hampshire, B.A.	1968
Torraco, Mary F.	Grade 5	Bridgewater State College, B.S.	1981
Woodburn, Douglas H.	Grade 6	Boston University, B.Ed., Worcester State College, M.Ed.	1965

MEMORIAL SCHOOL

Fitzpatrick, Richard M.	Principal	Boston College, B.A., M.Ed., University of N. H., C.A.G.S.	1976
Iafolla, Joy L.	Secretary		
Allyn, Cynthia R.	Grade 1	Lesley College, B.S.Ed., M.S.Ed., Harvard, C.A.S./A.P.S.P.	1970
Barnes, Diane C.	Grade 3	Boston College, B.A.	1977
Carey, Ann L.	Grade 2	Framingham State College, B.S.Ed.	1971
Clark, Cynthia D.L.	Grade 3	Springfield College, B.S.	1970
Clive, Sandra J.	Grade 2	Lesley College, B.S.Ed.	1959
Croak, Anne Lawless	Grade 3	Stonehill College, B.A.	1977
Evenson, Rosalie M.	Grade 2	Alverno College, B.A., Antioch University, M.Ed.	1979
Featherman, Nancy R.	Grade 2	University of Massachusetts, B.S.	1972
Garnett, Janice R.	Grade 3	Bowling Green State University, B.S., Antioch University, M.Ed.	1973
Hogan, Mary K.	Reading	Emmanuel College, B.A., Wheelock College, M.Ed.	1977
Jenkins, Margaret T.	Grade 1	Wheaton College, B.A.	1964
Kalweit, Regina M.	Grade 3	Framingham State College, B.S., M.Ed.	1976

Kirby, Jonathan
 Middlesworth, V. Lucille
 Murphy, Dorothy M.
 Parker, Susan A.
 *Robbins, Constance M.
 St. Germain, Michelle D.
 Shay, Theresa J.
 Short, Sandra L.
 Tascione, MaryAnn
 Troob, Cynthia E.

Physical Education
 Grade 1
 Music(Wheelock)
 Art(High School)
 Physical Education
 Grade 1
 Grade 1
 Grade 2
 Grade 3
 Grade 2

University of Bridgeport, B.S.
 Juniata College, B.S.
 Marymount College, B.A.
 Skidmore College, B.S.
 Northeastern University, B.S.
 University of Maine, B.S.Ed.
 Bridgewater State College, B.S.Ed.
 Kent State, B.S., Antioch University, M.Ed.
 Emmanuel College, A.B., Boston State College, M.Ed.
 Boston University, B.S., Antioch University, M.Ed.

1978
 1971
 1978
 1978
 1969
 1970
 1970
 1965
 1972
 1970
 1966
 1969

DALE STREET SCHOOL

Juda, Marilyn L.
 Nicholson, Margaret Anne
 Westwater, Vivian L.
 Flanders, Patricia R.
 Higgins, Anna C.
 McMahon, Veronica C.

Kindergarten
 Kindergarten
 Kindergarten
 Kindergarten Aide
 Kindergarten Aide
 Kindergarten Aide

Syracuse University, B.S., M.A.
 Newton College of the Sacred Heart, B.A.
 Boston University, B.S.Ed.

1972
 1978
 1972
 1973
 1974
 1973

LIBRARY/MEDIA

Hogan, Daniel E.

Memorial Librarian/

Feigenbaum, Susan E.
 Reinemaun, Richard L.

Specialist
 Wheelock
 Sr.High, Jr.High,
 Wheelock

Boston University, B.S., Bridgewater State College, M.Ed.
 University of Vermont, B.A., University of Illinois, M.S.

1961
 1979

Sabbag, Constance M.
 Soyka, JoAnn O.

Hope College, A.B.
 Framingham State College, B.Ed., M.Ed.
 University of Wisconsin, B.A., Simmons College, M.S.

1971
 1962
 1969

PUPIL SERVICES

Lambert, Lois E.	Director	College of Our Lady of the Elms, A.B., Framingham State, M.A.	1970
Galeucia, Hope M.	Secretary		
*Bradbury, Caroline (grant)	Clerk (Food Services)		
Bolger, Margaret M.	Learning Disabil.	Framingham State College, B.S.	1975
Braun, Marianne L.	Speech/Lan.Clinician	University of Stockholm, B.A., University of Rhode Island, M.S.	1980
*Campbell, Ruth C.	School Nurse	Boston College, B.S.	1976
*Cardell, Lois B.	School Nurse	University of Michigan, B.S.N.	1980
Deliyannis, Fern	Speech/Lan.Clinician	Brooklyn College, B.A., Boston University, M.S.	1978
Fantegrossi, Gail C.	Speech/Lan.Clinician	Bridgewater State College, B.S., Southern Conn. State, M.A.	1975
Frauenberger, Gretchen, M.D.	School Physician		1980
*Gottlieb, Allison	Learning Disabil.	Wellesley College, B.A., Boston University, M.Ed.	1980
Kallio, Patricia S.	Reading/Learn.Dis.	University of Connecticut, B.A., M.A.	1974
Kashalena, Nancy C.	School Nurse	Beth Israel Hospital School of Nursing, R.N.	1969
McNeill, Kim	Special Ed.Teacher assigned to Medway thru' Tri-Vly SPED		
Michaels, Claudia R.	Special Ed. Tri-Vly	North Adams State College, B.S., Boston College, M.Sp.Ed.	1979
Pallis, Sylvia A.	SPED Teacher	Wheelock College, B.S.Ed., M.S.Ed., Boston College, M.S.Sp.Ed.	1978
Shaffer, Lynn L. (grant)	Learning Disabil./Specialist	Curry College, B.A., Boston College, M.Ed.	1974
	Case Manager/School Psychologist		
		City University of N.Y., A.B., New York Univ., M.A.	
*Skolnick, Janie (Grant)	Adjustment Counselor	Boston College, C.A.E.S.	1981
Sullivan, Virginia A.	Learning Disabil.	Stamons College, B.A., Boston College, M.Ed.	1980
Supple, Elizabeth A.	Learning Disabil.	Boston State College, B.S.Ed., M.Ed.	1975
Wood, Joan T.	School Nurse	Boston State College, B.S., Boston College, M.Ed.	1975
		Boston City Hospital School of Nursing, R.N.	1975

PUPIL SERVICES - GUIDANCE

Edgar, Gayle N.
 Ralph, Beverly A.
 Bennett, Judith N.
 Bartlings, Alan E.
 Lynch, Robert F.
 McCarthy, James F.
 Meehan, William C.
 Olshever, Debra N.
 Salka, Martin F.

Secretary (Jr.H.)
 Secretary (Sr.H.)
 Counselor (Jr.H.)
 Psychologist/
 Counselor
 Counselor/Career
 Counselor(Sr.H.)
 Counselor (Jr.H.)
 Counselor (Sr.H.)
 Psychologist/
 Counselor
 Counselor (Sr.H.)

Suffolk University, B.S.,M.S.

1979

Tufts University, B.S., M.A., Western Colorado University, Ph.D.

1964

Salem State College, B.S.Ed., Boston State College, M.S.Ed.

1970

Northeastern University, B.S., Boston State College, M.A.

1960

Boston University, B.Music, Boston State College, M.Ed.

1971

State Univ. of New York at Stony Brook, B.A., West Chester, M.Ed.

1973

Sr. John's Seminary, A.B., Boston College, M.Ed.

1966

Leader, Kathleen M.

Substitute Teacher Coordinator

* Part-time employee

SCHOOL LUNCH PROGRAM

Sarapas, Cynthia L.	School Lunch Director
Catenacci, Rita	Memorial School
Collins, Marsha A.	Junior High School
Dick, Doris R.	Junior High School
Flynn, Janet M.	Junior High School (Manager)
Grover, Mildred H.	Senior High School (Manager)
Horgan, Mary E.	Wheelock School (Manager)
Howard, Ruth D.	Senior High School
Katz, Noama	Wheelock School
Leslie, Patricia E.	Wheelock School
McCarthy, Hazel J.	Wheelock School
O'Donnell, Lenora M.	Senior High School
Oglesby, Loretta A.	Senior High School
Simonaitis, Ann H.	Senior High School
Sloan, Marjorie	Memorial School (Manager)
Szylkonis, Irene F.	Junior High School
Thayer, E. Ruth	Memorial School

CUSTODIANS

Pritoni, Harold	Director of Buildings and Grounds
Bassett, Elton R.	Maintenance
Boudreau, Joseph I.	Maintenance
Boudreau, William F.	Wheelock School
Crowell, Kenneth G.	Junior High School
Hallowell, Vincent D.	Wheelock School
Hennahane, Michael V.	Junior High School
Howland, George W., Jr.	Memorial School
Motes, Carlis E.	Dale Street School
Mott, Harold S.	Memorial School
Murphy, Donald	Senior High School
Rieger, Richard P.	Maintenance
Sessa, Robert J.	Maintenance
Simpson, Paul A.	Senior High School
Suereth, Eric T.	Junior High School
Timmerman, Joseph W.	Senior High School
Walls, Thomas R.	Wheelock School
Whiffen, Thomas A.	Senior High School

PERSONNEL CHANGES

NEW PERSONNEL AND EFFECTIVE DATE

SECRETARIES

Behn, Linda	Junior High School	September
Cooley, Pauline	Wheelock School	September
Bradbury, Caroline (Grant)	Pupil Services/School Lunch Program	November

SENIOR HIGH SCHOOL

Alfano, Jean	September
Aseltine, Adele	September
Cardoza, Richard	September
Hadlock, Wayne	September
Leary, Mary	January
Shapiro, Richard	September
*Warburton, Julia	September

JUNIOR HIGH SCHOOL

Boyd, Christine	September
Craig, Kathleen	January
Deegan, Andrew	September
Hagins, Whitney	September
Therrien, Martin	April

WHEELOCK SCHOOL

Rappaport, Jonathan	September
Torraco, Mary	November

PUPIL SERVICES

Shaffer, Lynn (Grant)	October
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SCHOOL LUNCH PROGRAM

Sarapas, Cynthia, Director	September
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*Part-time employee

LEAVES OF ABSENCE

Atwood, Donna	Junior High School	September
Baine, Carol	Senior High School	June
Biondo, Frank	Wheelock School	November
Gugliotta, Mary Jane	Junior High School	July
Kristof, Ann	Wheelock School	September
Merkle, Lynn	Dale Street School	September
Wihtol, Margaret	Junior High School	September

TERMINATIONS

TERMINATIONS AND EFFECTIVE DATE

SECRETARIES

Droste, Doris (Retired)	Junior High School	September
Jeon, Lillian (Retired)	Pupil Services	July
Kellner, Carol	Junior High School	March
Kenney, Barbara	Wheelock School	September
Wilmarth, Phyllis (Grant)	Pupil Services	August

SENIOR HIGH SCHOOL

Bailey, Patricia	June
Colace, Donna	June
Fitzpatrick, Susan	June
Gaudiano, Edward	June
McCarron, Marilyn	June
O'Dell, Gail	August
Sproul, James (Retired)	September
Sullivan, Charles	June
Taylor, William	August
Warburton, Julia (Retired)	June

JUNIOR HIGH SCHOOL

Anderson, Diane	January
Bolesky, Edward	June
Crescenzi, Anthony	June
Dixon, Kaleen	June
Donovan, Daniel	April
Kneer, Mildred (Retired)	July
Olsen, Janice	June
Reeves, Diana	February
Wells, George	June
Zysk, Lauren	August

DALE STREET SCHOOL

Beard, Naomi (Retired)	October
*Connors, Marilyn	June
Goonen, Patricia	June
Henneson, Marcia	June
Mezzanotte, David	June
*O'Neil, Maureen	August
Rossi, Anna (Retired)	June
Spittel, Helen	July
Yundt, Mildred (Retired)	June

WHEELOCK SCHOOL

Charis, Patricia	June
Cusack, Virginia	June
Henderson, Dawn	June
Johnsen, Scott	May
Powers, Gail	June
Reardon, Joan	June

PUPIL SERVICES

Kurson, Sandra	June
Maiko, Douglas (Grant)	June

SCHOOL LUNCH PROGRAM

Avery, Dorothy (Retired)	
Director	September
Clancy, Ann T.	June
Ganley, Phyllis	June
Hutt, MaryRita	June
Miller, Louise	June
Murphy, Anna	June
Petersen, Leonora	June

CUSTODIANS

Augat, Charles (Security)	June
Newton, Rowland	April

*Part-time employee

REPORT OF THE ADMINISTRATIVE ASSISTANT

To the Superintendent of Schools:

I am pleased to submit my third annual report as Administrative Assistant for the year ending December 31, 1981.

As a result of tax limitation measures and declining enrollment 11 positions that are under the supervision of the Administrative Assistant were reduced. These included 7 in the food service area, 1 secretarial position, 2 custodial positions and 1 security position. Of these 11 positions, 5 were terminated as a result of retirements and resignations thus limiting the Town's liability in the area of unemployment compensation.

In an effort to obtain the lowest prices available formal bids were issued for Instructional Supplies, Office Supplies, Industrial Arts Equipment, Bread, Ice Cream, Milk and Paper Products.

Contracts were negotiated for the 1981-82 school year with the Cafeteria Workers and Custodial Workers while a three-year contract extending until June 30, 1984 was settled with the Clerical Workers.

The reorganization of the elementary schools provided many logistical adjustments that occurred over the summer of 1981. These involved the relocation of furniture, supplies, materials, and equipment between the three elementary schools as well as painting and preparing the Kindergarten Center. In addition, all elementary school bus runs had to be replanned to accommodate the new grade structure and the increase in students transported.

During 1981 the Computer Science Program in grades seven to twelve has been greatly expanded as a result of six microcomputers and two printers purchased from a federal grant. A second grant has been approved for 1982 that will provide six additional microcomputers and one additional printer. This will result in expansion of the program to the elementary schools.

The following studies were prepared for the School Committee and Superintendent during 1981: School Lunch Program, Vandalism, Use of School Facilities, and School Security.

During 1981 the Fiscal 1982 school budget process began in early October and continued until Town Meeting. A careful analysis of each line item in the school budget resulted in the necessary cuts to meet tax limitations. In this first year of Proposition 2 1/2 we were able to reduce areas that did not create major impacts on quality educational services.

However, as we approach the new budget for the 1982-83 school year the Proposition 2 1/2 funding level represents a difficult obstacle. Many of the things accomplished during 1981 cannot be duplicated, for example, the reorganization of the elementary schools, the deferring of maintenance projects, the deferring of equipment purchases, and the fact that many senior staff people chose to retire.

Once again the school department will present an open budget process that is thorough and provides for public input at every stage.

Your continued assistance in helping the School Committee and the Administration throughout this process is greatly appreciated.

I wish to thank you, the School Committee, School Employees, Town Officials and the Citizens of Medfield for the support that has been given me.

Respectfully submitted,

Frederick P. Baker

Administrative Assistant

REPORT OF THE AMOST CLARK KINGSBURY HIGH SCHOOL

To the Superintendent of Schools:

As Principal of Medfield High School, I respectfully submit our Annual Report for the school year ending December 31, 1981.

The official enrollment for the high school this year was 574. There were 202 graduates in the class of 1981. Of these, 70.3% went on to a four-year college; 5.5% to a two-year college; 3.4% to other post-high school institutions of higher education; 20.8% entered the world of work.

New high school staff members are Jean Alfano, Science; Adele Aseltine, Home Economics; Richard Cardoza, Art; Wayne Hadlock, English; Mary Leary, Permanent Substitute; Richard Shapiro, Science; and Julia Warburton, Science Part-time.

The high school administration and staff have continued to study the area of competency testing. The State Department of Education is in constant contact with us regarding this project.

Both our Academic Standards Committee and our Student/Faculty/Parent Advisory Committee have been meeting on a regular basis during the past school year for the purpose of making recommendations pertaining to our school.

Due to Proposition 2½, we have seen an increase in class size in several of our departments. We also deferred offering several courses which historically have been undersubscribed.

Through a federal grant, our Math Department purchased seven Apple Micro-computers to supplement the digital Mini-computer which we have been utilizing for the last few years. We have experienced a smooth integration of the new equipment into our curriculum both in math and other subject areas.

Our Foreign Language Department conducted a student exchange program between our school and one in France. Our students visited in France from February 14 to March 4, 1981. The French students, in turn, visited our High School from April 3 to April 22, 1981.

In our Social Studies Department, twenty-five students have enthusiastically enrolled in Medfield's Forum of Government. This program is being conducted in conjunction with our town officials and includes speakers from state government.

Since September, our English Department has been preparing a literary magazine which will include samples of student writing and art work. This publication will be available in the spring of 1982. Our high school Debate Team, which took part in a regional debate tournament in Rhode Island, received a trophy for their accomplishments.

Ten Medfield High School students received Advanced Placement credit in chemistry for examinations which they took last May.

For the first time, this year our Art Department has attempted to team teach utilizing three different teachers. Fifteen of our students' art work was submitted to the Annual Scholastic Art Awards Competition. Three seniors were selected to compete in the Underwood Company Scholarship and Art Exhibition and two of the students were awarded the first and second prizes.

I would like to take this opportunity to thank the Medfield School Committee, the Superintendent, the Administrative Assistant, and the many parent groups for their continued support.

Respectfully submitted,

Tassos P. Filleides

Principal

GRADUATION EXERCISES OF MEDFIELD HIGH SCHOOL CLASS OF 1981

SUNDAY, JUNE 7, 1981 - 4:00 P.M.

PROGRAM

PROCESSIONAL

"Pomp and Circumstance" - Elgar

Class of 1981
Medfield High School Concert Band
Douglas Godfrey, Director

INVOCATION

Reverend Charles P. Weber

THE NATIONAL ANTHEM

Medfield High School Concert Band

WELCOME

Leanne Karen Belmont, President, Class of 1981

MESSAGE TO GRADUATING CLASS

Robert Cresto, Superintendent of Schools

HONOR ESSAYS

Christopher John Battisti and Susanne Bernitt Cardell

"All That I Can Be" - Price & Gesig

Medfield High School Special Chorus
Robert Hersee, Choral Director

"Hope For The Future" - Strommen

PRESENTATION OF CLASS GIFT

Paula Ann Quatromoni
Vice President, Class of 1981

PRESENTATION OF STUDENT COUNCIL
SCHOLASTIC AWARDS

Cathleen Marie Fraser, President, Student Council

PRESENTATION TO FOREIGN EXCHANGE STUDENTS

Richard DeSorgher
Chairman, Board of Selectmen

A.F.S. Students

Suzanne Joy Minter-Australia
Martha Vila-Mexico

PRESENTATION OF AWARDS

Harvard Prize Book

Tassos P. Filledes, Principal

D.A.R. Certificate

Honor Awards

Steven William Mills Award

Medfield School Boosters School Spirit Award

Eleanor C. Woglom, President
Medfield School Boosters Club

Chisholm-Weir Memorial Award

Christian and Roberta Weir
Barbara Chisholm

Medfield Teachers Association

Robert Lynch, President

American Legion Auxiliary, Beckwith Post No. 110

American Legion Medals

Paul Hinkley
Vice Commander Lee DeSorgher

Robert S. Belmont Track and Field Team Spirit Award

Joan Belmont Romanish

Medfield Fitness Association

PRESENTATION OF SCHOLARSHIPS

Hannah Adams Woman's Club

Ruth Milk, President

Medfield Lions Club

Dr. John Meagher

Robert Luke Memorial Scholarship

Richard DeSorgher

American Legion, Beckwith Post No. 110

Commander Gerald Underwood

Medfield Police Association

Patrick J. Caulfield

Medfield Jaycees

Gregory Enz

Medfield Jaycees-Women

Linda Enz

Medfield Music Boosters Scholarship

Marlene Heiligmann

Medfield Suburban Press

William Barrett

Corning Medical

Joseph Hrcirik

Student Council

Tassos P. Filledes, Principal

Medfield Chapter of National Honor Society

Tassos P. Filledes, Principal

Air Force ROTC Scholarship

Page Realty Scholarship

University of Maine at Orono

University of Bridgeport

University of Missouri-Rolla

Cornell University

Northeastern University

Lehigh University

"Overture To A New Era" - Giovannini

Medfield High School Concert Band

PRESENTATION OF DIPLOMAS

William H. Finely, Chairman, Medfield School Committee

Message to the Seniors

Robert Cresto, Superintendent of Schools

Tassos P. Filledes, Principal

BENEDICTION

Reverend Robert Wood

RECESSIONAL

The Class of 1981

"Consecration of the House" - Beethoven

Medfield High School Concert Band

* * * * *

CLASS OF 1981

Cathryn Diane Abrams
Kendra Lyn Altmann
David Andrew Armstrong
#Jane Marie Astle
Sarah Lynne Bailey
Sean G. Bartholomew
Laurie Mae Bates
#*Christopher John Battisti
Lisa Annette Beausang
*Leanne Karen Belmont
Ann Margaret Berkley
*Daniel Cook Bertolet
#*Penny Etter Bradshaw
Mary Kathleen Brangwynne
Andrew Charles Breen
#Dawn Eileen Brewer
Janet Marie Brock
James Anthony Bruno
David Alan Budwey
Christine Bulkley
William Edward Callow
Laurie Ann Campbell
John Patrick Cannon
John Ingalls Canty
#*Susanne Bernitt Cardell
David Alfonse Caruso
Marie Francesca Cicio
Holly Elizabeth Cieri
#Louise Marie Clancy
Bradford Clinton Clark
Mary Jo Coffone
Gregory James Cola
Erin D. Cole
James Edward Coleman
Grace E. Collura
Douglas Bennett Cook
Karen Ann Cook
Brian L. Cosgrove
Ella T. Coughtry
Cynthia Ann Corcoran
Catherine Louise Cox
Donna Jean Cranshaw
Karen Marie Crawley
Tracie A. Cummins
Francis John Cusack, Jr.
John Joseph D'Ambrosia

Brian Samuel Danforth
Thomas Daniels
#*Jeanne Ann Develin
Lisa Anne Devlin
Patricia Elaine Dewar
James Zephyr Driscoll
Timothy Edward Dugan
Susan Ebert
Christopher David Ellis
Lynn Anne Erickson
Jeffrey Ferguson
James Edward Feehan
Charlotte Ann Fernald
Nancy Marie Ferreira
Steven Joseph Fetteroll
Paul Michael Finerty
#Margaret Anne Finley
David Clark Fisher
Cynthia Anne Floser
Richard Dennis Flynn
Peter J. Fontecchio
Emily Jean Foster
#*Deborah Margaret Forrest
Laura Sue Fowle
Cathleen Marie Fraser
Glen Scott Fuglestad
Graceanne Gatz
Walter Paul Glaeser
*Sean Michael Good
Thomas David Gorman
#*Lisa Ann Gottsche
Virginia Anne Grace
Kevin T. Graham
Norman A. Gray, III
Lisa Marie Greely
Martha Elizabeth Gruhn
Reva Janine Hall
Marybeth Edythe Hallinan
Paul Joseph Hamilton
Cheryl Ann Hampe
Gordon O. Harris
John Joseph Harrington
#Christine Anne Harrison
*Christopher Michael Hayes
Robert Haynes
Stephen F. Hebert

Carol Higgins
 Heather Joan Hilton
 Lauri Susan Hochberg
 ##Nina Holst
 Nona Elizabeth Hurd
 Patrick Robert Paul Hutt
 Mary Louise Ippoliti
 Anne Marie Johnson
 Janice Marie Jones
 Michael Francis Juda
 ##Krista Louise Kallio
 Joanne Kenney
 Daniel Patrick Kelly
 Patricia Mary Kilcoyne
 David Marion Kimmick
 Stephen Richard Klotz
 Lee Crystal Knowles
 Michele Ann LaFond
 Tina Marie LaVita
 Amy Joan Ledwith
 Theresa Marie Love
 Louis Paul Luciano, Jr.
 Scott MacDonald
 Lisa Alice Maheu
 Kevin Mahoney
 ##Kathyann Manganiello
 Darrah Courtney March
 Lori Beth Marcus
 Anne Elizabeth McCarron
 Linda Ann McGonagle
 Thomas Allan McGue
 David Warren Meader
 Elisa Marie Miceli
 Suzanne Joy Minter
 Jeanne Elizabeth Monaghan
 Susan Elizabeth Morgan
 Patricia Joan Moynihan
 Audrey Marie Murley
 Eileen Marie Murphy
 Stephen P. Murray, Jr.
 Samuel M. Nejame, III
 Matthew David Nickerson
 Sarah Jane Nolan
 Christopher Wellington Nourse
 James Dennis O'Brien
 Lee Ann O'Brien
 Michael Jerome O'Connor
 Kathryn Marie O'Donnell
 David Thomas O'Neill
 Suzanne Marie Orcutt
 *Stacey Anne Owen
 *Stephen Dunning Palmer
 Stewart Coffin Palmer
 Demetrios Papadoyiannis

Elaine Ann Papsis
 Pamela Patricia Perrone
 Jeffrey Paul Peterson
 Lisa Marie Petrocca
 Virginia Anne Phelan
 Scott Michael Plesh
 James Curtis Preston
 Jennifer Bust Priestley
 *Paula Ann Quatromoni
 William Henry Reagan, II
 Jacqueline Jane Reis
 Timothy Paul Rhuda
 Joel Robert Ripley
 Jennifer Leah Robinson
 James Conley Rodgers
 #Mark R. Rossier
 James A. Rowe
 Alicia Marie Royer
 Anthony Ruzzo, III
 Karen Elizabeth Ryan
 Sophia Maria Samaras
 Sarah Elizabeth Sanford
 Suzanne Santangelo
 #Avery Michael Schroeder
 Lisa Claire Senatore
 Deborah Jean Setterlund
 Jerome Charles Shiels
 Gregg Sturgis Shirley
 Carlos E. Sierra
 ##Pamela Joy Simonsen
 Karen Christine Siscoe
 Christopher Fredrick Skomars
 Ellen T. Slowey
 Pamela Mary Snow
 Kathleen Mary Solari
 Renee Ellen Spiegel
 #Meryl Lee Stonefield
 Ann Marie Strom
 Alice M. Struck
 Ann Christine Sullivan
 *Mary Julie Sullivan
 Elizabeth R. Talerman
 Beth Ann Tripp
 Michael Allen Tucker
 Heather Ann Tulloch
 Stephen Chase Van Ness
 Martha Vila
 #Jeffrey Richard Wakely
 *Carol Ann Warren
 Christopher Willis
 *Anne Marie Wissler
 George Noe Woglom
 *Maryellen Woglom
 Yvonne Lucy Wollak

Thomas Joseph Wotitzky
Elizabeth Edna Yancy

Philip R. Zabe
Jeffrey Robert Zahner
Mary Teresa Zuccarini

MARSHALLS

Lynn Bellavance Krishna Mahabir

Member of National Honor Society

* Upper 10% of the graduating class academically

REPORT OF THE JUNIOR HIGH SCHOOL

To the Superintendent of Schools,

As Principal of Medfield Junior High School, I respectfully submit the Annual Report for the year ending December 31, 1981.

The school year opened with 595 students; 187 in grade seven, 208 in grade eight, 188 in grade nine and 12 in the Tri-Valley Collaborative Special Education Class. Eight of last year's eighth grade students enrolled in Tri-County Regional Vocational Technical High School.

New staff members to the Medfield Junior High School include Mr. Allan K. Belcher, Assistant Principal; Mrs. Jean Alfano, Science; Miss Adele Aseltine, Home Economics; Mrs. Christine Boyd, Art; Mr. Andrew Deegan, Industrial Arts; Mrs. Eileen DuRoss, Mathematics; Mrs. Whitney Hagins, Science; Mr. Armand Leboeuf, Reading; Ms. Deborah Olshever, School Psychologist; Mr. Richard Reinemann, Librarian; Mr. Martin Therrien, Industrial Arts; and Mrs. Linda Behn, Secretary.

Adaptive Physical Education was instituted for a dozen students in grades 7-9.

Due to budget restraints, the interscholastic grade eight programs for boys and girls were dropped.

The Community School Association (CSA) was formed as a parent support group for the school. The Junior High School organization provided the school with financial support for assembly programs, equipment and speaker fees.

Over 200 students from the Art Department painted a 40 foot mural on the cafeteria wall. This project was under the direction of the Junior High School's art teachers, Mrs. Sue Horgan and Mrs. Arlene Mollo, and the Decorating Department of the Tri-County Vocational School.

The Junior High School started a Micro-computer Program with the installation of three Apple Computers. Each student in grade nine received a mini course in the introduction to BASIC.

I would like to thank the School Committee, the Superintendent, the Administrative Assistant, for the support rendered during the past year.

Respectfully submitted,

G. Douglas Ide

Principal

REPORT OF THE DALE STREET SCHOOL

To the Superintendent of Schools:

I respectfully submit the nineteenth and final report of the Dale Street School for the school year ending June 30, 1981.

Dale Street's last year as the home of Grades 4, 5 and 6 experienced an enrollment of 321 pupils. Students in all grades had updated editions of texts and text materials in Social Studies and Reading.

The students continued to support the Music and Intramurals Programs enthusiastically. The fifth and sixth grade band participated in a music exchange with the Hopedale Elementary School, and the Dale Street all star basketball team participated in the final annual Dale Street/Wheelock championship series.

Parents gave invaluable time and service to the educational program. The year, although a sad one for many students and the staff, was lived and enjoyed to the fullest. All activities took on a special significance because of the scheduled school reorganization.

It has been my personal pleasure to have been part of the educational process at the Dale Street Elementary School for the past eighteen years. I consider myself fortunate to have worked with colleagues who strived mightily to inspire children with the desire to learn, and realizing more than a fair degree of success. I have received a great deal of satisfaction from my association with parents who have supported public education with their time, their words of encouragement, and their personal involvement. My greatest professional reward comes from my involvement in the education of thousands of eager, enthusiastic, energetic and challenging children.

I am proud of our record as one of Medfield's fine schools.

Respectfully submitted,

Allan K. Belcher

Principal

REPORT OF THE MEMORIAL SCHOOL

To the Superintendent of Schools:

It is with great pleasure that I submit the Memorial Elementary School Annual Report for the year ending December 31, 1981.

ENROLLMENT AND STAFF

The reorganization of the elementary program of the Medfield Schools resulted in the assignment of all children in grades kindergarten through three to the Memorial School. Enrollments projected for the 1981-1982 academic year were realized with five hundred and thirty pupils registered on October 1, 1981. The kindergarten center, housed at the Dale Street School, enrolled one hundred and thirty-two pupils.

The reorganization enabled all professionals, teaching similar grade levels, to work more closely in the implementation of the elementary curriculum. The entire staff responded in a truly remarkable manner to the challenges presented by this major restructuring of the elementary program.

SCHOOL AND COMMUNITY

The Memorial School continued to enjoy strong parent support in the form of school volunteers. A significant number of parents served the school in a variety of ways such as office assistants, room mothers, tutors, kindergarten classroom helpers, classroom aides, and library aides.

Parents continued to take full advantage of various offerings designed to assist them with their role in the learning process. "Parent In-Service" curriculum presentations, as well as Pupil-Parent Lunch Days, Open House, Classroom Visitation Days, Pupil Progress Conferences, Flag Day and Memorial Day Observances, Winter and Spring Music Festivals, the Memorial School Art Festival, and Senior Citizen's Day, were ongoing programs designed to provide parents with opportunities to observe the academic and social growth of their children.

The Memorial School Parent Advisory Council, composed of over twenty parent representatives from each grade level, met on a regular basis and provided valuable feedback for the building administrator. The Community School Association also served as an excellent source of communication between the school and the parents and children served. This organization generously assisted in sponsoring fine arts activities for the children of the Memorial School.

CURRICULUM

The professional staff assigned to the Memorial Staff cooperated fully in an effort to insure consistent, high quality performance to the school district. The introduction of the Ginn 720 Reading System, a comprehensive skill mastery evaluation program, newly revised, and carrying a 1980 copyright, enabled the Memorial School professionals to use their skills and training more effectively. All support

programs instituted over the past four years were continued, such as; S Q U I R T, Title I Aides, and Project Help Tutors.

The newly adopted texts in Math and Language Arts continued to add depth and substance to the curriculum in place. The adoption and implementation of the MacMillan Social Studies Program was extremely successful.

The IMC functioned as a center for both teacher and pupil study and enrichment. Consistent growth in the use of the library by our pupils was observed with an average daily circulation of 151 items per day, an increase of 67 items per day over last year.

The speech and language clinician, the learning specialist and the reading specialist developed an approach so as to maximize services to as many pupils as possible.

The Junior Great Books Program enabled a number of our third graders to participate in a stimulating discussion group experience, based upon selections of acclaimed children's literature. Enrichment experiences for all children in the areas of drama, dance and music were presented to the entire student body at school-wide assemblies. Attendance at special school performances of the Boston Ballet and Boston Opera Company exposed the children to some of the finest cultural experiences in the country.

The administration and staff of the Memorial School has attempted to respond to the needs of the pupils, parents and community. As we approach the coming year, we look to the leadership of the Superintendent of Schools, the dedication of the School Committee and the interest of our parents to maintain and enhance our educational program.

Respectfully submitted,

Richard M. Fitzpatrick

Principal

REPORT OF THE RALPH WHEELLOCK SCHOOL

To the Superintendent of Schools:

The thirteenth annual report is being submitted from the Ralph Wheellock School for the year ending December 31, 1981.

Our total enrollment as of October 1, 1981 was 534 students. The school population was divided as follows:

<u>GRADE</u>	<u>TOTAL</u>	<u>NUMBER OF SECTIONS</u>	<u>AVERAGE CLASS SIZE</u>
4	128	6	21
5	197	8	24
6	204	8	25

Five students enrolled in the Tri-Valley Collaborative classroom have also been mainstreamed in both academic and non-academic areas.

New staff members at the Ralph Wheelock School are Jonathan Rappaport, Music; Mary Torracco, Grade 5 Science and Pauline Cooley, Secretary.

To adequately prepare students and parents for the Elementary Reorganization, Visitation Days and Open House were scheduled. These orientation programs prior to the summer gave everyone an opportunity to visit the classrooms and meet the teachers.

The opening of school met with great success which can be attributed to the teachers' organization and planning of their classroom, the cooperation of the students and the support of the parents.

Library instruction was provided for all students. During a scheduled period, skills were introduced in conjunction with classroom curriculum and the study skills program. Opportunities for additional educational activities such as plays, reading, and games were also provided.

The Reading Specialist in addition to instructing small groups, directed the Study Skills Program. Her efforts along with another Language Arts teacher provided a workshop for eight faculty members during the summer to update techniques and methods in the teaching of Reading and English.

The guidance department had met with all sixth graders to discuss issues concerning interests, interpersonal relationships, individual needs and career awareness. In addition, this setting was conducive to explain students' responsibilities to each other and the total operation of school programs and procedures.

The Learning Center provided a block of time for students who needed additional help and to offer support services to the classroom teachers in the implementation of educational plans.

The organization pattern for grade 5 was altered to a more self-contained structure so that a closer identification between teachers and students was established.

The Fine Art's area met with great success. Students were actively involved in choruses with an average of better than 50% participation. A total of 225 students attended the Boston Symphony Youth Concerts. The Instrumental Program involved 130 students. The results of their efforts in those music programs will be fully realized in the annual Spring Concert.

The Intramural Program included tennis, floor hockey and basketball. Approximately 200 students in grades 5 and 6 participated.

We are truly grateful for the staff's efforts and contribution in making the reorganization plan work successfully. The positive attitude displayed by the teachers and the professionalism demonstrated in their teaching assignments was evident. The total school situation benefited from the support and cooperation of custodial, cafeteria and bus personnel.

Gratitude is extended to all parents especially the volunteers. The leadership and direction of the Central Administration and School Committee is most appreciated.

Respectfully submitted,

Frank J. Hoffman

Principal

REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

Not unlike previous years, the year ending December 31, 1981 was both active and productive.

The Special Education section of our department was assisted by reorganization in its effort to provide sound educational programming for students with special needs. Having all like grade levels housed in the same buildings allowed us to assist some students with similar disabilities within our own schools in small groups rather than having to seek programs through collaboration with surrounding communities.

SPECIAL EDUCATION

While the Special Education census completed on December 1, 1981 does show a reduction in caseload when one compares figures with the census completed one year ago on the same date, tuition costs in private day and residential facilities continue to escalate.

Students	December 1, 1980	December 1, 1981
Ages 3 - 5	17	18
Ages 7 - 17	241	208
Ages 18 - 21	<u>4</u>	<u>7</u>
	262 Total	233 Total

We are currently providing special education services for 211 students within our four schools. However, census indicates a reduction in the number of students we are educating in collaborative and private facilities.

	1980	1981
Collaborative	15	11 students
Private Day	5	5 students
Residential	<u>7</u>	<u>6</u> students
	27	22 students

We are pleased to have been able to continue evening "parenting groups" for the parents of primary age youngsters with special needs.

Adaptive Physical Education services have been implemented for students with gross motor and fine motor problems. Our own physical education staff has been trained to conduct the screening and provide these State mandated services for students in grades 1-9.

It is my pleasure to announce that all parental and school process forms have been up-dated and clarified as recommended by the State Department of Education. In addition, all staff members have received an in-service in the use of our new procedural manual. All parents with special needs youngsters have received a copy of our new parent handbook. These booklets were developed through grant funding by members of our department with parent input.

GUIDANCE SERVICES

Individual and group counseling services have continued for students in grades 6-12 though we have experienced a cut-back in guidance services at the elementary level and career counseling at the secondary level.

M.O.I.S., Massachusetts Occupational Information Service, was available to high school students for five months. High school counselors have continued to meet with parents and students to discuss the Future Planning Handbook, financial aid, PSAT and SAT scores, college applications and have produced a monthly newsletter which is mailed home to parents.

HEALTH SERVICES

The nurses continued to conduct the Immunization Record Survey. Vision and Hearing screening was completed during the month of November with the assistance of parent volunteers. We appreciate the help we have received annually from parents in conducting this important screening.

The State has further mandated that students be screened for Scoliosis (spinal curvatures) during the growth spurt years. Consequently Physical Education teachers and nurses were trained and conducted the screening of students in grades 7 and 9. Though time consuming, the results of our screening gave some parents very useful information to share with their own physicians.

Our staff also conducted its annual screening of three and four year olds and pre-kindergarten youngsters. The school staff worked with parents, nursery school teachers, and other specialists to determine educational as well as medical needs. Once again, our nurses combined forces with the Lions Club to screen vision and hearing. We continue to be indebted to the Lions Club for their interest in our schools as well as their generosity in volunteering their time for young people.

PERSONNEL

The position of Case Manager, a federally funded position, is currently being filled by Mrs. Lynn Shaffer who comes to us with years of experience in the fields of School Psychology and mild to moderate special needs. Mrs. Phyllis Wilmarth, who was also hired through federal funds, has left her clerk/typist position in

our office to accept a secretarial position in another school system. She has been replaced by Mrs. Caroline Bradbury on a part-time basis. Mrs. Carol Baine, a high school counselor, is currently on maternity leave for a year.

Respectfully submitted,

Lois E. Lambert

Director of Pupil Services

THE TRI-VALLEY COLLABORATIVE

To the Superintendent of Schools:

It is with pleasure that I am submitting the sixth annual report to you as the Director of the Tri-Valley Collaborative. We are currently servicing 68 special needs students from our member towns. Nine (9) students from Medfield are enrolled in our substantially separate classrooms. Two out-of-district students are attending our classes this year. Such students from non member towns are placed on a space available basis and pay an annual tuition fee. These students come from the towns of Franklin and Dover. Tuition receipts help to defray the operating costs of the Collaborative for the member towns. This has been particularly helpful given current financial constraints.

Our classes which serve special needs children from grades 1-12 are housed in member town school buildings that are age-appropriate. Therefore, mainstreaming is easily facilitated when and if appropriate. There are two classes housed in the town of Medfield at the Medfield Junior High and the Wheelock school.

Our students present a wide range of disabilities. Some of them are capable of returning to regular education, and therefore, this is the focus and goal of their program. However, others will, throughout their academic careers, always require special education services. These students who require special education on a long-term basis are insured the continuity of moving from the primary level through Junior High and possibly transitioning to a pre-vocational program.

This year we have increased our efforts in the area of transitioning students from more restrictive private school settings. Several students were brought back from private schools to the Collaborative this year.

A group of our students and their parents have become actively involved in the Special Olympics program, with the assistance and support of our staff. I am pleased to report that these students have done exceptionally well in such competitions, proudly displaying several gold and silver medals.

During the course of the school year, inservice programs will be presented for both the staff and the parents on respite care facilities and other community-based programs that families can pursue for social and recreational purposes. Additionally, we will be presenting a program for staff, students and parents on alcohol and substance abuse. Such issues are very pertinent at the pre-adolescent

and adolescent stages.

The Tri-Valley staff, teachers, speech therapists, psychologist and teacher aides continue to provide intensive remedial programs for our students, as well as reaching out to their families. Our program brochure, as well as a student-parent handbook has been used effectively for several years now. To obtain a copy, please call the Director's office at the Holliston High School at 429-6363.

We are continually grateful for the support and cooperation of the Medfield School Committee. Your Superintendent, Administrators and Teachers assist our efforts, and therefore, contribute to our students' success.

Respectfully submitted,

Mary F. Farragher

Director

REPORT OF THE MEDFIELD ADULT EDUCATION

To the Superintendent of Schools:

January 27, 1981 was the beginning of the second semester of the 1980-81 Adult Education Program. A total of twenty classes in fourteen different courses were continued by the Director. The courses were: Driver Education (4), Slimnastics, Modern Dance, Typing II, Woodworking, Painting II, Golf, Yoga, Gym for men, Aerobics dancing (4), Microwave cooking, Quilting, Clothing II, and Flower Arrangement. Courses discontinued were Clothing I, Calligraphy, Typing I, Chair Caning, Contract Bridge, Automotive Maintenance, and Drawing. All courses were held on either Tuesday, Wednesday or Thursday evenings between 7:00 p.m. and 10:00 p.m.

The 1981-82 Adult Education Program has an initial offering of twenty seven different courses. A total of twenty courses were established, with four classes in Driver Education and three in Aerobic Dancing.

New courses offered were Aerobic Dancing, Doll-making, Golf, and Rug-braiding. Four hundred and one (401) citizens registered for the fall courses. Two hundred and thirty-six (236) were enrolled for the winter term in January, 1981.

Respectfully submitted,

John Cuoco

Director

REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my second report as the Athletic Director for the year ending December 31, 1981. The interscholastic programs at the Junior and Senior High Schools attempt to provide a competitive arena for our athletes, while at the same time recognizing the importance and priority of academic pursuit. Our coaching staff believes that the combination of athletics and academics is extremely valuable to our interested students. Emphasis on one without the other would not adequately prepare students for future life.

At the Junior High, teams were fielded in football, field hockey, girls and boys eighth plus ninth grade basketball, eighth plus ninth grade baseball and softball and Junior High track and field. Following is the Junior High athletic coaching staff: Kevin Demeritt, Joseph Farroba, Grade 8 & 9 Football; Theresa McDavitt, Grade 8 & 9 Field Hockey; William Pope, Grade 8 Basketball (Boys); Gary Stockbridge, Grade 9 Basketball (Boys); Scott Johnsen, Grade 8 Basketball (Girls); Suzanne Moulton, Grade 9 Basketball (Girls); Mark Brayton, Grade 8 Baseball; Jon Kirby, Grade 9 Baseball; Judith Coppola, Grade 8 Softball; John Nichols, Grade 9 Softball; William Taylor, Grades 7-9 Track and Field.

At the High School, girls interscholastic teams were fielded in cheerleading (fall and winter), cross country, soccer, field hockey, volleyball, basketball, track and field, softball and tennis. Boys interscholastic teams were fielded in football, soccer, cross country, basketball, ice hockey, winter track (coed), baseball, tennis and track and field. Following is the interscholastic coaching staff: Cynthia Crown, Mrs. Dot Hennessey, Cheerleading (Winter & Fall); Loretta Fahey, Varsity Field Hockey; Kathy Smeltsor, Assistant Varsity, Field Hockey; Richard Cardoza, Varsity Cross Country; Patricia Scarsciotti, Varsity Soccer; Judith Noble, Assistant Varsity, Soccer; Jon Kirby, Varsity & Junior Varsity Volleyball; Thomas Cowell, Varsity Basketball (Girls); Eileen DeSorgher, Assistant Varsity Basketball (Girls); Bernard Shea, Varsity Track & Field (Girls); Lynn McConchey, Assistant Varsity, Track & Field (Girls); Suzanne Moulton, Varsity, Softball; Judith Noble, Assistant Varsity, Softball; Peter Goodall, Varsity Tennis (Girls); Richard Connolly, Varsity Tennis (Boys); Gary Stockbridge, Varsity Baseball; Gordon Hodne, Assistant Varsity, Baseball; William Young, Varsity Track & Field (Boys); Robert Ammon, Assistant Varsity, Track & Field (Boys); David Gibbs, Varsity Basketball (Boys); Joseph Farroba, Assistant Varsity, Basketball (Boys); James Morgan, Varsity Ice Hockey; Garrett Youlden, Varsity, Winter Track; Thomas Cowell, Varsity Soccer (Boys); Ralph LeClere, Assistant Varsity, Soccer (Boys); Garrett Youlden, Varsity Football; William Young, Assistant Varsity, Football; Harold Bodozian, Junior Varsity, Football.

With the exception of the girls soccer team which participated in the Southern Independent Girls' Soccer League, all high school interscholastic teams participated in the Tri-Valley League. In addition, all freshman teams began competition with the Bay State League. In the spring, the girls softball team were co-champions, making it four years in a row that they have either won or shared the championship. The baseball team also qualified for tournament play for the first time since 1976,

losing to Boston Latin. In the winter, the cheerleading squad won the annual T.V.L. competition which was held at Ashland High School. At the conclusion of the fall season, the boys soccer team finished in a tie with Westwood and Dover-Sherborn for the T.V.L. championship. In tournament play, they lost to Duxbury in the quarter-finals. The girls soccer team also qualified for tournament play, losing to Winchester.

Other highlights of the year were the two Sports Recognition evenings which were held for all interscholastic teams in March and May. The annual Athletic Banquet, sponsored by the Medfield School Boosters, was held in June with Ron Erhardt of the New England Patriots appearing as the guest speaker. At that time, in addition to M.V.P. awards, Chris Hayes, along with Mary Ellen Woglom and Krista Kallio, were selected as scholar/athletes. At graduation, Cathy Fraser was the recipient of the Medfield School Boosters School Spirit Award. Stewart Palmer was also awarded the Robert S. Belmont Team Spirit Award.

Tri-Valley All-Star selections for Athletic Year 1980 were the following: Patricia Dewar, Girls Basketball; James Belloli, Craig Eaton, Boys Basketball; Chris Hayes, David Hallett, Ice Hockey; Tim O'Toole, Winter and Spring Track; Lisa Maheu, Spring Track; Jeff Wakely, John Shannon, Boys Tennis; Krista Kallio, Lynn LaBanca, Girls Tennis; Dan Kelley, Dave Robinson, Chris Skomars, Baseball; Cindy Floser, Leanne Belmont, Patty Dewar, Softball; Mary Bruno, Kevin Grace, Cross Country; Amy Corcoran, Julie Grace, Trish Rudisill, Field Hockey; Wendy Skomars, Lynn Bellavance, Volleyball; Tom Beausang, Brian Lee, Tom Brennan, Jeff Luecke, Boys Soccer; Laurel Hallowell, Laura Nejame, Girls Soccer; Todd Fairfax, Football.

In closing, it is my pleasure to state that over 50% of the student body competed in interscholastics during the 1980-81 athletic season. I would like to thank the School Administration and School Committee for their philosophical and financial support during this past year. I would especially like to thank the parents and community for its enthusiastic support of all of our athletic teams this past year.

Respectfully submitted,

David E. Gibbs

Director of Athletics

REPORT OF THE SCHOOL LUNCH PROGRAM

To the Superintendent of Schools:

As Food Service Director, it is my pleasure to submit my first annual report for the year ending December 31, 1981.

The National School Lunch Act of 1946 established the National School Lunch Program to safeguard the health and well being of our nation's children. This program is designed by Congress as a means of providing nutritious and reasonably priced lunches to school children, contributing to better understanding of proper nutrition and fostering good food habits.

School Food Service has become a basic part of the nutritional and educational program of the nation's schools. It reflects advances in knowledge of food, nutrition, and food service management. The school lunch meal requirements are designed to provide a simple and easy to follow framework for planning nutritious and well balanced lunches. The national goal of the School Lunch Program is to provide students with one third of the daily recommended dietary allowances.

As a result of funding cuts at the federal level and ever-increasing food costs, the following measures have been instituted to increase participation and provide meals that interest our students:

1. Special theme days and meals have been used more frequently than in the past.
2. Meetings have been held with Administrators, Parent Advisory Groups and students to establish the menu items that would interest students and provide adequate participation.
3. A separate menu is being served at the elementary level since the elementary and secondary students have different preferences as indicated by past participation levels.
4. Hot alternate meals are now offered as an alternative to the regular menu for the Junior and Senior High Schools.

An in-service program was conducted for all cafeteria workers. The program featured a dietitian who addressed the nutritional importance of the school lunch program. In addition Fire Chief Ryan instructed the food service staff in kitchen fire safety procedures.

The Medfield School Committee, the Superintendent's Community Advisory Council, the Youth Advisory Council, Memorial Parents Advisory Council, Medfield High School Student Council, and many interested students have assisted by providing input which is necessary to meet student preferences while maintaining nutritional standards.

I wish to thank an experienced and talented Cafeteria Staff for their cooperation during the year and, in particular, the guidance and assistance provided by Dot Avery prior to her retirement as Food Services Director. I would also like to thank the members of the School Committee, Mr. Cresto, Mr. Baker, the secretarial staff, custodial staff, and all cafeterial substitute workers for their support.

Respectfully submitted,

Cynthia L. Sarapas

Food Service Director

REPORT OF THE DIRECTOR OF BUILDINGS AND GROUNDS

To the Superintendent of Schools:

It is a pleasure to submit my thirteenth annual report as Director of Buildings and Grounds for the year ending December 31, 1981.

The following is a compilation of repairs, replacements, additions and preventive maintenance projects accomplished during the year.

Senior High School: Replaced the two exit doors in the gymnasium with steel doors and frames, painted all outside exit doors, inside fire doors, the teachers' lounge, the teachers' work room, the girls' locker room, one coaches office and cabinets in the Home Economics room. Calibrated the heating system and replaced steam traps where needed. Asphalt sealer was applied to all sidewalks and the smoking area. Installed a new door frame on the exit in the metal shop. Constructed a storage area in the girls' locker room and one in the corridor next to the custodial area. Replaced window shades in five classrooms.

Junior High School: Painted and renovated the administration office wing. Painted the closets in both locker rooms. Repaired several cafeteria tables and chairs, repaired the backstop and all of the fencing next to the tennis courts. Upgraded the girls' softball field.

Dale Street School: Due to the elementary school reorganization a major moving project was undertaken and completed without interference in work being done at the other schools. Complete painting of the Activity Room used to house Kindergarten. Kindergarten playground equipment was installed in the area behind the Dale Street School.

Memorial School: Painted classrooms, bulletin boards, and teachers' work room. Repaired chain link fencing and rebuilt all of the wooden playground equipment. Excavated and repaired underground fuel oil leak.

Wheelock School: Repaired all the seams on the small gym floor. Repairs completed on the number one boiler. Replaced two heating zone circulators and repaired pumps in the boiler room.

All Schools: Cleaned and repaired all burners, boilers, smoke pipes, chimneys and fire boxes. Locker rooms and receiving room floors were painted. Repaired scoreboards and time clocks. Replaced glass and repaired damages caused by vandalism. Gym floors, bleachers and stages were revarnished. Replaced belts and motors where needed. In addition to the specifics listed above, the Maintenance/Custodial Department was happy to provide assistance to all school athletic functions, festivals, shows and for other community groups making use of the buildings.

I am grateful for the support given to me by my entire staff. Sincere appreciation is extended to the School Committee, Superintendent and the Administrative Assistant for their cooperation and assistance during the year.

I am grateful for the support given to me by my entire staff. Sincere appreciation is extended to the School Committee, Superintendent and the Administrative Assistant for their cooperation and assistance during the year.

Respectfully submitted,

Harold Pritoni

Director of Buildings and Grounds

TOWN CLERK'S REPORT VITAL STATISTICS

FOR THE YEAR ENDING DECEMBER 31, 1981

BIRTHS RECORDED IN MEDFIELD 1980

DATE	CHILD'S NAME	PARENTS
May 24	George Dimitrios Efsthathiou	Dimitrios G. and Sharon Lee Alperin
June 20	Timothy McAvoy	David Christopher and Joanne Frances McLaughlin
December 1	Kerry Anne Loper	Thomas Edward and Cathleen Norton
December 19	Andrey Michael Mykyta	Ihor Roman and Vera Anna Kukil
December 27	Eileen Kimberly Thompson	Steven Andrew and Maureen Frances Curtis

BIRTHS RECORDED IN MEDFIELD 1981

DATE	NAME	PARENTS
January 12	Katherine Ann Paul	Alan David and Lorraine Ann Iaci
January 16	Kristy Jude Buckley	Christopher Power and Debra Jude Baker
January 21	David Edward Dixon	David Allen and Kaleen Keithcart
January 23	Joseph Anthony Calo, Jr.	Joseph Anthony and Gay Kathleen Sanderson
January 30	Sean Kevin Duggan	Kevin Paul and Catherine Gertrude Murdock
February 3	Jeffrey Paul Gambardella	Paul Charles and Susan Maude Crawford
February 3	Kathryn Elizabeth Demos	William Charles and Mary Susan Gervasini
February 4	Grace Ann Cimo	Ricky and Cynthia Jean Roderick
February 8	Michael Francis DeSorgher	Richard Paul and Virginia Park
February 9	Stephen Alexander Farris	James Michael and Karen Deanna Glaeser
February 20	Scott Joseph Kushner	Ronald James and Linda Ann Weinstein
February 20	Derek Reis Baker	Date Vincent and Margara Mary Vieira

DATE	CHILD'S NAME	PARENTS
February 28	Rebecca Nichols	David Lee and Rosemarie Anne Tompkinson
March 13	Timothy Casey Clarkin	Leonard Francis and Mary Theresa Casey
March 17	Geoffrey Mark Welch	William Frederick and Maureen Louise Gulino
March 17	Eileen Patricia Lavelle	Michael Edward and Nora Teresa O'Halloran
March 18	Sarah Rose Hardy	Carl Dana and Patricia Lou Baxter
March 18	Sara Elizabeth Patch	Dana Robert and Mary Luan Hoesley
March 21	Steven Lloyd Kendall	John Steven and Virginia Gayle Krohn
March 25	Emily Katharine Dale	Stephen John and Frances Elizabeth Blumenschein
March 25	Daniel Benjamin Abramson	Martin Hillel and Rachel Janet Levin
March 27	Julianne Susan Siegel	Alan Edward and Judith Anne Gross
April 6	Jennifer Ann Flynn	John Patrick and Nancy Ellen Kent
April 8	Kristin Parker Beard	Raymond Edward and Margaret Jean Dillon
April 21	John Edward Alexander Carter	Edward Albert and Carol Ann Skubby
April 25	Amalia Dawn Schulz	William Edward and Diane Jane Goucher
April 25	LeeAnn Noonan	Edward Stephen and Katherine Marie Bravo
April 27	Jordan Ruda Vallon	Ronald Martin and Kathryn Ann Ruda
May 4	Albert James Manganello, III	Albert James, Jr. and Lorraine Marie Gay
May 5	Mark Steven Crowley	James Francis and Marsha Marie Wisinski
May 5	Sean Edward Kay	Edward Donald and Dorothy Ann McDonough
May 11	Diane Beth Murphy	George Richard and Christine Mary Waters
May 21	Richard James Cadell	David Wayne and Patricia Jo-Ann Kennedy
May 27	Christina Sullivan Touhey	Edward Cawley and Marian Loretta Sullivan
May 29	Michael Gerard Dietrich	Gerard William and Kathleen Marie Weston
June 5	Elise Harris	Bruce and Dana Littlefield
June 8	Jeffrey Philip Brien	Raymond Philip and Patricia Elizabeth Kolano
June 8	Caitlin Anne Lutton	Christopher Alan and Nancy Alice Dobbins
June 11	Melissa Turner Rechner	Robert Carl and Elizabeth Robbins Day
June 20	Katherine Anne Scobbo	Nicholas Joseph, Jr. and Mary Louise Lawless
June 20	Jason Adam Cook	Steven Earl and Shelley Hope Friedman
June 23	Meaghan Jean Keaveney	Michael Thomas and Meredith Webster Birch
June 24	Michael Edward Hopewell	Richard Beal and Claudia Secrist
June 26	Jeffrey Scott Charron	Gerard Arthur and Deborah Anne Messier
June 28	Jessica Elizabeth Chadie	Thomas Joseph and Janet Elizabeth Coggeshall
June 30	Sarah Ellen MacDonald	Lorne Joseph and Grace Mary Travers

DATE	CHILD'S NAME	PARENTS
July 2	Kristine Marie White	Daniel Kent and Barbara Louise Tannler
July 7	David Edward Medeiros	Francisco Pontes and Pauline Turco
July 9	Meghan Anne Faria	Thomas Arthur and Anne Marie Palmer
July 10	Leah Marie Tosches	William Anthony and Frances Helen Struzziery
July 10	Elizabeth Senesac Kidawski	Alan Joseph and Pamela Mary Senesac
July 14	Hillary Jean Dunn	John George and Linda Marie Tenero
July 14	Geoffrey Austin Kinnicutt	Mark and Corinne Louise Bush
July 14	Lindsay Elisabeth Walsh	Kevin Owen and Roberta Lynn Boughton
July 18	Taryn Alaina Wells	Isaac Lee and Jean Elizabeth Currie
July 25	Amanda Marie Surette	Leo Joseph and Joanne LaCharite
July 25	Kimberly Ellen Neeb	William Frederick and Margaret Anne MacQueen
July 29	Patrick Joseph Fuhrman	Peter Joseph, III and Pamela Ann Mahoney
July 31	Naomi Ruth Kingsbury	Allan Alonzo and Bonnie Lee Bombard
August 3	Maura Jeanne Hayes	Stephen Michael and Maureen Corcoran
August 5	Benjamin Musser Whitla	Calvin Stuart, Jr. and Karen Musser
August 7	Michelle Hawkrige Jacques	Mark Owen and Nancy Hawkrige
August 7	Amanda Martine Uchacz	Eugene Steven and Eloise C. Martin
August 13	Mavis Clark Wicks	Peter Clark and Suse Margaret Weibel
August 14	Rebecca Marie Lahaie	Peter Alan and Ellen Marie Desforges
August 17	Katelyn Elizabeth O'Reilly	William Edward and Ingrid Elaine Jones
August 18	Lisa Diane Melito	John N. and Tonia L. Baillargeon
August 20	David Christopher Keating	Mark Christopher and Laurene Anne Bouvier
August 24	Melissa Anne Gifford	Jonathan E. and Mary T. Foley
August 24	Jenna Sara Fields	David Leigh and Ellen Faith Bloom
August 25	Kelly Stuart MacDonald	Gary Michael and Robin Louise Stuart
August 26	Erin Christine Vaughn	Richard Thomas and Janice Frances Major
August 27	Anne Frances Gordon	Patrick Christopher and Joyce Ann Monkowski
September 2	Timothy Brian Higgins	Brian John and Virginia Irene Vaeger
September 4	Matthew Thomas Brown	Thomas Paul and Barbara Elizabeth Fuchs
September 6	Kristina Beth Dennehy	Robert James and Phyllis Evelyn Peterson
September 15	Kristin Pearson Williams	Joseph John and Helen Laura Espenhain
September 15	James Michael Fitzpatrick	Donald Melville and Susan Margaret Doherty
September 19	Michael Brendan Mulvaney	Brian Francis and Mary Agnes McGarr
September 24	Victoria Antoinetta Flaherty	Timothy Joseph and Miriam DeCruz Ramirez
September 27	John Robert DeLuca, Jr.	John Robert and Gail Ann Morrissey

DATE	CHILD'S NAME	PARENTS
October 6	Eric James Simonton	Frederick William and Susan Lyn Olson
October 6	Russell Heilman Greer	W. Thompson and Cassandra E. Shuford
October 7	Timothy Joseph Wallace	Stephen Joseph and Diane Dinneen
October 10	Emily Rachel Cohen	Lester Marshall and Amy Louise Lynch
October 13	Karen Margaret Brandolo	Philip Leo and Mary Elizabeth Lewandowski
October 15	Sahba Joseph Farivar	Mohammad and Masumeh Akhavan
October 20	Kelley Elizabeth Frawley	David Michael and Wendy Jane Coggeshall
October 29	Jennifer Katherine Jones	Alfred Frank and Pamela Day Winters
October 30	William Bradford Goslee	Sherwood Henry, III and Catherine Anne Mullen
November 2	Rebecca Marie Beatty	Robert Michael and Shelley Melinda Smith
November 5	Kelly Suzanne Hogan	Paul David and Maryann Barbara Rosse
November 6	Karlee Erica Gaubatz	Stephen William and Elaine Louise Hickman
November 8	Jenna Brooke Sunkenberg	Henry Anthony and Janice Veronica Brooke
November 8	Kara Lynn May	Harry Neal, Jr. and Elizabeth Anne Lordan
November 11	Keri Elizabeth Martin	Kenneth Ronald and Diane Claire Gould
November 11	Lindsay Janet Nugent	Michael Warren, Sr. and Janet Shoepfer
November 12	Michael Andrew Taggart	Victor Upton and Martha Louise Anderson
November 15	Gregory James Hamilton	James and Elizabeth Louise Mesiter
November 15	Lisa Beth Jacobson	Mark and Sandra Simon
November 19	Brandon Kerr Wilhelm	Perry Harper and Nancy Ann Moore
November 23	Eric Jay Terwilliger	Jay Frederick and Patricia Marie Hipple
November 25	Jessica Ann Steranko	James Joseph, Jr. and Deborah Ann Turner
November 29	Matthew Thomas Altmar	Joseph Michael and Kyle Ann McMurtrie
December 4	Sarah Elizabeth Strimaitis	David Gilbert and Janet Leigh Rawls
December 22	Moira Cathleen Thompson	Barry James and Margaret Mary Soldano
December 27	Rasika Sudnakar Welankiwar	Sudhaka S. and Sujata S. Pandit
December 28	Misty Mae Maguire	Theodore Craig and Elaine Gladys Taylor

marriages recorded in medfield 1981

DATE	NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
February 14	Hark C. Keating	Medfield	In Medfield
February 14	Laurene A. Bouvier	Medfield	Nancy J. Preston, J.P.
February 15	Steven M. Berry	Ludlow	In Medfield
February 15	Deborah A. Provost	Ludlow	Rev. Robert L. Wood
March 15	Michael Anthony Soucy	Pawtucket	In Wayland
March 15	Diane Lynn McGinnis	Medfield	Rev. Thomas D. Howells
April 4	Robert G. Madsen	Medfield	In Millis
April 4	Lauraine A. Mitchell	Medfield	Rev. James C. Sleeper
April 11	Stephen Cook	Medfield	In Sherborn
April 11	Jeanetta Swofford	Quincy	Rev. Deane Starr
April 19	John E. Sartory	West Hartford, CT	In Medfield
April 19	Susan Colbourn	Medfield	Rev. Charles P. Weber
April 26	William James Gilmore	Millis	In Medfield
April 26	Nancy Elizabeth Gorman	Medfield	Rev. Philip J. DesRosiers
May 15	Michael C. Barry	Marblehead	In Medfield
May 15	Priscilla A. Doucette	Medfield	Rev. Charles P. Weber
May 16	Robert Russell	Medfield	In Millis
May 16	Rosemary Memmo	Medfield	Rev. Crawford F. Coombes, Jr.
May 16	Mark Milligan	Medfield	In Needham
May 16	Karen Ann Burke	Needham	Rev. Paul J. Mahan
May 23	Junior Ray	Medfield	In Medfield
May 23	Barbara May Gottsche	Medfield	Rev. Glen W. Snowden
May 23	Paul L. Nadeau	Foxboro	In Millis
May 23	Nancy A. Mahoney	Medfield	Rev. Crawford F. Coombes, Jr.
May 24	John R. Englehardt	Randolph	In Newton
May 24	Nancy E. Kittredge	Randolph	Edward G. English, J.P.
May 24	Dennis W. Lee	Louisville, KY	In Medfield
May 24	Lorraine T. D'Angelo	Medfield	Rev. Paul E. Norcross

DATE	NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
May 25	John Bloom	Lansing, NY	In Bellingham
	Nancy Bloom	Medway	Lionel R. Trudeau, J.P.
May 29	Mark L. St. Pierre	Walpole	In Medfield
	Theresa A. Davis	Medfield	Rev. Robert G. McMillan, S.J.
June 20	James T. Sarno	Medfield	In Medfield
	Deborah L. Priestley	Medfield	Rev. Robert L. Wood
June 20	Gary Reid	Falmouth	In Walpole
	Sharon Porack	Medfield	Rev. Paul E. Curran
June 20	Ray Moore Burton, Jr.	Medfield	In Medfield
	Linda Lee Stewart	Medfield	Rev. David M. Flanders
June 21	Timothy S. Wiler	Medfield	In Dover
	Christina M. Ekstrom	Medfield	Rev. Richard J. Loch
June 26	Carl W. Heine	Westwood	In Medfield
	Judith K. Gerrie	Medfield	Rev. Philip J. DesRosiers
June 27	William J. Burke	Everett	In Medfield
	June L. Wilson	Walpole	Rev. David M. Flanders
July 4	Charles Morgan	Medfield	In Medfield
	Deborah A. Perry	Medfield	Rev. David M. Flanders
July 11	Paul R. Superior	Medfield	In Natick
	Donna M. Park	Wellesley	Rev. Robert W. Ihloff
July 12	Norman A. Gray, Jr.	Medfield	In Medfield
	Raschel Herson	Medfield	Nancy J. Preston, J.P.
July 18	Keith Evan Robert	Ashland	In Medfield
	Laura Marie Lemieux	Medfield	Rev. Charles P. Weber
July 18	Neil J. McCurry	Medfield	In Medfield
	Nancy R. Anderson	Medfield	Rev. Robert L. Wood
July 18	Michael S. Conforto	E. Hartford, CT	In Medfield
	Maria F. Cicio	Medfield	Rev. Charles P. Weber
July 23	Walter R. Nye, Jr.	Millis	In Medfield
	Sandra Lee Fawe	Millis	Nancy J. Preston, J.P.
July 25	Stephen Mendell	St. Joseph, MO	In Medfield
	Renata-Maria Lofgren	St. Joseph, MO	Nancy J. Preston, J.P.
July 25	Paul D. Wood	Medfield	In Medfield
	Cynthia Sneed	Quincy	Rev. Robert L. Wood
July 25	Amalendra Rajpal	Rowayton, CT	In Medfield
	Michele Patricia Woods	Medfield	Rev. Whitney H. Burr

DATE	NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
July 26	Carl S. Gulrich	Medfield	In Medfield
July 31	Mary L. White	Medfield	Rev. Ralph M. Hergert, Jr.
	Norman Valois	Medfield	In Sudbury
August 6	Denise O'Toole	Medfield	Rev. Paul E. Norcross
August 8	William F. Bowles	Havelock, N.C.	In Westwood
	Barbara R. Matthews	Havelock, N.C.	Louise Harold, J.P.
August 8	Joseph Beaugard III	Medfield	In Medfield
	Deborah Cotter	Framingham	Rev. Robert L. Wood
August 15	Arthur W. Swanson	York, Maine	In Medfield
August 16	Janet D. Sanford	York, Maine	Rev. Franklin A. Dorman
	Edward G. Campbell, Jr.	Medway	In Medfield
August 22	Terri A. Belloli	Medway	Rev. Charles P. Weber
August 22	Jamey K. Johnson	Medfield	In Medfield
	Lori J. Scheidler	Medfield	Nancy J. Preston, J.P.
August 22	Edward Charles Delany	Medway	In Medfield
August 29	Cynthia Jean Thayer	Medfield	Rev. Paul E. Norcross
	Thomas Joseph Belton, III	Medfield	In Newton
August 29	Karen Jean Furey	Newton	Rev. John M. Balcom
August 29	Kevin Barry McCarthy	Scituate	In Walpole
	Cathleen Sue Brennan	Medfield	Rev. Paul E. Curran
September 5	Joseph J. Gattuso	Medfield	In Medfield
September 19	Jane M. Grablewski	Medfield	Rev. Charles P. Weber
	Herrick H. Spicer, Jr.	Dedham	In Framingham
September 26	Diana M. Cobb	Medfield	Rev. James J. Hession
	John A. Bedell	Groveton, N.H.	In Medfield
October 3	Elaine M. Newton	Groveton, N.H.	Rev. Paul E. Norcross
	John A. Auld, Jr.	Walpole	In Medfield
October 8	Karen L. Allan	Medfield	Rev. Robert L. Wood
	Robert Michael Fullilove	Medfield	In Medfield
October 10	Nina Marie Thompson	Medfield	Rev. Robert L. Wood
	James T. Crivello	Franklin	In Medway
October 10	Valerie A. Jaros	Franklin	Abraham Weiner, J.P.
October 10	Alan Willde Sarapas	Milford	In Arlington
	Cynthia Lyn Barr	Arlington	Rev. Arthur D. McAskill
October 12	Michael Stanley Manucha	New York, N.Y.	In Medfield
	Diane S. Lamb	New York, N.Y.	Nancy J. Preston, J.P.

DATE	NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
October 14	John Gregory Devlin	San Antonio, TX	In Medfield
October 17	Leslie Ann Sheard	Dallas, TX	Rev. Robert L. Wood
October 29	Chance Raymond Elm	Fairfield, Ohio	In Sudbury
October 29	Dawn R. Lomker	Fairfield, Ohio	Rev. Craig A. Reynolds
October 18	Steve Mendell	Medfield	In Sharon
October 18	Joyce N. Stewart	Medfield	Stephen J. Collins, J.P.
October 31	Donald T. Kendall	Medfield	In Sudbury
November 14	Joan M. Bixby	Medfield	George W. Gibson, J.P.
November 15	Brenda P. Taylor	Medfield	In Medfield
November 15	Jospeh J. Volk	Medfield	Rev. Paul E. Norcross
December 26	Barbara J. Disnard	Medfield	In Medfield
December 26	Robert L. Nye	Medfield	Rev. Paul E. Norcross
December 26	Donna M. Fraser	Holliston	In Medfield
December 26	Jan O. Sjulstok	Oslo, Norway	Rev. Paul E. Norcross
December 26	Bente Holst	Medfield	In Norwood
August 22	Glenn Perry Mackenzie	Medfield	Rev. Clair E. Anderson
August 22	Kathleen Ann Falvey	Waterford, CT	In New London, CT
			Msgr. Paul J. St. Onge

deaths recorded in medfield 1981

DATE	NAME	CAUSE	Y	M	D
January 9	Carol Jeanete Gronroos	Acute Cardiac Arrest	42		
January 21	Ruth C. SpaIke	Cerebral Thrombosis	76		
February 1	Marie-Anne Lafayette	Bronchial Pneumonia	85		
February 6	Althea Elizabeth Bolton	Hepatic Failure	65		
February 9	Ralph Edgcomb Farris	Cardiac Arrest	74		
February 15	Stephen Hugh Roney	Electro-Mechanical Dissociation	35		
February 16	Theresa G. Cotter	Acute Cardiac Arrest	62		
February 24	Kenneth R. Clark	Metastatic Carcinoma of Prostate	81		
February 28	James Horace Gordner	Acute Myocardial Infarction	58		
March 7	Chester E. Gilmore	Acute Myocardial Infarction	74		
March 7	Ralph Pompeo	Respiratory Arrest	59		
March 10	Sarah Bussell	Central & Peripheral Circulatory Collapse	88		
April 3	Kenneth Alan Ball	Non Hodgkins Lymphosarcoma	46		
April 6	Richard Joseph Diamond	Cardio-Respiratory Arrest	49		
April 12	Dorothy Jane Dewar	Congestive Heart Failure	80		
April 16	Dennis Aloysius Murphy	Coronary Occlusion	80		
May 3	William Edward McCarthy	Acute Cardiac Arrest	61		
May 6	Thomas Peter Parmigiane	Accident	26		
May 9	Catherine Bryant	Right lower lobe Pneumonia	56		
May 10	Marguerite E. Musy	Pneumonia	83		
May 14	Eric Trefler	Recent Myocardial Infarction	62		
June 5	John Mortimer Gleason	Acute Myocardial Infarction	75		
June 9	Gertrude Sandstrom	Respiratory Failure	59		
June 10	Henry Collamer Bridge	Bronchial Pneumonia	85		
June 12	L. Clifton Havener, Jr.	Sepsis	62		
June 18	Beatrice Ethel Smith	Cardiopulmonary Arrest	93		
July 14	Hilda Marie Junkins	Metastatic Carcinoma	71		
July 21	Irene Wight	Metastatic Carcinoma	89		

DATE	NAME	CAUSE	Y	M	D
July 26	Edward Harper Henderson	Cardiac Arrest	74		
August 1	Lillian Myrtle Rostier	Ventricular Arrhythmia	81		
August 5	John B. Gattoni	Bronchial Pneumonia	64		
August 5	Laurence Francis Mulloy	Respiratory Failure/Progressive Infiltrates	47		
August 13	Charles Anson Nutting	Bronchopneumonia	53		
August 23	Faye F. Hilliard	Small Bowel Infarction	92		
September 1	Leo Francis Kelly, Jr.	Acute Myocardial Infarction	51		
September 6	Shirley Mae White	Bronchio Pneumonia	51		
September 9	James Norman White	Chronic Obstructive Pulmonary Disease	82		
September 26	Loretta Mary Munroe	Bronchial Pneumonia	65		
October 3	Alfred Colantonio	Respiratory Failure	74		
October 11	Arthur Burgess Stanley	Lobar Pneumonia	93		
November 12	Phyllis Louise Ripley	Massive Pleural Effusion	68		
November 17	Hilmer G. Carlson	Respiratory Cardiac Failure	86		
December 3	Helen Alice Harris	Metastatic Carcinoma	63		
December 5	Mary T. Cusack	Bronchial Pneumonia	79		
December 16	Gloria A. Crombie	Hepatic Encephalopathy	53		

WARRANT FOR THE ANNUAL TOWN MEETING COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables of the Town of Medfield, in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Memorial School, in said Medfield, on Monday, the thirtieth day of March, A.D., 1981 at 6:00 A.M., then and there to act on the following articles:

ARTICLE 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator, one Selectman, and one member of the Park and Recreation Commission, all for one year.

One Trustee of the Public Library for two years.

One Selectman, one Assessor, two members of the School Committee, two Trustees of the Public Library, one Treasurer, three members of the Park and Recreation Commission, all for three years.

One member of the Planning Board for five years.

The polls will be opened at 6:00 A.M. and shall be closed at 8:00 P.M.

On Monday, the twenty-seventh day of April, A.D., 1981 commencing at 7:30 P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium in said Medfield, viz: Articles 2 through 50 will appear under report of Adjourned Town Meeting, April 27, 1981.

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this tenth day of March, A.D. Nineteen Hundred and Eighty-one.

Richard P. DeSorgher, Chairman
R. Edward Beard, Clerk
BOARD OF SELECTMEN

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss

March 21, 1981

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

George W. Kingsbury
CONSTABLE OF MEDFIELD

A true copy attest:

Nancy J. Preston
TOWN CLERK

TOWN OF MEDFIELD

TOWN ELECTION

MARCH 30, 1981

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instructions to the voters were posted.

The following workers were assigned to their precincts:

PRECINCT 1, 2, 3 & 4: Florence Roberts, Warden.

PRECINCT 1. Mabelle Maguire, Clerk; John Ganley, Teller

PRECINCT 2. Edna Hinkley, Clerk; Marion Bosselman, Teller

PRECINCT 3. Anna Murphy, Clerk; Joanne Bussow, Teller

PRECINCT 4. Nancy Franke, Clerk; Phyllis Ripley, Teller

The polls were closed at 8:00 P.M.

The total vote was 1522. There were 29 Absentee Ballots.

After the counting and tabulation of the ballots, the results were:

	PRECINCT				
	1	2	3	4	TOTAL
MODERATOR (one year)					
Ralph C. Copeland	236	339	363	305	1243
Blanks	57	78	73	71	279
SELECTMAN (one year)					
Kenneth M. Childs, Jr.	184	300	341	307	1132
Stephen W. Cook	25	20	19	11	75

		PRECINCT				
		1	2	3	4	TOTAL
Thomas Joseph Donovan		74	76	60	41	251
Blanks		10	21	16	17	64
LIBRARY TRUSTEE (two years)						
Patricia S. Kallio		229	338	362	315	1244
Blanks		64	79	74	61	278
PARK AND RECREATION COMMISSIONER (one year)						
Patricia A. Walsh		103	142	123	118	486
Warren E. Sheard		163	233	271	234	901
Blanks		27	42	42	24	135
TREASURER (three years)						
Edward F. Barrett, Jr.		228	335	356	307	1226
Blanks		65	82	80	69	296
ASSESSOR (three years)						
Melville J. Mills		227	352	373	324	1276
Blanks		66	65	63	52	246
SELECTMAN (three years)						
Robert J. Larkin		212	338	342	277	1169
Blanks		80	76	94	99	349
Scattered		1	3			4
LIBRARY TRUSTEES (two years) (2)						
Doris Bergen Sponseller		126	142	179	149	596
David F. Temple		147	229	234	214	824
Elizabeth L. Martin		175	233	240	206	854
Blanks		138	230	219	183	770
PARK AND RECREATION COMMISSIONERS (three years) (3)						
Mary V. Gillis		163	235	214	202	814
Sandra Fitch		177	250	283	247	957
Paul B. Allen		143	194	203	176	716
Louise Mulock		112	97	119	108	436
Geraldine Y. Finn		75	167	159	155	556
Blanks		209	308	330	240	1087
SCHOOL COMMITTEE (three years) (2)						
W. David Stephenson		185	260	282	249	976
Laurence W. Aronstein		138	178	227	172	715
John T. Harney		173	241	227	213	854
Blanks		89	155	136	118	498
Scattered		1				1
PLANNING BOARD (five years)						
Daniel W. Nye		236	334	363	316	1249
Blanks		57	82	73	60	272
Scattered			1			1

The polls were closed at 8:00 P.M.

Tellers for counting the ballots: Mary Mair Etienne, Mabelle Maguire, Florence Roberts, Edna Hinkley, Marion Bosselman, Anna Murphy, Joan Bussow, Clara DeNucci, Nancy Franke, Phyllis Ripley, Ann Thompson, Linda Bohm, Beverly Smith, Nancy Munroe, Lennox Brodeur, Eleanor Anes, Eileen DeSorgher, Beth Cowen, Dorothy Cowen, Sheila Roy, Irene Roy, Barbara Armstrong and Douglas Armstrong.

After the results were announced, the ballots checked, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A true copy attest:

Nancy J. Preston
TOWN CLERK

ADJOURNED ANNUAL TOWN MEETING
FOR THE TRANSACTION OF BUSINESS

April 27, 1981

The meeting was called to order by the Moderator at 7:40 P.M. at the Amos Clark Kingsbury High School Gymnasium after ascertaining that a quorum was present. Those present were invited to join in the Salute to the Flag, followed by the singing of the Star Spangled Banner.

Following the reading of the service of the Warrant for the Meeting as well as a review of the procedural rules by the Moderator, the following action was taken on the Articles appearing in the Warrant:

NOTE: The action taken on all articles will be recorded in their regular sequence regardless of the order on which they were voted.

The meeting was briefly adjourned and a budget hearing for the use of Revenue Sharing Funds was held by the Selectmen. Recorded that \$155,000 be used on the A155-00 Insurance Account and \$83,588 be used for the construction of Well No. 5 as requested in Article 20 of the Adjourned Annual Town Meeting to be held April 28, 1981. Meeting recessed to take care of this business at 7:45 P.M.

Meeting was reconvened at 7:50 P.M.

CONSENT CALENDAR: In order to expedite town meeting proceedings a consent calendar was presented and VOTED as follows:

VOTE: Voted unanimously that Articles 2, 4, 5, 16, 23, 24, 29, 30, 32, 35 and 50 be passed as presented in the Warrant, with the exception of Article 24 which was included in the motion at Town Meeting.

VOTE: Voted unanimously to dismiss Articles 9, 10, 11, 12, 14, 15, 17, and 21 as presented in the Warrant.

ARTICLE 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

VOTE: Voted by Consent Calendar to accept the reports of the Town Officers for the past year.

ARTICLE 3 was presented and the Moderator stated the individual budgets in this article would be reviewed and amended, however, this year because of Proposition 2½ would not be voted until completion of Article 3 (which occurred on the following night, Tuesday, April 28, 1981).

ARTICLE 3. To see if the Town will vote to appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission and Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 1981, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

VOTE: Voted to raise and appropriate the following named sums of money to defray the departmental and other expenses of the Town for the fiscal year commencing July 1, 1981, as required by General Laws, Chapter 41, Section 108.

100-01	<u>Selectmen</u>		
100	Personnel	\$ 2,050.	
200	Operations	<u>4,437.</u>	\$ 6,487.

100-03	<u>Executive Secretary</u>		
100	Personnel	193,642.	
200	Operations	600.	
500	Equipment	<u>0.</u>	194,242.

100-04	<u>Data Processing</u>		
200	Operations	4,288.	4,288.

(TOTAL 100-01, 03, 04 \$205,017.)

101-01	<u>Town Counsel</u>		
100	Personnel	\$ 12,000.	
200	Operations	<u>1,281.</u>	\$ 13,281.

102-00	<u>Treasurer</u>		
100	Personnel	\$ 6,000.	
200	Operations	<u>2,620.</u>	\$ 8,620.

103-00	<u>Tax Collector</u>		
100	Personnel	\$ 6,000.	
200	Operations	8,285.	
500	Equipment	<u>0.</u>	\$ 14,285.

104-00	<u>Town Clerk</u>		
100	Personnel	\$ 6,000.	
200	Operations	<u>855.</u>	\$ 6,855.

105-00	<u>Assessors</u>		
100	Personnel	\$ 2,250.	
200	Operations	<u>18,530.</u>	\$ 20,780.
106-00	<u>Planning</u>		
200	Operations	8,650	8,650.
107-01	<u>Park & Recreation Administration</u>		
100	Personnel	540.	
200	Operations	<u>3,500.</u>	4,040.
107-02	<u>Recreation</u>		
100	Personnel	18,282.	
200	Operations	8,195.	
400	New Programs	<u>0.</u>	26,477.
107-03	<u>Parks</u>		
200	Operations	6,850.	6,850.
	(TOTAL 107-01, 02, 03	\$ 37,367.)	
108-00	<u>Elections & Registration</u>		
100	Personnel	1,082.	
200	Operations	<u>8,055.</u>	9,137.
109-00	<u>Town Hall</u>		
100	Personnel	12,983.	
200	Operations	21,948.	
500	Equipment	<u>500.</u>	35,431.
110-04	<u>Highway</u>		
100	Personnel	176,017.	
200	Operations	70,000.	
500	Capital Expenditures	<u>1,000.</u>	247,017.
110-05	<u>Sidewalks</u>		
200	Operations	3,600.	3,600.
110-06	<u>Snow</u>		
100	Personnel	35,000.	
200	Operations	54,400.	
500	Capital Expenditures	<u>5,500.</u>	94,900.
110-07	<u>Town Garage</u>		
200	Operations	10,050.	10,050.
110-08	<u>Equipment Repair & Maintenance</u>		
100	Personnel	33,903.	
200	Operations	53,240.	
500	Capital Expenditures	<u>0.</u>	87,143.

(TOTAL 110-04, 05, 06, 07, 08 \$442,710)

111-01	<u>Police Department Administration</u>		
100	Personnel	\$ 88,668.	
200	Operations	10,900.	
500	Equipment	<u>0.</u>	\$ 99,568.
111-02	<u>Operations</u>		
100	Personnel	292,164.	
200	Operations	<u>11,850.</u>	304,014.
111-03	<u>Cruiser</u>		
200	Operations	23,100.	
500	Equipment	<u>0.</u>	23,100.
111-04	<u>Communications</u>		
200	Operations	8,400.	
500	Equipment	<u>0.</u>	8,400.
111-05	<u>Traffic Markings & Signs</u>		
200	Operations	1,000.	1,000.
111-06	<u>School Traffic</u>		
100	Personnel	14,464.	
200	Operations	<u>300.</u>	14,764.

(TOTAL 111-01, 02, 03, 04, 05, 06 \$450,846.)

112-01	<u>Fire Department Administration</u>		
100	Personnel	24,949.	
200	Operations	<u>725.</u>	25,674.
112-02	<u>Fire Department Operations</u>		
100	Personnel	43,731.	
200	Operations	14,300.	
500	Equipment	<u>6,360.</u>	64,391.

(TOTAL 112-01, 02 \$90,065.)

114-01	<u>Mosquito Control</u>		
200	Operations	<u>3,200.</u>	3,200.
114-02	<u>Tree Care</u>		
100	Personnel	9,630.	
200	Operations	<u>1,000.</u>	10,630.

114-03	<u>Insect & Pest Control</u>		
100	Personnel	\$ 1,094.	
200	Operations	<u>600.</u>	\$ 1,694.
114-04	<u>Dutch Elm</u>		
100	Personnel	1,381.	
200	Operations	<u>357.</u>	1,738.
(TOTAL 114, 01, 02, 03, 04 \$17,262.)			
115-00	<u>Inspection Department</u>		
100	Personnel	18,382.	
200	Operations	2,520.	
500	Equipment	<u>0.</u>	20,902.
119-00	<u>Sealer of Weights & Measures</u>		
100	Personnel	428.	
200	Operations	<u>200.</u>	628.
120-00	<u>Dog Officer</u>		
100	Personnel	12,521.	
200	Operations	1,400.	
500	Capital Expenditures	<u>0.</u>	13,921.
121-00	<u>Civil Defense</u>		
200	Operations	1,098.	
500	Equipment	<u>425.</u>	1,523.
122-00	<u>Board of Appeals</u>		
200	Operations	725.	725.
123-00	<u>Street Lights</u>		
200	Operations	40,192.	40,192.
125-00	<u>Board of Health</u>		
100	Personnel	3,866.	
200	Operations	<u>6,637.</u>	10,503.
125-01	<u>Outreach</u>		
100	Personnel	14,820.	
200	Operations	<u>800.</u>	15,620.
126-00	<u>Public Health Nurse</u>		
200	Operations	4,375.	4,375.
127-00	<u>Garbage Disposal</u>		
200	Operations	0.	0.
128-00	<u>Mental Health</u>		
200	Operations	5,470.	5,470.

129-00	<u>Ambulance</u>		
100	Personnel	\$ 9,630.	
200	Operations	<u>3,420.</u>	\$ 13,050.
130-00	<u>Landfill</u>		
100	Personnel	17,876.	
200	Operations	42,094.	
500	Capital Expenditures	<u>1,800.</u>	61,770.
131-01	<u>Sewer Operations</u>		
100	Personnel	55,925.	
200	Operations	<u>65,854.</u>	121,779.
132-01	<u>Veterans</u>		
100	Personnel	2,496.	
200	Operations	1,247.	
400	Benefits	<u>7,000.</u>	10,743.
132-02	<u>Grave Markers</u>		
200	Operations	0.	0.
133-00	<u>Memorial Day</u>		
200	Operations	450.	450.
134-00	<u>Council on Aging</u>		
200	Operations	14,839.	14,839.
135-00	<u>Library</u>		
100	Personnel	43,794.	
200	Operations	23,061.	
400	Credits	(14,011.)	
500	Equipment	<u>0.</u>	52,844.
140-00	<u>Water Department</u>		
100	Personnel	73,201.	
200	Operations	85,744.	
400	New Services	3,500.	
500	Equipment and Repairs	<u>17,500.</u>	179,945.
145-00	<u>Cemetery Commission</u>		
100	Personnel	14,000.	
200	Operations	3,500.	
400	Credits	(11,800.)	
500	Equipment	<u>800.</u>	6,500.
146-00	<u>Conservation Commission</u>		
200	Operations	1,703.	
400	Capital	<u>2,297.</u>	4,000.

147-00	<u>Development & Industrial Commission</u>		
200	Operations	\$ 25.	\$ 25.
148-00	<u>Historical Commission</u>		
200	Operations	540.	540.
150-01	<u>Town Debt - Principal</u>		
400	Other Charges	425,000.	425,000.
150-02	<u>Town Debt - Interest</u>		
400	Other Charges	200,000.	200,000.
(TOTAL 150-01, 02 \$625,000.)			
155-00	<u>Insurance</u>		
200	Operations	375,900.	375,900*
160-00	<u>Town Report</u>		
200	Operations	4,500.	4,500.
161-00	<u>County Retirement</u>		
200	Other Charges	218,479.	218,479.
162-00	<u>Stabilization Fund</u>		
200	Operations	0.	0.
163-00	<u>Reserve Fund</u>		
200	Other Charges	70,000.	70,000.
170-00	<u>Town Meeting</u>		
100	Personnel	806.	
200	Operations	<u>1,512.</u>	2,318.
171-00	<u>Warrant Committee</u>		
200	Operations	70.	70.
175-00	<u>Personnel Board</u>		
100	Personnel	612.	
200	Operations	<u>150.</u>	762.
180-00	<u>Regional Vocational Technical School</u>		
200	Operations	125,732.	125,732.
**1000-00	<u>School Administration</u>		
100	Personnel	138,168.	
200	Operations	<u>20,423.</u>	158,591.

* 155-00-200 Transfer of \$155,000 from the Revenue Sharing Fund and \$220,900 to be raised on the Tax Levy.

** SEE NEXT PAGE.

**2000-00	<u>Instruction</u>		
100	Personnel	\$ 3,577,251.	
200	Operations	<u>217,085.</u>	\$ 3,794,336.
**3000-00	<u>Other School Services</u>		
100	Personnel	57,604.	
200	Operations	<u>368,368.</u>	425,972.
**4000-00	<u>Plant Operation & Maintenance</u>		
100	Personnel	288,757.	
200	Operations	<u>533,573.</u>	822,330.
**7000-00	<u>Acquisition of Assets</u>		
200	Operations	12,742.	12,742.
**9000-00	<u>Programs with Other Systems</u>		
200	Operations	96,500.	96,500.
	(TOTAL 1000, 2000, 3000, 4000, 7000, 9000	\$5,310,471.)	
8000-01	<u>Vocational Education</u>		
400	Other Intergovernmental	11,005.	11,005.
	TOTAL ARTICLE 3	\$ 8,684,887.	

** Upon motion from the floor an amendment to not have all School Department budgets voted by line item (as are all other budgets) was not passed, 116 Yes votes, 203 No votes.

At 8:55 Annual Town Meeting recessed to go into Special Town Meeting. It was reconvened at 10:10 P.M. and then adjourned, during discussion of Article 3, at 10:45 P.M. Adjourned Annual Town Meeting to be held the following night, Tuesday, April 28, 1981, at the same location convening at 7:30 P.M.

A TRUE COPY ATTEST:

Nancy J. Preston
TOWN CLERK

ADJOURNED ANNUAL TOWN MEETING

April 28, 1981

Adjourned Annual Town Meeting reconvened on Tuesday, April 28, 1981, at the Amos Clark Kingsbury High School Gymnasium, after it was determined a quorum was present.

ARTICLE 3 was voted in its entirety as presented.

SUMMARY OF APPROPRIATIONS - ANNUAL TOWN MEETING, APRIL 27, 1981

Article	Tax Levy Revenue Sharing	Stab. Fund	Transfer Available Funds
3. Departmental et al Expenses	\$8,684,887.		
		*155,000.	
		(*155-00 Insurance)	
TOTAL ARTICLE 3	\$8,529,887.		
20. New Well, pumping station	116,000.	86,000.	168,003.78
TOTALS	\$8,645,887.	155,000.	86,000.168,003.78

ARTICLE 4. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

VOTE: Voted unanimously to approve this article under the Consent Calendar.

ARTICLE 5. To see if the Town will authorize the Collector to use all means in the collection of taxes as the Treasurer might if elected to that office.

VOTE: Voted unanimously to approve this article under the Consent Calendar.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Treasurer, Selectmen, Assessors, School Committee, Trustees of the Public Library, Collector of Taxes, Park and Recreation Commission, Planning Board, Housing Authority, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to approve the salaries of elected officials as set forth in the warrant as follows:

Town Clerk	\$6,000.
Tax Collector	\$6,000.
Treasurer	\$6,000.
Selectman, Chairman	700.
Selectman, Clerk	675.
Selectman 3rd member	675.
Assessor, Chairman	750.
Assessor, Clerk	750.
Assessor, 3rd member	750.

ARTICLE 7. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1981, to read as follows:

PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

SALARIED POSITIONS

	<u>Minimum</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>Maximum</u>
<u>Police Department</u>					
Police Chief	\$19,129.				\$25,455.
Dog Officer	12,521.				13,646.

Streets, Water and Sewer Department

Superintendent	21,673.				30,000.
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Fire Department

Chief	17,363.				22,323.
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Executive Department

Executive Secretary	20,871.				32,708.
Administrative Asst.	11,232.				16,527.

Board of Health

Detached Social Worker	13,412.				16,911.
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HOURLY POSITIONS

Library

Library Director	6.92		8.42		9.53
Assistant Librarian	4.62		5.15		5.72
Children's Librarian	5.34		6.70		7.35

Listed below is a 13-grade, 5-step structure, in which all hourly graded positions are slotted.

<u>Grade</u>					
1	3.38**	3.62	3.67	3.83	4.04
2	3.60	3.78	3.97	4.15	4.33
3	3.89	4.04	4.23	4.45	4.71
4	4.23	4.40	4.54	4.80	5.10
5	4.30	4.54	4.80	5.04	5.30
6	4.40	4.71	4.98	5.21	5.65
7	4.98	5.30	5.65	5.95	6.26
8	5.53	5.89	6.21	6.53	6.96
9	5.89	6.21	6.53	6.96	7.34
10	6.21	6.53	6.85	7.28	7.69
11	6.36	6.78	7.20	7.62	8.03
12	6.78	7.20	7.62	8.03	8.52
13	8.55	8.75	8.95	9.15	9.35

*Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

**The minimum per season for Lifeguard Instructor (PTT) shall be \$908.

The minimum per season for Lifeguard (PTT) shall be \$755.

SPECIAL RATE/FEE POSITIONS

Part Time/Temporary

Animal Inspector	\$690. per year
Waterfront Director	\$1,968. to \$2,569. per year
Asst. Waterfront Director	\$122. to \$168. per week
	\$1,059. minimum per season
Deputy Collector	Fee
Assistant Dog Officer	\$303. per year and \$5.65 per hour when on duty
Ambulance E.M.T. (PTT)	\$8.03 per hour

Fire

Deputy Chief	\$1,046. per year
Captain	\$351. per year
Lieutenant	\$266. per year
Clerk	\$266. per year

Playground Director	\$137. to \$208. per week
Police Intern	\$150. to \$196. per week
Recreation Coordinator	\$101. to \$122. per week
Registrar	\$200. per year
Registrar, Clerk	\$482. per year
Sealer of Weights and Measures	\$428. per year
Town Counsel	\$9,302. to \$15,862. per year
Tree Climber	\$4.30 to \$6.96 per hour
Veterans' Agent	\$2,496. per year

Inspectors

Inspector of Buildings	\$9.95 per inspection
Local Inspector of Buildings	Annual minimum \$1,926.
Gas Inspector	Annual minimum \$257.
Acting Gas Inspector	Annual minimum \$532.
Plumbing Inspector	Annual minimum \$95.
Acting Plumbing Inspector	Annual minimum \$1,573.
Wiring Inspector	Annual minimum \$361.
Acting Wiring Inspector	Annual minimum \$875.
Health Agent	Annual minimum \$257.
Street Inspector	\$9.95 per inspection
Zoning Enforcing Officer	\$5.22 per hour
	\$9.95 per inspection

or do or act anything in relation thereto.

(Personnel Board)

VOTE. Voted to approve the Classification of Positions and Pay Schedules of the Personnel Administration Plan as set forth in the Warrant.

*Additional positions Police Officers and Sergeants rates voted at Special Town Meeting.

ARTICLE 8. To see if the Town will vote to authorize the Cemetery Commission to appoint one of its members as Cemetery Foreman and one of its members as Cemetery Laborer at the salary set out in the Personnel Administration Plan,

or do or act anything in relation thereto.

(Cemetery Commissioners)

VOTE: Voted to authorize the Cemetery Commission to appoint one of its members as Cemetery Foreman and one of its members as Cemetery Laborer at the salary set out in the Personnel Administration Plan for the respective positions.

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money for the purpose of purchasing equipment for the Street, Water and Land-fill Departments as listed, and authorize the Selectmen to trade as part of the purchase price, equipment to be replaced.

<u>To be Acquired</u>	<u>Department</u>	<u>Trade</u>
1. Pickup Truck	Water	1976 G.M.C. Pickup
2. Pickup Truck	Street	1976 Dodge Pickup
3. Dump Truck (2nd hand)	Landfill	1966 White
4. Plows (2) Underslung	Street	None

or do or act anything in relation thereto.

(Streets, Water & Sewer Department)

VOTE: Voted unanimously to dismiss this article under the Consent Calendar.

ARTICLE 10. To see if the Town will vote to appropriate funds available under the provisions of Chapter 570 of the Acts of 1980 for the purpose of resurfacing Hartford Street from Dover town line southwesterly for a distance of thirteen hundred and ten (1,310) feet and authorize the Selectmen to enter into any and all contracts necessary therefor, or do or act anything in relation thereto.

(Streets, Water & Sewer Department)

VOTE: Voted unanimously to dismiss this article under the Consent Calendar.

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money for the purpose of reconstructing a sidewalk on the easterly side of Miller Street from Main Street southerly, a distance of one hundred and sixty (160) feet or, do or act anything in relation thereto.

(Streets, Water & Sewer Department)

VOTE: Voted unanimously to dismiss this article under the Consent Calendar.

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money for the purpose of installing a drain in South Street from Station 69 to Station 77+50 (near Clark Road), or do or act anything in relation thereto.

(Streets, Water & Sewer Department)

VOTE: Voted unanimously to dismiss this article under the Consent Calendar.

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money for the purpose of reconstructing North Street between Frairy Street and Station 17+00 (400 feet northerly of Green Street) and to authorize the Selectmen to enter into any and all contracts necessary for said purpose; and to authorize the Selectmen to apply for reimbursement from the State under the provisions of Chapter 570 of the Acts of 1980 and Chapter 329 of the acts of 1980, or do or act anything in relation thereto.

(Streets, Water & Sewer Department)

VOTE: Voted that the Board of Selectmen be authorized to accept and enter into any contract for the expenditures of funds allotted by the Commonwealth for the reconstruction of North Street between Frairy Street and Station 17+00 400 feet northerly of Green Street.

ARTICLE 14. To see if the Town will vote to appropriate funds available under the provisions of Chapter 510 of the Acts of 1980 for the purpose of resurfacing North Street between Pine Street and Dale Street for a distance of approximately six hundred and twenty (620) feet, and to authorize the Selectmen to enter into any and all contracts necessary therefor, or do or act anything in relation thereto.

(Streets, Water & Sewer Department)

VOTE: Voted unanimously to dismiss this article under the Consent Calendar.

ARTICLE 15. To see if the Town will vote to raise and appropriate a sum of money for the purpose of constructing a sidewalk on Spring Street (Route 27) from Curve Street southerly for a distance of approximately five hundred (500) feet to the new entrance to St. Edward's Church and to install storm drainage in connection with said sidewalk, or do or act anything in relation thereto.

(Streets, Water & Sewer Department)

VOTE: Voted unanimously to dismiss this article under the Consent Calendar.

ARTICLE 16. To see if the Town will vote to accept as a public way the following named streets, or parts thereof:

Jefferson Way from Station 0+25 to 4+62.53
Garry Drive from Station 15+37.11 to 22+63.21
Hummingbird Way from Station 0+0 to 3+98.10
Oriole Road from Station 0+23.75 to 12+50.55

as laid out by the Board of Selectmen and as shown on plans referred to in the Order of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or take any other action relative thereto.

(Board of Selectmen)

VOTE: Voted unanimously to accept this article under the Consent Calendar.

ARTICLE 17. To see what sum the Town will vote to raise and appropriate to purchase and install a water meter at Metacomet Park, or do or act anything

in relation thereto.

(Park and Recreation Commission)

VOTE: Voted unanimously to dismiss this article under the Consent Calendar.

ARTICLE 18. To see what sum the Town will vote to raise and appropriate for the construction of a section of fence along Curve Street at Metacomet Park extending from the existing fence approximately 100 feet toward Pleasant Street, or do or act anything in relation thereto.

(Park and Recreation Commission)

VOTE: Voted to dismiss this article.

ARTICLE 19. To see if the Town will vote to advise the Great and General Court not to appropriate for Fiscal Year 1982 more than it did for Fiscal Year 1981 for expenditures by the Commonwealth's departments and agencies. Further, that the savings of approximately \$350,000,000 from the above cuts be redistributed to the cities and towns in the form of increased local aid, or take any action relative thereto.

(Board of Selectmen)

VOTE: Voted unanimously to advise the Great and General Court not to appropriate for fiscal year 1982 more than it did for fiscal year 1981 for expenditures as set forth in this article in the warrant, and further that the savings of approximately \$350,000,000 from the above cuts be redistributed to the cities and towns in the form of increased local aid.

ARTICLE 20. To see if the Town will vote to appropriate a sum of money and determine in what manner the funds shall be raised for the purpose of constructing a well, pumping station and associated equipment and mains in accordance with the provisions of Article 20 of the Annual Town Meeting of 1980, or take any other action relative thereto.

(Water and Sewerage Board)

VOTE: Voted unanimously that the following sums be transferred: \$1,087.61 from the balance appropriated for Data Processing under Article 31 of the Annual Town Meeting of 1974, \$74.14 from the balance appropriated for repairs to Baker's Pond under Article 33 of the Annual Town Meeting of 1975, \$270.56 of the balance appropriated for fixing up the area in front of the Town Hall under Article 29 of Annual Town Meeting of 1975, the balance of \$9,700.00 appropriated for the construction of a sewer in Harding Street under Article 17 of the Special Town Meeting of November 3, 1975, \$3,954.80 balance from the appropriation for water mains connecting the Elm Street Wells to High Street voted under Article 6 of the Special Town Meeting of November 22, 1965, the balance of \$1,521.21 from the appropriation for water mains in High Street from Forest Street to Plain(s) Street and in Plain(s) Street voted under Article 7 of the Special Town Meeting of November 22, 1965, the balance of \$2,706.98 from funds voted

for laying water mains in High Street southerly from the junction at Plain(s) Street voted under Article 18 of the Special Town Meeting of November 22, 1965, \$61,718.89 from the appropriation for water mains in Hummingbird Lane and Granite Street, Lakewood Drive and Stagecoach Road appropriated under Article 21 of the Annual Town Meeting of 1978, \$83,588.54 balance from the appropriation for construction of a well and pumping station appropriated under Article 8 of the 1974 Annual Town Meeting, the balance of \$186.07 from the appropriation for creating a municipal parking area behind the Town Hall as voted under Article 28 of the Annual Town Meeting of 1974, \$1,500.00 the balance appropriated for the re-publication of Tilden's History of Medfield voted under Article 38 of 1975 Annual Town Meeting, the balance of \$1,694.98 from the funds voted for the bi-centennial celebration under Article 37 of the Annual Town Meeting of 1975, \$86,000 from the stabilization fund and that the sum of \$116,000 be raised on the 1982 fiscal year tax levy for development of an additional well field off High Street, and for a well and pumping station equipment and to acquire any rights and easements in land necessary for that purpose, by purchase, eminent domain or otherwise and that these transfers and this appropriation on the tax levy, totaling \$370,003.78, be used instead of borrowing under General Laws Chapter 44 Section 8 (5) as voted pursuant to Article 14 of the Special Town Meeting of May 5, 1980.

ARTICLE 21. To see if the Town will vote to raise and appropriate and/or borrow and/or transfer from available funds a sum of money for the purpose of constructing sewers pursuant to design plans prepared under the authorization of Article 26 of the 1975 Annual Town Meeting, and to see if the Town will authorize the Water and Sewerage Board and/or the Board of Selectmen to enter into any contracts necessary for the purpose of this article and to apply for and receive State or other funds for said purpose, or do or act anything in relation thereto.

(Water and Sewerage Board)

VOTE: Voted unanimously to dismiss this article under the Consent Calendar.

ARTICLE 22. To see if the Town will vote to raise and appropriate and/or borrow and/or transfer a sum of money for the purpose of replacing the water main in Bridge Street between Main Street and West Street with a twelve (12) inch main and to authorize the Water and Sewerage Board to enter into any and all contracts necessary therefor, or do or act anything in relation thereto.

(Water and Sewerage Board)

VOTE: Voted to dismiss Article 22 as set forth in warrant.

ARTICLE 23. To see if the Town will vote to rescind \$114,300 from the bonding authorization voted under Article 26 of the 1975 Annual Town Meeting (interceptors for the sewer system), or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted unanimously to accept Article 23, as set forth in the warrant, under the Consent Calendar.

ARTICLE 24. To see if the Town will vote to set the Town Clerk's fees under the provisions of Chapter 262, Section 34 of the Massachusetts General Laws as follows:

(1)	For filing and indexing assignment for the benefit of creditors.	\$ 5.00
(11)	For entering amendment of a record of the birth of an illegitimate child subsequently legitimized.	5.00
(12)	For correcting errors in a record of birth.	5.00
(13)	For furnishing certificate of birth.	3.00
(13A)	For furnishing an abstract copy of a record of birth.	2.00
(14)	For entering delayed record of birth.	5.00
(20)	For filing certificate of a person conducting business under any title other than his real name.	10.00
(21)	For filing by a person conducting business under any title other than his real name or statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or of a change of location of such business.	5.00
(22)	For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such persons of his discontinuance, retirement or withdrawal from such business.	3.00
(24)	For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth.	10.00
(29)	For correcting errors in a record of death.	5.00
(30)	For furnishing a certificate of death.	3.00
(30A)	For furnishing an abstract copy of a record of death.	2.00
(38)	For issuing and recording license to Junk Dealers.	100.00
(38A)	For issuing and recording license to Junk Collector.	50.00
(39)	For issuing and recording Pawnbrokers License.	100.00
(42)	For entering notice of intention of marriage and issuing certificate thereof.	10.00
(43)	For entering certificate of marriage filed by persons married out of the commonwealth.	3.00
(44)	For issuing certificate of marriage.	3.00
(44A)	For furnishing an abstract copy of a record of marriage.	2.00
(45)	For correcting errors in a record of marriage.	5.00
(54)	For recording power of attorney.	5.00
(57)	For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof.	10.00
(58)	For recording the name of the owner of a certificate of registration as a physician or osteopath in the commonwealth.	10.00
(62)	For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cables or attachments under the provisions of Section 22 of Chapter 166. Additional fee for each street or way included in such order.	
	Flat rate	25.00
	Additional Fee	5.00
(66)	For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than	5.00
(67)	For copying any manuscript or record pertaining to a birth, marriage or death.	3.00
(69)	For receiving and filing of a complete inventory of all items to be included in a "closing out sale" etc. (per page)	2.00
(75)	For filing a copy of written instrument or declaration of	

trust by the trustees of an association or trust, or any amendment thereof as provided by Section 2, Chapter 182.

\$ 10.00

- (78) For recording deed of lot or plot in a public burial place or cemetery.

5.00

- (79) Recording any other documents - per page

5.00

- each additional page

2.00

and under the provisions of Chapter 140, Section 202 of the Massachusetts General Laws as follows:

- (37) For issuing and recording licenses to keepers of intelligence offices

25.00

- (40) For issuing and recording licenses to keepers of

billard saloons, pool or sippio rooms or tables, bowling

alleys, etc. - 1st table or alley

30.00

- each additional

15.00

Voter's card

2.00

or do or act anything in relation thereto.

(Town Clerk)

VOTE: Voted unanimously to accept the above article under the Consent Calendar.

ARTICLE 25. To see if the Town will vote to amend Article I. TOWN MEETINGS of the Town By-laws as follows:

Section 1. by changing the wording of the first sentence so that it reads as follows:

"The Annual Town Meeting for the election of officers and other matters as may be voted on the official ballot shall be held on the last Monday in March, each year, and the annual meeting for the transaction of business shall be held on the last Monday in April of each year."

Section 2. by changing the wording to read as follows:

"Notice and warning of all Annual Town Meetings shall be given by attested copies of the warrant calling the same in not less than five (5) public places in the Town at least seven (7) days before the time of holding the meeting. Notice and warning of Special Town Meetings shall be given by posting attested copies of the warrant calling the same in not less than five (5) public places in the Town at least fourteen (14) days before the time of holding such meeting."

Section 4. paragraph 2 by changing the first sentence to read as follows:

"The number of voters necessary to constitute a quorum at any town meeting shall be one hundred (100) provided that a number less than a quorum may from time to time adjourn the same."

or do or act anything in relation thereto.

(Codification Committee)

The meeting was adjourned during the discussion of this article and this article will be brought up as first article on meeting to be held at the Dale Street School, Monday, May 4, 1981. Meeting adjourned at 10:50 P.M.

A True Copy Attest:

Nancy J. Preston
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

May 4, 1981

The Adjourned Annual Town Meeting reconvened at 7:48 P.M. at the Dale Street School after ascertaining a quorum was present. The meeting continued with the discussion of Article 25 as presented on April 28, 1981, and vote was taken as follows:

VOTE: Voted unanimously to amend Article 1. TOWN MEETINGS of the Town By-laws as follows: Sections 1 and 2 as set forth in the Warrant and with the exception that Section 4 was dismissed.

Prior to the vote a Tribute to William E. McCarthy, Superintendent of Streets, Water and Sewer, who died on Sunday, May 3rd at the age of 61, having served as Superintendent for 25 years and as Selectman, the youngest elected, for a three year term, was delivered by past Selectman Harry A. Kelleher. Mr. Kelleher spoke of Mr. McCarthy's dedication to the Town and his wealth of history, which cannot be replaced.

ARTICLE 26. To see if the Town will vote to amend Article II. TOWN ADMINISTRATION AND FINANCE of the Town By-laws as follows:

Section 1. by changing the wording to read as follows:

"A Warrant Committee of nine (9) members shall be appointed by the Moderator; three of whose members shall be appointed each year for three (3) year terms. It shall recommend the annual town budget for vote by the town meeting and fulfill all duties of a finance committee as required by general law. It shall hold a public hearing--not less than thirty days prior to the annual town meeting for transaction of business to be held on the last Monday in April to inform the residents of the town of its proposed recommendations and to hear testimony and argument before publication of its final recommendations. This hearing shall be attended by all elected and appointed town officers, unless they are deterred by illness or other reasonable cause, except that chairman of boards, commissions and committees may represent the remaining members."

and by adding a paragraph to read as follows:

"Immediately upon drawing the warrant for a Town Meeting, the Selectmen shall transmit a copy of the same to each member of the Warrant Committee. Not less than two weeks prior to the Town Meeting for the transaction of business to be held on the last Monday in April, the Selectmen shall distribute to the households of the Town a Warrant Report containing an explanation of each article by its petitioner and a recommendation by the Warrant Committee. A Warrant Report shall be prepared in like manner by the Board of Selectmen for each Special Town Meeting and may be placed in distribution to the households of the town at any time before the Special Town Meeting."

Section 4. by changing the title "Board of Water Commissioners" to "Water and Sewerage Board."

Section 8. By substituting the word "landfill" for "as a free public dump" in the first sentence and for "dump" in the last sentence. A further sentence shall be added as follows:

"the Selectmen may set such fees and charges for the use of the landfill as are permitted by law."

Section II. by changing the wording to read as follows:

"The financial year shall begin with the first day of July in each year and end with the last day of June following."

Section 15. By deleting the entire section having to do with departmental expenditures between the 31st day of December in each year and the Annual Town Meeting, and by changing the numbering of Sections 16, 17, 18, 19, 20, 21, 22, 23 to read 15, 16, 17, 18, 19, 20, 21 and 22 respectively.

Section 20. (renumbered Section 21.) by changing the fifth sentence to read as follows:

"The bids, as received, shall be deposited in a receptacle securely locked and at the time and place shall be publicly opened in the presence of the board, committee, or officers authorized by the Town to make the contract or the Executive Secretary or Administrative Assistant of the Board of Selectmen when authorized by the respective board, committee, or officer."

and the last sentence of the section amended to read:

"All professional service contracts entered into by any town department, board, or commission shall be summarized in the next annual town report."

Section 21. (renumbered Section 22.) by changing the wording to read as follows:

"Every contract exceeding Two Thousand Dollars (\$2,000) shall be accompanied by a suitable bond for the performance of the same, or by the deposit of money or security to the amount of such a bond. Unless required by Massachusetts General Laws, the awarding authority may waive this requirement."

Section 22. (renumbered Section 23.) by changing the wording to read as follows:

"Town boards, committees, officers and departments may dispose of personal property having a value of One Thousand Dollars (\$1,000) or less belonging to the Town with the approval of the Board of Selectmen when the property is no longer needed by the Town."

or do or act anything in relation thereto.

(Codification Committee)

VOTE: Voted to approve Article 26 as set forth in the Warrant with the exception of deletion of that part of Section 8 which reads as follows:

A further sentence shall be added as follows:

"The Selectmen may set such fees and charges for the use of the landfill as are permitted by law."

ARTICLE 27. To see if the Town will vote to amend Article III. TOWN OFFICERS to read as follows:

Section 8. by changing the wording to read as follows:

"All bills, payrolls, vouchers, cancelled notes and other evidence of indebtedness of the Town which have been paid from the treasury, shall be properly filed and safely kept for such period of time as the Selectmen shall determine from time to time, and as may be required under State regulation."

Section 9. by deleting this section pertaining to the contents of the Town Treasurer's Annual Report.

Section 10. by renumbering this section to number 9. and 9 (a).

Section 11. by deleting the section pertaining to the Collector of Taxes listing all unpaid tax levies, including the name and amount due from each party assessed.

By changing the numbering of sections 12, 13 and 14 to read 10, 11 and 12 respectively.
or do or act anything in relation thereto.

(Codification Committee)

VOTE: Voted to accept Article 27 as set forth in the Warrant with the exception of deletion in Section 8 of Article III. TOWN OFFICERS of Town By-laws so it reads as follows:

"All bills, payrolls, vouchers, cancelled notes and other evidence of indebtedness of the Town which have been paid from the treasury, shall be properly filed and safely kept for such period of time as may be required under State regulation."

ARTICLE 28. To see if the Town will vote to amend Article IV POLICE REGULATIONS of the Town By-laws as follows:

By inserting a paragraph after the title of the Article as follows:

"Whoever violates any section of this article shall be punished by a fine not exceeding Two Hundred Dollars (\$200) for each offense, which shall inure to the Town. Such fines shall be recovered by indictment or on complaint before a district court or by non-criminal disposition in accordance with Massachusetts General Laws."

Section 3. by deleting in its entirety this section pertaining to permitting animals to go at large.

Section 4. by renumbering this section to number 3.

Section 5. by deleting this section pertaining to throwing injurious substances on

public ways or places.

By changing the numbering of sections 6, 7, 8, 9 and 10 to read 4, 5, 6, 7 and 8 respectively.

Section 8. (renumbered section 10.) by changing the wording to read as follows:

"No person or persons shall play or perform on any musical instrument, sing, parade, hold a public meeting, make a public address, march or congregate in any public way or public place, except in connection with a funeral, or in connection with rights constitutionally granted, without a written permit from the Board of Selectmen."

Section 11. by deleting this section pertaining to depositing litter on the streets.

By renumbering sections 12, 13, 14, 15, 16 and 17 to read 9, 10, 11, 12, 13 and 14 respectively.

Section 10. (renumbered section 13.) by changing the first sentence to read as follows:

"Loitering-(a) Whoever continues to stand, sit or loiter in, or about any street, sidewalk or any public place so as to obstruct the free passage of travellers or vehicles thereon, after being directed by a police officer to move on or disperse shall be punished by a fine not exceeding Two Hundred Dollars (\$200).

Section 11. (renumbered section 14.) by changing the last sentence to read as follows:

"Any person violating any of the provisions of this by-law shall be punished by a fine of not more than Two Hundred Dollars (\$200) for each offense."

Section 18. by deleting this section pertaining to driving vehicles over any hose pipe placed in the street by the Fire Department.

By renumbering sections 19, 20, 21, 22, 23, 24 and 25 to read 15, 16, 17, 18, 19, 20 and 21 respectively.

Section 26. by deleting the section pertaining to Dog Control.

By renumbering sections 27 and 28 to read 22 and 23.

Section 23. Public Drinking (renumbered section 28.) (a) by changing the first sentence to read as follows:

"Whoever shall, within the limits of any public way located within the town, whether that public way be a town way, county highway, state highway, or a private way open to the public, consume intoxicating beverages, or open any container of alcoholic beverages with the intent of consumption, shall be punished by a fine not exceeding Two Hundred Dollars (\$200).

(b) by changing the first sentence to read as follows:

"Whoever shall consume any intoxicating beverages, or open any container of

alcoholic beverages with the intent of consumption, in any public building, or on any public property, including parks, cemeteries, school houses and school grounds, and public squares shall be punished by a fine not exceeding Two Hundred Dollars (\$200).

Section 24. Unregistered Motor Vehicles (previously unnumbered) by adding to Article IV as Section 24, the unregistered motor vehicles by-law adopted June 28, 1965 as follows:

"No person, other than one holding a license under the provisions of the General Laws, Chapter 140, shall permit a disabled and unregistered motor vehicle, or parts thereof, to remain on his or her property for more than three (3) weeks unless permission to do so has first been given in writing by the Board of Selectmen after an investigation by the Board of Health and a written certification by them that the same does not constitute a hazard to the public health as a harboring place for insects and rodents. This by-law shall not apply to the storage of motor vehicles or parts thereof inside buildings.

By rescinding the vote taken pursuant to Article 4 of the Special Town Meeting of October 27, 1969 and by adding to Article IV of the By-laws the following section 25.

"Police officers shall man the ambulance whenever possible and if off duty shall be considered on duty when manning the ambulance as provided in Massachusetts General Laws, Chapter 41, Section IIIF."

Section 26. To repeal the by-law adopted by the Town pursuant to Article 2 of the Special Town Meeting of December 11, 1972 and by inserting as Article 26 of Article IV the following:

"Transient Persons. No transient person shall solicit funds for charitable, veteran or fraternal purposes or solicit subscriptions for periodicals or shall solicit purchase orders and deposits for restoration or permanent preservation of personal articles of intrinsic value or photographs or portraits within the Town of Medfield without first having obtained a permit from the Board of Selectmen.

Application for said permit shall be filed with the Board of Selectmen on forms provided by the Town. Immediately upon receipt of an application, the Board of Selectmen shall hold a public hearing on said application at their next meeting. Notice of the purpose of said hearing shall be posted on the principal bulletin board of the Town. Within five hours of the conclusion of said hearing, the Board of Selectmen shall issue the permit, with such restrictions, conditions and limitations as they find necessary for the protection of the applicant and the citizens of the Town, unless they shall find that the applicant or applicants or their employees or agents are of a bad moral character or that the issuance of said permit will result in danger to the public safety or creation of a nuisance.

or do or act anything in relation thereto.

(Codification Committee)

VOTE: Voted to amend Article IV POLICE REGULATIONS of the Town By-laws as set out in the Warrant except that an added Section 25 shall read as follows:

"If police officers are called upon to man the ambulance when they are off-duty, they shall be considered to go on-duty when manning the ambulance as provided in Massachusetts General Laws, Chapter 41, Section 111F."

ARTICLE 29. To see if the Town will vote to repeal Article V PUBLIC CARRIAGES of the Town By-laws, as presently written and will vote to insert as Article V STREET NUMBERING, the Street Numbering By-law adopted by the Town, March 16, 1967, or do or act anything in relation thereto.

(Codification Committee)

VOTE: Voted unanimously to approve Article 29, as set forth in the Warrant, under the Consent Calendar.

ARTICLE 30. To see if the Town will vote to repeal Article VI TRAFFIC REGULATIONS of the Town By-laws, as presently written and will vote to insert as Article VI the Snow Removal By-law adopted by the Town September 6, 1950, as follows:

"Any vehicle interfering with plowing of snow or removing ice from any way may be removed by the Superintendent of Streets or other officer having charge of ways to some convenient place, including in such term a public garage, the cost of such removal and of the storage charge, if any, shall be imposed upon the owner of such vehicle."

or do or act anything in relation thereto.

(Codification Committee)

VOTE: Voted unanimously under the Consent Calendar that the By-laws be amended by repealing Article VI TRAFFIC REGULATIONS as presently written and that the snow removal By-law adopted September 6, 1950 be inserted as Article VI as printed in the Warrant.

ARTICLE 31. To see if the Town will vote to amend Article VII DOG CONTROL of the Town By-laws as follows:

Section 3. Penalty. (A) by deleting the language presently in the by-law and adding the following language:

"Fines shall be assessed at the maximum amount provided by state law." and by adding Section 5. License Fee as follows:

"Section 5. License Fee.

"The license fee shall be One Dollar (\$1.00) in addition to the maximum amount permitted by state law."

(Codification Committee)

VOTE: Voted to amend Article VII DOG CONTROL of the Town By-laws to read as follows:

Section 3. Penalty.

(A) Fines in calendar year

-0- 1st offense
\$25. 2nd offense

\$30. 3rd offense
\$50. 4th and subsequent offenses

and adding Section 5. License Fee as follows:

Section 5. License Fee.

The License fee shall be One Dollar (\$1.00) in addition to the maximum amount permitted by state law.

ARTICLE 32. To see if the Town will vote to rescind the vote taken pursuant to Article 3 of the warrant for the Special Town Meeting of May 19, 1952 establishing an Inspector of Wires and the vote pursuant to Article 1 of the Special Town Meeting of June 1, 1944 establishing a curfew, or do or act anything in relation thereto.

(Codification Committee)

VOTE: Voted under the Consent Calendar to rescind the vote taken pursuant to Article 3 of the warrant for the Special Town Meeting of May 19, 1952 establishing an inspector of Wires and also the vote taken pursuant to Article 1 of the Special Town Meeting of June 1, 1944 establishing a curfew.

ARTICLE 33. To see if the Town will vote to accept Section 26C of Chapter 148 of the Massachusetts General Laws requiring that apartment houses containing six or more dwelling units, hotels, boarding or lodging houses, or family hotels be equipped with automatic smoke or heat detectors in each dwelling unit and each hallway floor, or do or act anything in relation thereto.

(Fire Chief & Inspector of Buildings)

VOTE: Voted to accept Section 26C of Chapter 148 of the Massachusetts General Laws as set forth in the Warrant.

ARTICLE 34. To see if the Town will vote to accept Section 26E of Chapter 148 of the Massachusetts General Laws requiring that all buildings or structures occupied in whole or in part for residential purposes be equipped with approved smoke detectors within one year from the date of such acceptance, or do or act anything in relation thereto.

(Fire Chief & Inspector of Buildings)

VOTE: Voted to accept Section 26E of Chapter 148 of the Massachusetts General Laws as set forth in the Warrant.

ARTICLE 35. To see if the Town will vote to allow the School Committee to dispose of obsolete chairs, desks, tables, and books; all items will be offered for public sale with those unsold to be discarded without compensation, or do or act anything in relation thereto.

(School Committee)

VOTE: Voted under the Consent Calendar to allow the School Committee to dispose of obsolete furniture and items as set forth in the Warrant.

ARTICLE 36. To see if the Town will vote to amend the Medfield Zoning Map by extending the BI District as it presently exists along the northeast side of North Street in a southwesterly direction along said North Street to a point on the northeast side of North Street, 66.39 feet northwest of the intersection of Janes Avenue and North Street for a depth of one hundred and twenty (120) feet back from North Street, or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Medfield Zoning Map by extending the BI District as it presently exists as set forth in the Warrant.

Meeting adjourned at 10:45 P.M. to be reconvened at the Dale Street Gym on Tuesday, May 5, 1981 at 7:30 P.M.

A TRUE COPY ATTEST:

Nancy J. Preston
TOWN CLERK

ADJOURNED ANNUAL TOWN MEETING

Tuesday, May 5, 1981

Adjourned Annual Town Meeting reconvened at the Dale Street Gym, on Tuesday, May 5, 1981 at 8:30 P.M. after it was established a quorum was present.

ARTICLE 37. To see if the Town will vote to amend the Medfield Zoning Map by changing from RT to BI that area bounded as follows:

Beginning at a stone bound on the northerly side of Hospital Road at Station 64+29.16 as shown on a plan entitled "HOSPITAL ROAD, MEDFIELD between the entrance to Medfield State Hospital and Harding Street as made by the Norfolk County Commissioners by return dated March 17, 1964"; thence northwest in a straight line to the southwest corner of a parcel shown as lot 81 Longmeadow Road on a plan entitled, "Harding Estates Subdivision Plan of Land in Medfield, Massachusetts dated June 10, 1963 recorded with Norfolk Registry of Deeds as plans numbered 990-1007 of 1963, plan book 215"; thence northerly along the boundary of the property of the Commonwealth of Massachusetts Department of Mental Health to the Dover town line; thence westerly along the Dover town line to the Charles River; thence southerly along the Charles River and the property line of the Commonwealth of Massachusetts Department of Mental Health to Hospital Road; thence easterly along Hospital Road to the point of beginning. or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted to amend Medfield Zoning Map as follows:
Delete in line 9 the clause reading "thence northerly along the boundary of the property of the Commonwealth of Massachusetts, Department of Mental Health to the Dover town line;" and replace it with the following wording:

"thence westerly 150 feet N 89° 59'27" W to a point; thence northerly by a line parallel to and 150 feet westerly of the property line of the Commonwealth of Massachusetts, Department of Mental Health, to the Dover town line;" so it will read as follows:

Beginning at a stone bound on the northerly side of Hospital Road at Station 64+29.16 as shown on a plan entitled "HOSPITAL ROAD, MEDFIELD between the entrance to Medfield State Hospital and Harding Street as made by the Norfolk County Commissioners by return dated March 17, 1964"; thence northwest in a straight line to the southwest corner of a parcel shown as lot 81 Long-meadow Road on a plan entitled, "Harding Estates Subdivision Plan of Land in Medfield, Massachusetts" dated June 10, 1963 recorded with Norfolk Registry of Deeds as plans numbered 990-1007 of 1963, plan book 215"; thence westerly 150 feet N 89° 59' 27" W to a point; thence northerly by a line parallel to and 150 feet westerly of the property line of the Commonwealth of Massachusetts, Department of Mental Health, to the Dover town line; thence westerly along the Dover town line to the Charles River; thence southerly along the Charles River and the property line of the Commonwealth of Massachusetts Department of Mental Health to Hospital Road; thence easterly along Hospital Road to the point of beginning.

YES 250
NO 8

ARTICLE 38. To see if the Town will vote to amend the Medfield Zoning Map by adding to Section 5. Use Regulations the following:

5.5 AGRICULTURAL DISTRICT

Agricultural land is an important resource to the Town of Medfield, serving the public interest through its visual, economic, traditional, ecological and food producing benefits.

5.5.1 Purposes

The purpose of the Agricultural District is to preserve land well suited to agriculture and to encourage commitment of such land to agricultural use.

5.5.2 Definitions

5.5.2a) The Agricultural District is shown on the Zoning Map of the Town of Medfield.

5.5.2b) Agricultural Use: For the purposes of Section 5.5, land shall be deemed to be in agricultural use.

- 1) When primarily used in raising beef cattle, dairy cattle, poultry, swine, sheep, horses, ponies, goats or bees, for the purpose of selling such animals or a product derived from them in the regular course of business, or when incidentally used in a related manner which represents a customary or necessary use in raising such animals and preparing

them or the products derived therefrom for market, and/or

- 2) When primarily used in raising fruits, vegetables, grains, berries, nuts and other foods for human consumption, feed for animals, flowers, trees, forest products, and nursery or greenhouse products for the purpose of selling such products, in the regular course of business, or when used incidentally in a related manner which represents a customary and necessary use in raising such products and preparing them for market.

5.5.3 Use

5.5.3a) The primary use of land in the Agricultural District shall be agricultural.

5.5.3b) The construction or placement of buildings or structures, except as provided in Section 5.5.3c; and the removal, excavation or dredging of loam, peat, gravel, soil, rock or other mineral substance in such manner as to adversely affect the land's overall future agricultural potential; and other acts or uses detrimental to such retention of the land for agricultural use shall be prohibited.

5.5.3c) Construction of a one-family or two-family dwelling for the farmer, his family and his employees shall be allowed on a lot exceeding ten acres in area in the Agricultural District, and shall not derogate from the purpose of the District. Such dwellings shall comply with the dimensional regulations of the RS District. The maximum area devoted to residential use on any lot shall be 30,000 square feet.

5.5.3d) Construction of buildings for year-round retail sales of farm products raised primarily on the premises shall be allowed in the Agricultural District. Site Plan Approval by the Planning Board shall be required for all such construction exceeding 500 square feet in area. The area devoted to retail sales and parking on any lot shall be a maximum of 20,000 square feet, shall meet the yard and height requirements of the RS District, and shall meet the parking requirements of Section 8 of Medfield's Zoning By-law. Signs shall meet Business District requirements.

5.5.3e) Construction or placement of temporary (not exceeding a period of three consecutive months) structures for the retail sale of products raised primarily on the premises and for housing seasonal agricultural employees shall be permitted in the Agricultural District, and shall meet the yard and height requirements of the RS District. Signs shall meet Business District requirements.

5.5.3f) Placement of all other agricultural structures except fences shall be a minimum of 50 feet from any adjacent zoning district, and shall meet the front yard requirement of the nearest adjacent district.

and by adding to DEFINITIONS:

"2.1.0 Agricultural Use - (See Section 5.5.2b)"

and by adding to 6.2 TABLE OF AREA REGULATIONS the following:

Under Zoning District, "A"; under Use, "Any permitted structure or principal use"; under Area, "10 acres"; under Frontage, Width, Depth, Front, Side and Rear, "(See Section 5.5.3c-f)"

and by adding to Section 5 USE REGULATIONS under 5.4 TABLE OF USE REGULATIONS:

an additional column headed "A"

and by adding after Line 2, Section 6.2.1., after the word "elderly" the word

"agricultural use"

and by adding at the end of Section 13.2.1:

"and those areas used for retail sales in the Agricultural District."

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Medfield Zoning By-law as printed in the Warrant with the exception of Section 5.5.3b where commas replace semi-colons, and Section 5.5.3f which was amended on the floor to read as follows:

5.5.3f) Placement of all other agricultural structures except fences shall be a minimum of 50 feet from any adjacent zoning district, and shall meet the front yard requirement of the nearest adjacent district.

and by adding to DEFINITIONS:

2.1.0 Agricultural Use - (See Section 5.5.2b)

and by adding to 6.2 TABLE OF AREA REGULATIONS as printed in Warrant after deletion of clause:

"under Use, "Any permitted structure or principal use";
under Area, "10 acres"; under Frontage, Width, Depth,
Front, Side and Rear,"

so it will read as follows:

Under Zoning District, "A"; "(See Section 5.5.3c-f)"

and by adding to Section 5 USE REGULATIONS under 5.4 TABLE USE REGULATIONS: an additional column headed "A"

and by adding after Line 2, Section 6.2.1, after the word "elderly" the word

"agricultural use."

and by adding at the end of Section 13.2.1:

"and those areas used for retail sales in the

Agricultural District."

ARTICLE 39. To see if the Town will vote to amend the Medfield Zoning Map by adding

"A - AGRICULTURAL DISTRICT"; 1.) bounded on the north and west by the Charles River, bounded on the east, southeast, northeast and southeast again by the present IE District, easterly by land of the Town of Medfield, northerly by Hospital Road and easterly by property of the Commonwealth of Massachusetts, Department of Mental Health, to the point of beginning at the Charles River; and 2.) beginning at a stone bound on the northerly side of Hospital Road at Station 64+29.16 as shown on a plan entitled, "HOSPITAL ROAD, MEDFIELD between the entrance to Medfield State Hospital and Harding Street as made by the Norfolk County Commissioners by return dated March 17, 1964"; thence northwest in a straight line to the southwest corner of a parcel shown as lot 81 Longmeadow Road on a plan entitled "Harding Estates Subdivision Plan of Land in Medfield, Massachusetts dated June 10, 1963 recorded with Norfolk Registry of Deeds as plans numbered 990-1007 of 1963, Plan Book 215"; thence east, south, east, south, west, and south by the present boundary line of property of the Commonwealth of Massachusetts Department of Mental Health; thence west along Hospital Road to the point of beginning, or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Medfield Zoning Map as printed in the Warrant.

ARTICLE 40. To see if the Town will vote to amend the Zoning Bylaw by deleting Section 13.7 "Corner Lot Condition" in its entirety and by changing Section 13.8.6 to read "In a Business (B), Business-Industrial (B-I) or Industrial (I-E) District, no freestanding sign shall be located nearer any property line than the permitted setback distance for a building on the same lot.", or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw as printed in the Warrant.

ARTICLE 41. To see if the Town will vote to amend the Zoning Bylaw by deleting Section 8.3.6.g) and 8.3.6.h) as they presently read and by adding a new Section 8.3.6.g), "or any site having one means of access or egress, the width of the driveway shall not be less than 24 feet. For any site having a separate entrance or exit, the driveway shall not exceed 20 feet in width, except for a suitable curvature at the entrance.", and a new Section 8.6.3.h), "Each parking space shall be marked with a (3) three-inch wide (minimum) solid painted line on each side and along the full depth. Paint shall be white or yellow Traffic Paint as specified for pavement markings in Standard Specifications for Highways and Bridges, the Commonwealth of Massachusetts Department of Public Works." or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning By-law as printed in the Warrant with the exception of substitution of word "and" in

place of "or" in line three and in line six, so amendment reads as follows: (Lines three and five below-) N.J.P.

To amend the Zoning By-law by deleting Section 8.3.6.g) and 8.3.6.h) as they presently read and by adding a new Section 8.3.6.g), "For any site having one means of access and egress, the width of the driveway shall not be less than 24 feet. For any site having a separate entrance and exit, the driveway shall not exceed 20 feet in width, except for a suitable curvature at the entrance," and a new section 8.6.3.h), "Each parking space shall be marked with a (3) three-inch wide (minimum) solid painted line on each side and along the full depth. Paint shall be white or yellow Traffic Paint as specified for pavement markings in Standard Specifications for Highway and Bridges, the Commonwealth of Massachusetts Department of Public Works.".

ARTICLE 42. To see if the Town will vote to amend the Medfield Zoning By-law by changing Section 2.1.36 "Parking Space" to read as follows, "An off-street space having an area of not less than 9'6" x 18', plus access and maneuvering space, for exclusive use as a parking stall for one motor vehicle whether inside or outside a structure." or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Medfield Zoning By-law as printed in the Warrant.

ARTICLE 43. To see if the Town will vote to authorize the Board of Selectmen to enter into a lease agreement and/or sell for the purpose of preserving the structure of the former St. Edward's Church located on the Medfield Assessors' maps as lot 132, map 43, and such land as necessary, or do or act anything in relation thereto.

(Petition and Board of Selectmen)

VOTE: Voted to authorize the Board of Selectmen to lease for a term of more than five years or sell the former St. Edward's Church building located on Lot 132 on Map 43 of the Medfield Assessors' maps and so much of the lot as they find necessary for a price not less than \$35,000. and that they be instructed to make as a condition of any such lease or sale that the external appearance of the building must be preserved.

ARTICLE 44. To see if the Town will vote to appropriate a sum of money for the purpose of making repairs to the former St. Edward's Church building and to secure the building as may be necessary, or take any other action relating thereto.

(Board of Selectmen)

VOTE: Voted to dismiss this article as presented in the Warrant.

ARTICLE 45. To see if the Town will vote to appropriate a sum of money and determine in what manner said funds shall be raised to demolish the former St. Edward's Church building and provide necessary landscaping and/or site improvements, or take any other action relative thereto.

(Library Trustees)

VOTE: Voted if no lease of the St. Edward's Church building or purchase and sales agreement is reached by the Board of Selectmen as authorized by the vote pursuant to Article 43 of this warrant by December 31, 1981, the Board of Selectmen be directed to obtain bids for demolition of the former St. Edward's Church building and for improving the lot and report to the next town meeting thereafter.

ARTICLE 46. To see if the Town will vote to instruct the Board of Selectmen to order street lights on the following named poles:

Hilltop Circle - Pole No. 83/1

Westview Road - Pole No. 6

or do or act anything in relation thereto.

(Petition)

VOTE: Voted to dismiss this article as presented in Warrant.

ARTICLE 47. To see if the Town will vote to install a street light to illuminate the intersection of Green Street and Flint Locke Lane. The street light shall meet current State illumination standards.

(Petition)

VOTE: Voted to dismiss this article as presented in Warrant.

ARTICLE 48. To see if the Town will vote to appropriate a sum of money for the partial support of the South Middlesex Consumer Protection Office, which appropriation shall be calculated according to the following formula:

\$10,000. Commonwealth of Massachusetts

The remaining \$14,000 roughly divided in thirds:

1/3 each Town in the District equally; (\$4,140.).

1/3 each Town in the District according to population (\$4,950.):

1/3 each Town in the District according to usage during the previous calendar year; (\$5,000.)

The fee from the Town of Medfield would be \$455:

said appropriation being submitted to each Town under a parallel Article to this same effect; or take any action relative thereto.

(Petition)

VOTE: Voted to dismiss this article

ARTICLE 49. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the Fiscal 1982 Tax Rate, or do or act anything in relation thereto.

(Board of Assessors)

VOTE: Voted that the Board of Assessors be authorized to use \$284,032 from Free Cash in the Treasury for the reduction of the Fiscal 1982 tax rate.

ARTICLE 50. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz:

Claire and Henrietta Fillatreau	\$400
Edward and Anita Daniels	400
John and Genevieve Gleason	300
Jeffrey and Wendy Cohen	200
Gordon and Blanche Jackson	100
Herman and Rita Erichsen	100
Dwight and Sally Adams	200
John and Mary Ann O'Malley	100
Donald and Lillian Lee	200
Leon and Susan Cobb	200
Julian and Madeline Hastings	200
Michael and Jean Brady	200
Stewart and Dorothy Dewar	200
Florence Roberts	100
Charles A. Nutting	100
Herbert Spaulding	200
John and Irene Gattoni	400
John and Laura Magnuson	200
Anna Donlan	100

VOTE: Voted unanimously by consent calendar to accept this article as set forth in the warrant.

The Annual Town Meeting was dissolved at 10:30 P.M.

A TRUE COPY ATTEST.

Nancy J. Preston
Town Clerk

Articles 5, 6, 7, 8, 9, 30, 31, 32, 36, 37, 38, 39, 40, 41 and 42 declared approved by Town Clerk Nancy J. Preston on August 18, 1981 due to the fact the Attorney General failed to act within the 90 days allowed by law.

TOWN OF MEDFIELD WARRANT FOR SPECIAL TOWN MEETING APRIL 27, 1981

Commonwealth of Massachusetts
Norfolk ss.

To either of the Constables of the Town of Medfield in the County of Norfolk
GREETING.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Amos Clark Kingsbury School in said Medfield on Monday the twenty-seventh day of April next, at 9:00 o'clock P.M. then and there to act on the following articles:

ARTICLE 1. To see if the Town will vote to amend the Personnel Administration Plan, Classification of Positions and Pay Schedule, SALARIED POSITIONS, Police Department, Police Sergeant and Police Officer, which presently reads as follows:

SALARIED POSITIONS

<u>Police Department</u>	<u>Minimum</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>Maximum</u>
Police Sergeant	\$15,204	\$15,837			\$16,633
Police Officer	12,373	13,241	\$14,259		15,204

or do or act anything in relation thereto.

(Collective Bargaining Team)

VOTE: Voted to amend the Personnel Administration Plan, Classification of Positions and Pay Schedule, SALARIED POSITIONS, Police Department, Police Sergeant and Police Officer as follows:

SALARIED POSITIONS

<u>Police Department</u>	<u>Minimum</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>Maximum</u>
Police Sergeant	\$16,268	\$16,946			\$17,797
Police Officer	13,239	14,168	\$15,257		16,269

and to amend Section XV SPECIAL PAY PROVISIONS by adding Section G. as follows:

- G. Police Officers: For all regularly scheduled shifts starting after 3:00 p.m. and finishing prior to 8:00 a.m., a nightly shift differential of 75¢ per shift will be paid, said sum to be paid annually during the month of December.

ARTICLE 2. To see if the Town will vote to amend the Personnel Administration Plan, XI VACATIONS by making the following changes so that the section will read as follows:

Delete "Calendar" from the title of paragraph 2, so that it reads:

"Subsequent years."

and by adding a paragraph after the schedule of vacation days as follows:

"Eligibility will be as of January 1st of each year, except on the 5th and 10th year anniversary date when additional days earned will be granted on anniversary date, with the exception of members of the uniformed Police Department, who are covered by the provisions of the Massachusetts General Laws."

and by eliminating the final paragraph and substituting therefor:

"Vacation days accrue monthly to be taken in the subsequent year, except in the case of retirement and termination of employment when the employee shall be paid for all accrued vacation through the termination date."

or do or act anything in relation thereto.

(Personnel Board).

VOTE: Voted to amend the Personnel Administration Plan, XI VACATIONS as set forth in the Warrant.

ARTICLE 3. To see if the Town will vote to transfer a sum of money from available funds to the Street Lighting 123-00, 200 Account, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to transfer from Free Cash the sum of \$10,000 to the Street Lighting 123-00, 200 Account.

ARTICLE 4. To see if the Town will vote to transfer a sum of money from available funds to the 111-02 Police Operations, 100 Personnel account, or do or act anything in relation thereto.

(Police Department)

VOTE: Voted to transfer a sum of \$5,954 to the 111-02 Police Operations, 100 Personnel account, and that to defray this expense the following sums be transferred as designated:

\$2,000. from 129-00, 100 Ambulance account
204. from 111-03, 500 Cruiser account
500. from 111-06, 100 School Traffic account
2,000. from 111-04, 200 Communications account
1,250. from Free Cash

ARTICLE 5. To see if the Town will vote to transfer from available funds a sum of money to defray the cost of a Gypsy Moth Spray or do or act anything in relation thereto.

(Insect Pest Control Superintendent)

VOTE: Voted to transfer from Free Cash the sum of \$8,455 to defray the cost of a Gypsy Moth Spray, to the Insect Pest Control 114-03, 200 account.

ARTICLE 6. To see if the Town will vote to authorize the Board of Selectmen to sell the 1974 Chevrolet Dog Van, or do or act anything in relation thereto.

(Police Department)

VOTE: Voted to authorize the Selectmen to sell the 1974 Chevrolet Dog Van.

ARTICLE 7. To see if the Town will vote to amend Article VIII, Council on Aging Bylaw, Section 2, to read as follows:

"The Board of Selectmen shall appoint the Council on Aging consisting of five (5) members, in such manner that no more than two terms shall expire in any one year. The members of the Council shall serve without pay."

or do or act anything in relation thereto.

(Council on Aging)

VOTE: Voted to change membership of the Council on Aging from 9 to 5 members as set forth in the Warrant.

ARTICLE 8. To see if the Town will vote to amend Article VII of the Bylaws, DOG CONTROL, Section 1.A by eliminating the first clause and substituting the following language:

"The Board of Selectmen shall appoint an Animal Control Officer. It shall be the duty of the Animal Control Officer to cause dogs to be impounded for any of the following causes."

and by deleting Section 4. Definitions. B. which defines "on call" or do or act anything in relation thereto.

(Police Chief)

VOTE: Voted to amend the Town Bylaws Article VII DOG CONTROL as set forth in the Warrant.

ARTICLE 9. To see if the Town will vote under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, to authorize the Board of Selectmen to negotiate a contract subject to Town Meeting approval with the owner or operation of solid waste disposal facilities to be established in the Town of Plainville for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facilities, which contract will:

- (1) be for a term of twenty years or less;
- (2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;
- (3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam electricity and recovered materials resulting from the use of facilities and for credits or payments to the Town resulting therefrom;
- (4) allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facilities;
- (5) contain other provisions incidental and related to the foregoing general matters; and
- (6) be generally in the form of proposed contract negotiated by representatives of the member communities of the 128 West Resource Recovery Council with such changes therein as may be negotiated by said Council and approved by said Board of Selectmen.

or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to dismiss this article.

ARTICLE 10. To see if the Town will vote to authorize the Water and Sewerage Board to enter into a contract with the Town of Dover to dispose of septage at the Town of Medfield Wastewater Treatment Plant, or do or act anything in relation thereto.

(Water and Sewerage Board)

VOTE: Voted to authorize the Water and Sewerage Board to enter into a contract with the Town of Dover to dispose of septage at the Town of Medfield Wastewater Treatment Plant.

ARTICLE 11. To see if the Town will vote to transfer a sum of money from available funds to the Regional Vocational School 180-00, 200 Operations account, or do or act anything in relation thereto.

(Regional Vocational School District)

VOTE: Voted to transfer the sum of \$5,263 from Free Cash to the Regional Vocational School 180-00, 200 Operations Account.

VOTED unanimously to dissolve this Special Town Meeting at 10:10 P.M.

A TRUE COPY ATTEST:

Nancy J. Preston
Town Clerk

Articles seven (7) and eight (8) were declared approved by Town Clerk Nancy J. Preston on August 18, 1981 due to the fact the Attorney General failed to act within the 90 days allowed by law.

FINANCIAL REPORTS TOWN OF MEDFIELD

FOR THE YEAR ENDING DECEMBER 31, 1981

BOARD OF ASSESSORS

To the Honorable Board of Selectmen
and Residents of the Town of Medfield

To comply with existing laws and regulations it is necessary for municipalities to up-date all of their assessed values, both taxable and non-taxable, to Full and Fair Cash Value again in 1982-83.

This is neither a simple nor inexpensive procedure and, with others, we bemoan the work and expense involved. We have no choice, however, but to expend both. The cost of this work, to be undertaken during fiscal 1981-82, is \$15,000 in addition to the amount budgeted for annual records' maintenance, adjusting property values in accordance with building permits and land splits.

1981 has been both busy and, at times, frustrating for the Assessors. The 1980 revaluation was fully implemented and, in general, met with good acceptance townwide. It did, however, identify a few areas which will need further adjustments.

Additional work is now required to code all properties in compliance with the new classification regulations established this year by the Department of Revenue. Although the codes will have no impact on property values or taxes, they will be beneficial at a later date when we must establish total values by property use.

The required maintenance of all assessments at Full and Fair Cash Value has given the Assessors cause to consider the merits of retaining a full time assistant or deputy assessor. It is obvious that a part time assistant can no longer handle the work load of this office. The Board believes that an assistant assessor should be able to keep assessments at Full and Fair Cash Value bi-annually, reducing the use and cost of most other outside appraisal consultants.

Many other towns in the Commonwealth have come to this conclusion and the number employing full time professional assistants is growing. Although Medfield's annual argument is being heard again "this is going to be a bad year and new positions should be deferred", the Board is asking for an appropriation and an amendment to the Personnel By-laws for just such a position. It is our belief that postponement is a luxury we cannot afford.

Under Chapter 58, Section 17 of the General Laws, Medfield has been receiving approximately \$176,771.20 per year for the loss of taxes on state owned land. Since much of this land has been taken by the U.S. Army Corps of Engineers for flood control and much of the balance falls within the new Agricultural District approved at the 1981 Annual Town Meeting, the Assessors anticipate a decrease in this payment. At the maximum, agricultural land is valued at \$200.00 per acre.

Approximately 45 percent of Medfield's total land area is exempt or subject to tax deferral. Heretofore we have been reimbursed at the rate of \$74.00 per thousand dollars of value. As of this printing, the rate is only \$59.00 per thousand as a result of revaluation throughout the state. This will reduce the estimated return in cash to the Town of Medfield for State owned land to \$140,939.00, a loss in income of \$35,832. A new appraisal will include the units of value for the restrictions and limited use of property, predicting the exact loss in revenue for the coming years.

Many vacant land parcels in Medfield have been rendered unbuildable for practical purposes by zoning amendments. Some of these parcels are larger than neighboring parcels long since built upon. In their present condition as non usable lots, the assessors can sustain only nominal assessments for them, which represents a tax loss. In order to bring greater value to these parcels, making them taxable favorably for the town, the Assessors have proposed an amendment to the zoning by-laws for town meeting action this year.

Our customary report is as follows.

Appropriations	\$9,084,562.78	
Amount for Tax Title	3,000.00	
Amount for Final Court Judgment	5,846.77	
Offsets	16,152.00	
Debt & Interest	177,796.35	\$9,287,357.90
State Assessments	231,820.42	
County Assessments	130,399.00	
Overlay	77,407.38	9,726,984.70
Estimated Receipts & Available Funds	3,757,570.21	
Net Amount to be Raised		5,969,514.49
Real Property Valuations	236,600,500.00	
Personal Property Valuations	5,076,200.00	
Total Property Valuations		241,676,700.00
Tax Rate	24.70	
Real Property Tax	5,844,130.81	
Personal Property Tax	125,383.68	
Total Taxes Levied on Property		5,969,514.49
Sewer Betterments	35,645.94	
Water Betterments	1,686.40	
Water Lien	17,494.48	
Sewer Lien	5,804.18	
Water Service Lien	114.44	
Septic Waste Disposal Lien	650.00	

Respectfully submitted,

Melville J. Mills
 Roger R. Hardy
 Joseph S. Kennedy
 BOARD OF ASSESSORS

COLLECTOR OF TAXES

UNCOLLECTED TAXES		PERSONAL PROPERTY TAXES RECEIVABLE			
YEAR	July 1, 1980	COMMITMENTS	ABATEMENTS	REFUNDS	COLLECTIONS
1981		\$ 99,855.14	\$ 781.82	\$ 408.26	\$ 95,980.07
1980		21.92			435.26
1979	\$ 1,049.25		348.42		
1978	348.42		505.03		
1977	505.03		117.23		
1976	117.23		153.75		
1975	153.75		61.33		
1974	61.33		15.00		
1973	15.00		83.50		
1972	83.50		341.32		
1971	341.32		78.38		
1970	78.38		64.50		
	64.50				
REAL ESTATE TAXES RECEIVABLE					
1981		\$6,560,323.46	\$80,042.62	\$3,873.85	\$6,289,320.05
1980	\$135,664.31	91.37	479.17	448.47	90,146.95
1979	52,291.22		2,707.32		32,123.28
1978	16,941.51				13,452.37
1977	8,284.41				7,166.44
1976	1,466.47				1,368.07
1975	50.20				27.88

*1980 Transfer to Tax Title--\$4,298.82

EXCISE TAXES RECEIVABLE

YEAR	UNCOLLECTED TAXES		EXCISE TAXES RECEIVABLE			
	July 1, 1980	COMMITMENTS	ABATEMENTS	REFUNDS	COLLECTIONS	June 30, 1981
1981		\$ 214,476.98	\$ 10,522.17	\$ 1,188.52	\$ 175,237.90	\$ 29,905.43
1980	\$ 94,600.07	85,925.97	24,220.74	9,630.40	158,846.20	7,089.50
1979	17,020.66	418.00	9,577.08	387.11	4,951.55	3,297.14
1978	5,260.49	59.40	4,068.04		104.93	1,146.92
1977	1,927.30	99.00	2,026.30		2.20	-2.20
Total Sewer Rates Collected						
				\$ 54,232.09		
Total Water Rates Collected				167,073.64		
Interest on Delinquent R.E. Taxes				31,571.58		
Interest on Delinquent P.P. Taxes				269.71		
Interest on Motor Vehicles				85.22		
Total Fees for Certificates of Municipal Liens				4,250.00		
Total Demand Fees				4,498.00		

TOWN TREASURER

To the Honorable Board of Selectmen
and Residents of Medfield:

STATEMENT OF CASH

Cash in Banks December 31, 1980	\$	289,874.42
Receipts 1981 - Including Investments		39,559,868.82
Disbursements 1981 - Including Investments		<u>(39,229,597.60)</u>

Cash in Banks December 31, 1981:		\$ 620,145.64
Checking	\$	337,061.29
Savings		4,411.06
Pooled Investments		174,875.65
Federal Revenue Sharing		103,797.64
Fund - Certificate		

STATEMENT OF INVESTMENTS

General Fund	\$	2,124,842.69
Stabilization Fund		<u>164,853.24</u>

Investments December 31, 1981		\$ 2,289,695.93
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Total Cash, Savings and Investments December 31, 1981		\$ 2,909,841.57
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STATEMENT OF INTEREST EARNED ON SAVINGS/INVESTMENTS

Available Funds	\$	198,137.02
Stabilization Fund		21,209.62
Federal Revenue Sharing Funds		<u>12,642.63</u>

Interest earned and received 1981	\$	231,989.27
Interest earned but not received 1981		<u>23,448.56</u>

Total Interest Earned 1981	\$	255,437.83
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STATEMENT OF FEDERAL REVENUE SHARING FUNDS

Total Cash December 31, 1980 - Including	\$	15,361.01
Savings/Investments		
Distribution received 1981		151,042.00
Interest received on Savings/Investments 1981		<u>12,642.63</u>

Total Cash December 31, 1981 - Including	\$	179,045.64
Savings/Investments		

The foregoing report shows the changes in the cash balance and investments for the twelve month period ended December 31, 1981.

Respectfully submitted,

Edward F. Barrett, Jr.
Town Treasurer

OUTSTANDING DEBT ACCOUNTS

June 30, 1981

Net Funded or Fixed Debt		\$ 3,380,000.00
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Outside Debt Limit:

Dale Street School Addition	\$ 50,000.00	
Elementary (Intermediate) School	350,000.00	
Elm Street (Wheelock) School	680,000.00	
Sewers - Longmeadow	225,000.00	
Street Sewers & Construction	<u>1,510,000.00</u>	2,815,000.00

Inside Debt Limit:

Noon Hill Land Acquisition	180,000.00	
Police Station Construction	175,000.00	
Sewers - Charles River Interceptor	<u>210,000.00</u>	565,000.00

TRUST AND INVESTMENT ACCOUNTS

Balance June 30, 1981		507,451.31
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Funds in Custody of Town Treasurer:

Library:

Granville F. Dailey Trust	\$ 76,374.20	
Library Trust Funds	11,653.50	
Library Trust Income Account	3,875.00	
Cemetery Perpetual Care	99,720.00	
Stabilization Fund	171,232.88	
Conservation Fund	2,258.73	
Retirement Fund	<u>127,166.18</u>	492,280.49

Funds in Custody of Selectmen:

Moses Ellis Post #117 G.A.R.	9,090.97	
Medfield Antiquities Trust	4,165.28	
Tri-Centennial Trust	<u>625.64</u>	13,881.89

Funds in Custody of School:

Essay Fund Account		1,288.93
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TOWN ACCOUNTANT

GENERAL LEDGER ACCOUNTS

June 30, 1981

ASSETS

Cash in Banks and Office

Cash	\$ 282,358.24	
Investments	<u>2,060,000.00</u>	\$2,342,358.24

Accounts Receivable:

Personal Property Taxes:

Levy of 1980	592.07	
1981	<u>3,501.51</u>	4,093.58

Real Estate Taxes:

Levy of 1975	22.32	
1976	98.40	
1977	1,117.97	
1978	3,489.14	
1979	17,460.62	
1980	45,578.03	
1981	<u>229,873.81</u>	297,640.29

Motor Vehicle Excise Taxes:

Levy of 1978	1,146.92	
1979	3,297.14	
1980	7,089.50	
1981	<u>29,905.43</u>	41,438.99

Water:

Liens Added to Taxes

Levy of 1979	314.88	
1980	365.40	
1981	621.74	
Water Services	2,007.78	
Water Rates	<u>56,807.77</u>	60,117.57

Special Assessments:

Water Betterments:

Levy of 1978	395.41	
1979	182.74	
1980	182.74	
1981	365.92	

Committed Interest - Water

Unapportioned Sewer Assessment	1,035.63	
	<u>186,407.05</u>	

Sewer Betterments:

Levy of 1978	358.93	
1979	299.78	
1980	2,346.25	
1981	<u>1,395.95</u>	

Committed Interest - Sewer	\$ 5,495.97	\$ 198,466.37
Tax Titles	22,094.37	22,094.37
Ambulance Accounts Receivable	17,815.87	17,815.87
Police Off Duty Detail	82.55	82.55
Sewer:		
Septic Waste Disposal Fees	1,440.00	
Sewer Usage Charge	18,997.48	
Sewer Liens Added to Taxes 1981	<u>95.46</u>	20,532.94
Aid to Sewer	874,655.00	874,655.00
Aid to Highways	80,446.00	80,446.00
Underestimates to be Raised:		
Metropolitan Air Pollution Control	329.51	
Norfolk County Mosquito Control	1,867.88	
County Tax	<u>12,294.87</u>	14,492.26
Loans Authorized:		
Street Sewers, Art. 23	2,200,000.00	
Street Sewers, Art. 9	5,000,000.00	
Street Sewer Design	114,300.00	
Well #5, Art. 14, STM 1980	370,000.00	
Mt. Nebo Water Tower, Art. 15, STM 1980	<u>1,250,000.00</u>	8,934,300.00
Unprovided for:		
Land Takings	518.53	<u>518.53</u>
TOTAL ASSETS		\$12,909,052.56

LIABILITIES AND RESERVES

Temporary Loans:		
In Anticipation of Federal and State Aid	\$ 225,000.00	\$ 225,000.00
Premium on Loans	225.00	225.00
State and County Assessments:		
State Parks and Reservations	670.14	
Metropolitan Bay Transportation Authority	576.23	
County Hospital Tax	<u>556.57</u>	1,802.94
Payroll Deductions:		
Group Insurance	11,721.86	
School Annuities	329.29	
Norfolk County Retirement Fund	8,796.49	
Teachers Retirement System	<u>1,182.61</u>	22,030.25
Guarantee Deposits:		
Planning Board	17,244.80	17,244.80

Agency:		
County Dog Licenses	\$ 408.70	\$ 408.70
Tailings:		
Unclaimed Checks	2,737.46	2,737.46
Group Insurance Trust	58,285.87	58,285.87
Trust Fund Income:		
Cemetery	30,438.06	
Library	3,554.85	
Luke Memorial Trust	<u>229.06</u>	34,221.97
Federal Grants:		
Titles, I, III, IV, VIB	25,171.36	
Occupational Education	10,931.22	
Special Federal Grant: Occupational Education	506.89	
Federal Grant PL 94482	(378.57)	
Special Federal Grant: Ambulance	1,000.00	
Federal Revenue Sharing Entitlements	<u>92,689.28</u>	129,920.18
Private Grants:	8,977.97	8,977.97
Revolving Funds:		
School Cafeteria	1,928.47	
School Athletics	263.21	
Custodian Detail	(300.36)	
Adult Education	(62.95)	
Police Off Duty Detail	(2,475.75)	
Park Commission	<u>4.38</u>	(643.00)
Appropriation Balances	768,945.97	768,945.97
Loans Authorized but Unissued	8,934,300.00	8,934,300.00
Cemetery Perpetual Care	21,680.00	21,680.00
Reserve Fund - Overlay Surplus	4,194.09	4,194.09
Overlays Reserved for Abatements:		
Levy of 1973	51.50	
1975	50.20	
1976	1,620.22	
1977	8,376.96	
1978	3,220.08	
1979	24,701.56	
1980	8,089.33	
1981	<u>38,977.98</u>	85,087.83
Revenue Reserved Until Collected:		
Motor Vehicle Excise	41,438.99	
Special Assessment	198,466.37	
Tax Title and Possession	22,094.37	
Special Tax Revenue	2,437.07	
Departmental	17,815.87	
Water Revenue	60,117.57	
Sewer Revenue	20,532.94	

Aid to Sewer Revenue	\$ 653,411.00	\$
Police Off Duty Detail Revenue	82.55	
Aid to Highway Revenue	<u>80,446.00</u>	1,096,842.73
Warrants Payable	156,869.93	156,869.93
Surplus Revenue	1,340,919.87	<u>1,340,919.87</u>
TOTAL LIABILITIES \$12,909,052.56		

RECEIPTS

For the Period of July 1, 1980 - June 30, 1981

Balance Cash on Hand July 1, 1980		
General	\$ 179,559.85	
Federal Revenue Sharing	71,719.61	\$ 251,279.46
Taxes:		
Real Estate and Property Tax	6,532,204.75	
Payments in Lieu of Taxes	175,383.76	
Abatements to Elderly, etc.	5,061.64	
Local Aid and Lottery	308,005.00	
School Aid	1,100,571.00	8,121,226.15
Licenses and Permits:		
Alcoholic Beverage	6,200.00	
All Other Permits	26,979.95	33,179.95
Court Fines	7,225.65	7,225.65
Grants from State, County and Federal Govts:		
Federal Revenue Sharing	155,982.00	
Food Service - School	68,472.50	
Titles, Etc.	92,962.00	
Sewer Construction	103,756.00	
School Transportation	82,583.00	
School Building Assistance	101,879.79	
Highways	85,838.60	
Library Aid	5,015.50	
Dog Fund	1,568.34	
Gifts from Individuals	5,818.04	703,875.77
Special Assessments		
Sewer	71,012.57	
Water	2,618.41	73,630.98
Privileges:		
Motor Vehicle Excise	339,147.73	339,147.73
Departmental:		
General Government	54,275.41	
Public Safety	32,419.07	
Health and Sanitation	63,951.15	
Veterans' Services	5,046.53	
School - Sale of Lunches	162,771.24	
School - Athletic Accounts	7,220.76	
School - Other	14,299.16	
Library	2,732.36	
Recreation	9,661.50	352,377.18
Public Service Enterprises:		
Sale of Water	167,073.64	
Water Services	2,465.09	
Water Liens	19,652.70	189,191.43

Cemetery	\$ 3,822.50	\$ 3,822.50
Interest:		
On Deposits	604.50	
Taxes and Assessments	53,892.28	
Motor Vehicle Excise	851.22	
Investment Funds	167,938.69	
Library	8,386.79	
Cemetery	8,145.33	
Federal Revenue Sharing	8,426.89	
Group Insurance Trust	6,531.30	
Retirement	13,719.38	268,496.38
Municipal Indebtedness:		
Anticipation of Revenue	3,200,000.00	
Other Temporary Loans	1,200,000.00	4,400,000.00
Agency and Trust Funds:		
Dog Licenses	3,755.25	
Tailings	1,264.66	
Federal Withholding	894,236.75	
State Withholding Tax	262,034.27	
Group Insurance	150,171.94	
County and Teachers Retirement	274,899.36	
Teachers Insurance and Credit Union	218,503.60	
Union Dues, Teachers' Cust., Sec.	28,655.64	
Perpetual Care Funds	7,000.00	
G.A.R. Trust	570.00	
Group Insurance Trust	282,263.50	2,123,354.97
Investment:		
Stabilization Funds	555,769.66	
Available Funds	17,959,466.00	18,515,235.66
Refunds:		
General Departments	5,787.81	5,787.81
TOTAL RECEIPTS AND CASH ON HAND		\$35,387,831.62

EXPENDITURES 7/1/80 - 6/30/81

General Government	
Selectmen and Executive	194,899.50
Town Meeting	438.76
Accountant	9,163.00
Treasurer	9,091.30
Collector	15,194.44
Assessors	60,000.20
Warrant Committee	83.96
Town Clerk	6,840.94
Town Counsel	12,720.24
Election and Registration	14,789.33
Planning	15,758.23
Appeals	1,204.80
Council on Aging	16,484.00

General Government Cont.		
Town Hall	\$ 38,625.31	
Other	<u>8,881.25</u>	\$ 404,175.26
Public Safety:		
Police	470,174.69	
Fire	98,518.63	
Tree and Insect Pest	17,237.07	
Inspectors	17,361.08	
Sealer	556.00	
Dog Officer	20,357.26	
Civil Defense	2,673.17	
Miscellaneous	13,109.97	639,987.87
Health and Sanitation:		
Public Health	36,917.33	
Sewers	123,325.85	
Sewer Project	42,250.38	
Landfill	91,031.13	
Special Articles	65,488.85	359,013.54
Highways:		
Highways	315,571.95	
Sidewalks	3,984.03	
Snow	64,403.06	
Street Lighting & Signals	50,165.95	
Town Garage	11,487.00	
Special Articles	87,219.80	532,831.79
Veterans' Services:	5,523.50	5,523.50
Schools:		
Schools	5,447,102.55	
Cafeteria	230,546.45	
Athletic	7,023.11	
Regional Vocational School	109,860.20	
Custodian Detail	4,403.10	
Other - Titles, Etc.	96,822.29	5,895,757.70
Library:		
Library Administration	66,890.77	
Library Expansion	85,860.48	152,751.25
Parks and Recreation	64,602.44	64,602.44
Contributory Retirement:	194,639.86	194,639.86
Unclassified:		
Court Judgments	86,623.18	
Town Report	5,500.00	
Memorial Day	532.97	
Group Insurance	159,231.39	
All Other Insurance	111,962.00	
Conservation	96,214.50	460,064.04
Water Department:	180,527.99	180,527.99

Cemetery:	\$ 18,269.14	\$ 18,269.14
Interest:		
Serial Loans	253,384.85	253,384.85
Municipal Indebtedness:		
Anticipation of Revenue Loans	3,200,000.00	
Other Temporary Loans	1,300,000.00	
Serial Loans	425,000.00	4,925,000.00
State and County Assessments		
Audit of Municipal Accounts	418.30	
State Parks	49,568.97	
Mass. Bay Transportation Authority	130,523.77	
Motor Vehicle Excise Bills	1,377.60	
Metropolitan Air Pollution Control	1,225.35	
Metropolitan Area Planning Council	1,312.05	
Mosquito Control	15,577.49	
County Tax	126,035.30	
County Hospital Assessment	2,448.73	328,487.56
Agency and Trust Funds:		
Dog Licenses - County	4,416.00	
Federal Withholding Tax	894,236.75	
State Withholding Tax	262,034.27	
Group Insurance	163,235.35	
Retirement Fund	264,920.26	
Annuities, Credit Union, Dues, Etc.	247,009.24	
Perpetual Care	2,500.00	
Group Insurance Trust	230,508.93	
Other Trusts	770.00	2,069,630.80
Investments:		
Available Funds	18,139,466.00	
Stabilization Fund	568,163.46	
Trust Funds	13,719.38	18,721,348.84
Refunds:		
Taxes	43,249.59	
Motor Vehicle Excise	11,206.03	
General Government	48.00	
Public Safety	143.64	
Water	312.36	
Sewer	39.84	
All Other	1,347.42	56,346.88
Total Expenditures:		35,262,343.31
Balance Cash at end of year June 30, 1981		
General	32,799.03	
Federal Revenue Sharing	92,689.28	125,488.31
TOTAL EXPENDITURES AND CASH ON HAND		\$35,387,831.62

PERPETUAL CARE

DeSorgher, L. Lee & Ruth M.	\$ 200.00
Roberts, Florence E.	100.00
Yancy, Gayton H.B.	100.00
Hebert, Francis L.	100.00
McCracken, John H.	500.00
Band, Edward & Mary	200.00
McNamara, Frank & Kathryn	300.00
Maker, George	100.00
Parmigiane, Ralph & Lorraine	125.00
Chouinard, Juliette	100.00
Grover, John & Mildred	500.00
Edgar, John & Gayle	500.00
Clancy, Thomas F. & Anna K.	200.00
Tubridy, James & Barbara	125.00
O'Brien, Eric W. & Claudette E.	500.00
Morgan, Earl & Joanne	200.00
O'Neil, Eileen	100.00
Magnuson, John & Laura	200.00
Folsom, Harold	100.00
Nelson, Leon & Mary	200.00
Mills, Melville & Virginia	500.00
Martin, George & Florence	250.00
Jeon, Andrew & Lillian	100.00
Young, Marjorie	200.00
Murray, Francis & Cynthia	900.00
Calo, Anthony & Mary	250.00
Mulloy, Laurence & Jean	600.00
Gronroos, Alan & Carol	400.00

TOTAL	\$7,650.00
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CONTRACTS FOR PROFESSIONAL SERVICES

<u>Department or Board</u>	<u>Consultant</u>	<u>Purpose</u>	<u>Amount</u>
Assessors	Stanley Bergeron 9 Goodrich Road Jamaica Plain, MA	Appraisal consultant for real estate updating assessments on properties, by inspections of additions, renovations and new houses.	\$12. per parcel for changes. \$18. per parcel, new residences. \$25. per parcel, small additions to commercial properties. \$30. per parcel, new commercial buildings or major additions to existing.
			\$120. per parcel, prop. req. detailed analysis of income and expense to determine value of offices, apartment complexes and industrial properties.
			\$40. per half day for appearance at appellate levels.
			\$10. per house for preparation of appraisals for appellate levels.
Assessors	Wayne C. Carlson 261B Union Street Millsis, MA 02054	Updating tax maps	\$4. per parcel for new maps, replotting lots, splitting of parcels for new lots. \$1.50 per parcel for changes in measurements and legends.
Assessors	Municipal Computer Service 90 South Street Hingham, MA	Tax billing, printing commitment books and Assessor's master record lists.	\$6,070 complete package
Assessors	Vinson Rasta 31 Thornton Road Chestnut Hill, MA	Appraisal consultant for personal property, updating personal property assessments.	\$600.
Council on Aging	Wilmer A. Priest 48b Green Street Nedfield, MA	Coordinator furnishing services and information to the elderly.	\$5.17 per hour

<u>Department or Board</u>	<u>Consultant</u>	<u>Purpose</u>	<u>Amount</u>								
Health	William R. Doney 1 Brush Hill Road Sherborn, MA 01770	Consultant Sanitary Engineer / Agent for the Board of Health	\$6,000.00								
Library Board of Trustees	CityDesign Colla- borative 334 Boylston Street Boston, MA 02116	Oversee construction and renovation work.	\$12,657.80								
Planning	Whitman & Howard, Inc. 45 William Street Wellesley, MA 02109	Assistance in reviewing sub- division plans, site plans and other engineering services.	\$35.00 per hour								
School	Joseph A. Emerson 44 Bromfield Street Boston, MA 02108	Legal consultation for School Committee.	\$60.00 per hour								
School	Westinghouse Data- Score Systems 140 Locke Drive Marlboro, MA 01752	Student Data Processing	<table border="1"> <thead> <tr> <th colspan="2"><u>Per Student Costs</u></th> </tr> </thead> <tbody> <tr> <td>Scheduling</td> <td>\$2.39</td> </tr> <tr> <td>Grade Rep.</td> <td>\$2.37</td> </tr> <tr> <td>Attendance</td> <td>\$1.28</td> </tr> </tbody> </table>	<u>Per Student Costs</u>		Scheduling	\$2.39	Grade Rep.	\$2.37	Attendance	\$1.28
<u>Per Student Costs</u>											
Scheduling	\$2.39										
Grade Rep.	\$2.37										
Attendance	\$1.28										
Selectmen	Feeley & Driscoll 131 State Street Boston, MA 02109	Fiscal Audit	\$5,400.00								
Town Clerk	L.H.S. Associates Dundee Park Andover, MA 01810	Street Listing and Voter List	\$.20 per name								
Water and Sewerage	Amory Engineers 15 Depot Street Duxbury, MA 02332	Consulting engineers on Well No. 5	\$36,000.00								

The above information is printed in accordance with Article II, Section 21 of the Town of Medfield By-laws. These contracts will be made available for review upon request.

**WARRANT FOR ANNUAL TOWN MEETING
1982**

Norfolk, ss.

To either of the constables of the Town of Medfield, in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Memorial School, in said Medfield, on Monday, the 29th day of March, A.D., 1982 at 6:00 A.M., then and there to act on the following articles:

ARTICLE 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator for one year.

One Selectman, one Assessor, one member of the School Committee, two Trustees of the Public Library, one Town Clerk, and two members of the Park and Recreation Commission, all for three years.

One member of the Planning Board and one member of the Housing Authority, both for five years.

QUESTIONS OF PUBLIC POLICY

Question 1

Do you approve of the sale of the Wollaston Recreational Facility, also known as the Wollaston Golf Course in Norfolk County by the County Commissioners?

YES

☐

NO

☐

Question 2

Shall the Town of Medfield be allowed to assess an additional \$149,000. in real estate and personal property taxes for the fiscal year beginning July 1, 1982?

YES

☐

NO

☐

The polls will be opened at 6:00 A.M. and shall be closed at 8:00 P.M.

On Monday, the Twenty-sixth day of April A.D., 1982 commencing at 7:30 P.M., the following articles will be acted on in the Amos Clark Kingsbury School gymnasium in said Medfield, viz:

ARTICLE 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

ARTICLE 3. To see if the Town will vote to appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission and Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 1982, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

ARTICLE 4. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1982, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 5. To see if the Town will authorize the Collector to use all means in the collection of taxes as the Treasurer might if elected to that office.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Treasurer, Selectmen, Assessors, School Committee, Trustees of the Public Library, Collector of Taxes, Park and Recreation Commission, Planning Board, Housing Authority, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 7. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1982, to read as follows:

PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

SALARIED POSITIONS

	<u>Minimum</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>Maximum</u>
<u>Police Department</u>					
Police Chief	\$20,468.				\$27,237.
Dog Officer	13,397.				14,601.

Streets, Water and Sewer Department

Superintendent	23,190.				30,920.
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Fire Department

Chief	18,578.				25,080.
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Executive Department

Executive Secretary	22,332				35,959.
Administrative Assistant	12,018.				18,215.

Board of Health

Detached Social Worker	14,351.				18,095.
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HOURLY POSITIONS

Library

Library Director	7.40		9.01		10.20
Children's Librarian	5.71		7.17		7.87

Listed below is a 17-grade, 5-step hourly structure, in which all hourly graded positions are slotted.

<u>Grade</u>	<u>Minimum Wage</u>	<u>Minimum</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>Maximum</u>
1	\$3.35	\$3.78	\$3.97	\$4.18	\$4.41	\$4.63
2		3.97	4.18	4.41	4.63	4.88
3		4.18	4.41	4.63	4.88	5.14
4		4.41	4.63	4.88	5.14	5.40
5		4.63	4.88	5.14	5.40	5.69
6		4.88	5.14	5.40	5.69	5.99
7		5.14	5.40	5.69	5.99	6.30
8		5.40	5.69	5.99	6.30	6.63
9		5.69	5.99	6.30	6.63	6.99
10		5.99	6.30	6.63	6.99	7.35
11		6.30	6.63	6.99	7.35	7.75
12		6.63	6.99	7.35	7.75	8.15
13		6.99	7.35	7.75	8.15	8.58
14		7.35	7.75	8.15	8.58	9.03
15		7.75	8.15	8.58	9.03	9.50
16		8.15	8.58	9.03	9.50	10.01
17		8.58	9.03	9.50	10.01	10.53

*Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

HOURLY GRADE LISTINGS

Part Time/Temporary - (PTT)

Regular - (R)

GRADE 1

Swimming Instructor (PTT)
Lifeguard Instructor (PTT)

\$908. min. per season

Library Aide (PTT)
Playground Counselor (PTT)
Lifeguard (PTT)

\$755. minimum per season

Intern/Trainee (PTT)
Laborer (PTT)

GRADE 2

Presently no jobs.

GRADE 3

Presently no jobs.

GRADE 4

Clerk Typist (PTT)
Library Sr. Aide (PTT)
Cemetery Foreman (PTT)

GRADE 5

Skilled Laborer (PTT)
Secretary (PTT)

GRADE 6

Collector/Bookkeeper/Secretary (R)

GRADE 7

Police Matron (PTT)
Skating Supervisor (PTT)
Traffic Supervisor (PTT)

GRADE 8

Presently no jobs

GRADE 9

Senior Secretary (R)
Truck Driver (PTT)
Special Police Officer (PTT)
Permanent Intermittent (PTT)
Police Dispatcher (R)
Call Firefighters (PTT)

GRADE 10

Presently no jobs

GRADE 11

Light Equipment Operator (R)
Municipal Buildings Custodian (R)
Senior Accounts Clerk (R)

GRADE 12

Wastewater Treatment Plant Operator (R)
Heavy Equipment Operator (R)
Water Technician (R)
Groundskeeper (R)

GRADE 13

Equipment Operator Repairman (R)
Assistant Wastewater Treatment Plant
Operator in Charge (R)

GRADE 14

Tree Warden/Insect Pest Control (PTT)

GRADE 15

Presently no jobs

GRADE 16

Presently no jobs

GRADE 17

Street/Water/Sewer Foreman (R)
Wastewater Treatment Plant
Operator-in-Charge (R)

SPECIAL RATE/FEE POSITIONS

Part Time/Temporary

Animal Inspector	\$738. per year
Waterfront Director	\$2,106 to \$2,749 per year
Asst. Waterfront Director	\$131. to \$180. per week
	\$1,133. minimum per season
Deputy Collector	Fee

Ambulance E.M.T. (PTT)	\$8.59 per hour
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Fire

Deputy Chief	\$1,119. per year
Captain	\$376. per year
Lieutenant	\$285. per year
Clerk	\$285. per year

Playground Director	\$147. to \$223. per week
Police Intern	\$161. to \$210. per week
Registrar	\$214. per year
Registrar, Clerk	\$516. per year
Sealer of Weights and Measures	\$458. per year
Town Counsel	\$9,953. to \$16,972. per year
Tree Climber	\$4.60 to \$7.45 per hour
Veterans' Agent	\$2,671. per year

Inspectors

Inspector of Buildings	\$10.65 per inspection
	Annual minimum \$2,061.
Local Inspector of Buildings	Annual minimum \$275.
Gas Inspector	Annual minimum \$569.
Asst. Gas Inspector	Annual minimum \$102.
Plumbing Inspector	Annual minimum \$1,683.
Asst. Plumbing Inspector	Annual minimum \$386.
Wiring Inspector	Annual minimum \$936.
Asst. Wiring Inspector	Annual minimum \$275.
Health Agent	\$10.65 per inspection
Street Inspector	\$5.59 per hour
Zoning Enforcing Officer	\$10.65 per inspection

or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 8. To see if the Town will vote to amend the Classification of Positions and Pay Schedule, Salaried Positions of the Personnel Administration Plan effective July 1, 1982 by adding the following new category under salaried positions:

<u>Assessors Department</u>	<u>Minimum</u>	<u>Maximum</u>
Deputy Assessor	\$22,000.	\$32,000.

or do or act anything in relation thereto.

(Board of Assessors)

ARTICLE 9. To see if the Town will vote to amend the Personnel Administration Plan, XI. VACATIONS, subsection 2., paragraph 5, as follows:

"Vacations shall not be cumulative from year to year except under unusual circumstances with the approval of the department head. Any unused vacation days shall be used in the first quarter of the next calendar year."

or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 10. To see if the Town will vote to amend the Personnel Administration Plan, XIII. LEAVES OF ABSENCE, subsection A. Sick Leave, paragraph 2, as follows:

"An employee in continuous employment shall be credited with the unused portion of sick leave granted under subsection (1) up to a maximum of one hundred twenty (120) days. Upon retirement or death, payment shall be made to the employee or the employee's estate for 25% of those days accumulated over ninety (90) days."

or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 11. To see if the Town will vote to amend the Personnel Administration Plan by eliminating from the Classification of Positions and Pay Schedule the positions of Assistant Librarian, Recreation Coordinator, Playground Counselor and Assistant Dog Officer, or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 12. To see if the Town will vote to amend the Personnel Administration Plan, XV. SPECIAL PAY PROVISIONS, A. Call Back, as follows:

"A. Call Back: When an hourly paid employee is called in to work on an emergency assignment, pay shall be no less than two (2) hours' pay at the appropriate time and a half rate, except Sundays and holidays when double time shall be paid. This does not apply to planned overtime."

or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 13. To see if the Town will vote to authorize the Cemetery Commissioner to appoint one of its members as Cemetery Foreman and one of its members as Cemetery Laborer at the salary set out in the Personnel Administration Plan, or do or act anything in relation thereto.

(Cemetery Commissioners)

ARTICLE 14. To see if the Town will vote to appropriate the sum of \$5,070.05 under the provisions of Section 64 of Chapter 44 of the General Laws as amended for the purpose of making payment to Bay State Gas Company for gas purchased to heat the town garage between June 14, 1979 and February 20, 1981, during which time the gas meter was not functioning, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 15. To see if the Town will vote to raise and appropriate and/or borrow a sum of money for the purpose of purchasing equipment for the Street, Water and Landfill Departments as listed, and authorize the Selectmen to trade as part of the purchase price, equipment to be replaced:

<u>To be Acquired</u>	<u>Department</u>	<u>Trade</u>
1 Ton Dump Truck	Street	1 Ton 1976 Dodge Dump Truck
1 10-wheel Dump Truck	Street	1 1966 White Dump Truck
1 Pickup	Water	None

or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 16. To see what sum the Town will vote to raise and appropriate and/or borrow for the purpose of reconstructing North Street between Frairy Street and Station 17+00 (400 feet northerly of Green Street) and to authorize the Selectmen to enter into any and all contracts necessary for said purpose; and to authorize the Selectmen to apply for reimbursement from the State under the provisions of Chapter 351 of the Acts of 1981, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 17. To see what sum the Town will vote to appropriate for the purpose of resurfacing Hartford Street from the Dover town line southwesterly for a distance of approximately thirteen hundred (1,300) feet, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 18. To see what sum the Town will vote to appropriate for the resurfacing of Clark, Alder, Juniper and Riverview Roads, or any of them, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 19. To see what sum the Town will vote to raise and appropriate and/or borrow for the purpose of making drainage improvements to Route 27 in the vicinity of Kingsbury Pond, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 20. To see what sum the Town will vote to raise and appropriate and/or borrow for the purpose of installing a drain in South Street from Station 69 to Station 77+50 (near Clark Road), or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 21. To see whether the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, will authorize the Board of Selectmen to enter into a contract with the owner or operator of solid waste disposal facilities to be established in the Town of Plainville for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facilities, which contract will

- (1) be for a term of twenty years or less;
- (2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;
- (3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and recovered materials resulting from the use of the facilities and for credits or payments to the Town resulting therefrom;
- (4) allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facilities;
- (5) contain other provisions incidental and related to the foregoing general matters; and
- (6) be generally in the form of proposed contract negotiated by representatives of the member communities of the 128 West Resource Recovery Council with such changes therein as may be negotiated by said Council and approved by said Board of Selectmen,

or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 22. To see if the Town will vote to accept Amendment No. 3 to the Agreement establishing the Tri-County Regional Vocational Technical School District ("Tri-County") as adopted by vote of the Tri-County School Committee on June 11, 1980. The Amendment provides in substance that in recognition of the adoption by the Town of Franklin of a home-rule charter, which eliminates the town meeting and board of selectmen, members of the Tri-County School Committee from Franklin shall be appointed by the Chairman of the Town Council, Chairman of the School Committee and Town Administrator, acting jointly, and, further, that for purposes of the District Agreement the Town Council of Franklin shall have the power to take actions required to be taken by town meetings of the member towns and notices required to be sent to the boards of selectmen of the member towns shall be sent to the Town Administrator of Franklin. A copy of the text of Amendment No. 3 is on file in the office of the town clerk where it may be examined during normal business hours, or do or act anything in relation thereto.

(Tri-County Regional Vocational Technical School District)

ARTICLE 23. To see what sum the Town will vote to raise and appropriate and/or borrow for the purpose of paying for land takings to be made by the County for the layout and relocation of a section of Farm Street from the Dover line to the MBTA railroad right of way, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 24. To see if the Town will vote to transfer the following unexpended balances of revenue sharing funds to the Revenue Sharing Trust Account:

Tone Alert, Article 19, A.T.M. 4/26/77	\$ 53.00
Fire Station Resurfacing, Article 8, S.T.M. 4/26/77	44.90
Forest Street Drainage, Article 17, S.T.M. 4/27/77	41.61
Harding & West Water Main, Article 14, S.T.M. 4/26/77	77.12

or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 25. To see if the Town will vote to raise and appropriate, and/or transfer from available funds a sum of money to provide a telephone system for the Town Offices, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 26. To see if the Town will vote to raise and appropriate funds for the purpose of microfilming town records, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 27. To see if the Town will vote to accept as a public way the following named streets, or parts thereof:

'Country Way from Station 0 + 88.72 to 7 + 52.14
Gun Hill Road from Station 0 + 25.03 to 4 + 07.84
Maplewood Road from Station 10 + 47.91 to 14 + 61.73
Niantic from Station 0 + 00 to 4 + 23.18
Onondaga Road from Station 10 + 50 to 18 + 73.40
Pueblo Road from Station 0 + 25.05 to 10 + 57.04
Saw Mill Lane from Station 0 + 0 to 16 + 45.54
Spruce Way from Station 0 + 0 to 6 + 12.65
Whichita Road from Station 0 + 00 to 17 + 30.78
Wood End Lane from Station 0 + 0 to 14 + 50

as laid out by the Board of Selectmen and as shown on plans referred to in the Order of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or other wise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or take any other action relative thereto.

(Board of Selectmen)

ARTICLE 28. To see if the Town will vote to raise and appropriate funds for the purpose of providing recreation for the handicapped, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 29. To see if the Town will vote to raise and appropriate funds for the purpose of providing an audit of town records, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 30. To see if the Town will vote to authorize the Town boards and officials to set fees up to the maximum amounts permitted by the Massachusetts General Laws as they may be from time to time amended, or do or act anything in relation thereto.

(Town Clerk & Sealer of Weights & Measures)

ARTICLE 31. To see if the Town will vote to adopt the provisions of Section 20A 1/2 of Chapter 90 of the Massachusetts General Laws as amended making certain changes in the law relative to motor vehicles, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 32. To see if the Town will vote to petition the Legislature for a Special Act relative to the licensing and keeping of dogs in the Town of Medfield authorizing withdrawal from the Norfolk County Dog Officer's Program, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 33. To see if the Town will vote to amend the Town Bylaws rescinding and repealing Article VII - DOG CONTROL, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 34. To see if the Town will vote to raise and appropriate a sum of money for the purpose of purchasing a 31 lb. Weight Set for the use of the Sealer of Weights and Measures, or do or act anything in relation thereto.

(Sealer of Weights and Measures)

ARTICLE 35. To see if the Town will vote to accept the provisions of Section 53E of Chapter 44 of the General Laws whereby the annual appropriation of a town department may in part or in the aggregate be offset by the estimated receipts from the fees charged to users of the service provided by the department if so voted by the Town when making said appropriation, or do or act anything in relation thereto.

(Library Board of Trustees)

ARTICLE 36. To see if the Town will vote to amend the Town Bylaws by adding Section IX. WETLANDS, as follows:

SECTION 1. PURPOSE

The purpose of this Bylaw is to protect the wetlands of the Town of Medfield by controlling activities deemed to have a significant effect upon wetland values, including but not limited to the following: public or private water supply, groundwater, flood control, erosion control, storm damage prevention, water pollution control, wildlife habitat, recreation, and aesthetics (collectively, the "interests protected by this Bylaw").

SECTION 2. APPLICATION

No person shall remove, fill dredge, alter or build upon or within one hundred feet of any land subject to flooding or inundation, or within one hundred feet of the 100-year storm line, without receiving a permit issued pursuant to this Bylaw. Land subject to flooding or inundation shall include, for example, any bank, fresh water wetland, flat, marsh, meadow, bog, swamp, or land bordering on any creek, river, stream, pond, or lake, or any land under said waters.

The application for a permit shall be a written application and shall include plans that fully describe such removal, filling, dredging, altering, and building and its effect on the environment. No such activity shall commence until after receiving and complying with the permit issued pursuant to this Bylaw.

Such application may be identical in form to a notice of intent filed pursuant to Chapter 131, Section 40 of the General Laws, shall be sent by certified mail to the Medfield Conservation Commission (the "Commission") and shall be accompanied by a filing fee payable to the Town of Medfield. The amount of the filing fee shall be set by the Commission and published in its rules and regulations. No filing fee is required when the Town of Medfield files an application for a permit. The application may be filed before other permits, variances and approvals required by the Zoning Bylaw, the Subdivision Control Law or any other bylaw or regulation have been obtained. Copies of the application shall be sent at the same time, by certified mail, to the Board of Selectmen, the Planning Board and the Board of Health.

The Commission's costs for reviewing and processing the application shall be borne by the applicant. These costs would include, but not be limited to, the hiring of engineers or other outside consultants, if the Commission deems that to be necessary.

Upon written request of any person, the Commission shall, within twenty-one days, make a written determination as to whether this Bylaw is applicable to any land or work thereon. When the person requesting a determination is other than the owner, notice of the determination shall be sent to the owner as well as to the requesting person.

The provisions of this section shall not apply to work performed for normal maintenance or improvement of land in agricultural use nor to work performed in the course of maintaining, repairing or replacing, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, telephone, telegraph and other telecommunications services.

SECTION 3. HEARING

The Commission shall hold a public hearing on the application within twenty-one days of its receipt. Notice of the time and place of the hearing shall be given by the Commission at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in Medfield and by mailing a notice to the applicant, the Board of Health, Board of Selectmen, Planning Board and to such other persons as the Commission may by regulation determine.

SECTION 3.1. PERMIT AND CONDITIONS

If, after the public hearing, the Commission determines that the area which is the subject of the application is significant to the interests protected by this Bylaw, the Commission shall, within twenty-one days of such hearing, issue or deny a permit for the work requested. If it issues a permit after making such determination, the Commission shall impose such conditions as it determines are necessary or desirable for protection of those interests, and all work shall be done in accordance with those conditions. If the Commission determines that the area which is the subject of the application is not significant to the interests protected by this Bylaw, or that the proposed activity does not require the imposition of conditions, it shall issue a permit without conditions within twenty-one days of the public hearing. Permits shall expire one year from the date of issuance, unless renewed prior to expiration, and all work shall be completed prior to expiration.

Copies of the permit shall be sent to the Board of Selectmen, the Planning Board, and the Board of Health. A copy shall also be sent to the Registry of Deeds to be recorded with the deed.

SECTION 3.2. RELATIONSHIP TO CHAPTER 131, SECTION 40

The Commission shall not impose additional or more stringent conditions pursuant to Chapter 131, Section 40 of the General Laws than it imposes pursuant to this Bylaw, nor shall it require a notice of intention pursuant to Section 40 to provide materials or data in addition to those required pursuant to this Bylaw.

SECTION 4. EMERGENCY PROJECTS

This Bylaw shall not apply to any emergency project as defined in Chapter 131, Section 40 of the General Laws.

SECTION 5. PRE-ACQUISITION VIOLATION

Any person who purchases, inherits or otherwise acquires real estate upon which work has been done in violation of the provisions of this Bylaw or in violation of any permit issued pursuant to this Bylaw shall forthwith comply with any such order or restore such land to its condition prior to any such violation; provided, however, that no action, civil or criminal, shall be brought against such person unless commenced within three years following the date of acquisition of the real estate by such person.

SECTION 6. REGULATIONS

After due notice and public hearing, the Commission may promulgate rules and regulations to effectuate the purposes of this Bylaw. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of the Bylaw. Changes in the rules and regulations may be made at any time, after due notice and a public hearing on the changes.

SECTION 7. BURDEN OF PROOF

The applicant shall have the burden of showing that the work proposed in the application will not harm the interests protected by this Bylaw. Failure to

provide adequate evidence to the Commission supporting a determination that the proposed work will not harm the interests protected by this Bylaw shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions, or, in the Commission's discretion, to continue the hearing to another date to enable the applicant or others to present additional evidence.

SECTION 8. DEFINITIONS

The following definitions shall apply in the interpretation and implementation of this Bylaw.

SECTION 8.1

The term "person" shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to town bylaws, administrative agencies, public or quasi-public corporations or bodies, the Town of Medfield, and any other legal entity, its legal representatives, agents or assigns.

SECTION 8.2

The term "alter" shall include, without limitation, the following actions when undertaken in areas subject to the Bylaw:

- (a) Removal, excavation or dredging of soil, sand, gravel or aggregate material of any kind;
- (b) Changing drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns and flood retention characteristics;
- (c) Drainage or other disturbance of water level or water table;
- (d) Dumping, discharging or filling with any material which may degrade water quality;
- (e) Driving of piles, erection of buildings or structures of any kind;
- (f) Placing of obstructions whether or not they interfere with the flow of water;
- (g) Destruction of plant life, including cutting of trees;
- (h) Changing of water temperature, or biochemical characteristics of water which confines the water.

SECTION 8.3

The term "banks" shall mean that part of land adjoining any body of water which confines the water.

SECTION 8.4

- (a) The term "land in agricultural use" shall mean any qualifying wetland within a farm which is qualified or eligible to be qualified under

the Farmland Assessment Act, Massachusetts General Laws, Chapter 61A, Sections 1-5.

- (b) The term "qualifying wetland" shall mean only inland fresh water areas which are seasonally flooded basins or flats or inland fresh meadows.
- (c) The term "normal maintenance or improvement" of land in agricultural use shall mean only:
 - 1. Tilling practices customarily employed in the raising of crops;
 - 2. Pasturing of animals including such fences and protective structures as may be required;
 - 3. Use of fertilizers, pesticides, herbicides, and similar materials subject to state and federal regulations covering their use;
 - 4. Constructing, grading, or restoring of field ditches, sub-surface drains, grass waterways, culverts, access roads, and similar practices to improve drainage, prevent erosion, provide more effective use of rainfall, and improve equipment operation and efficiency, in order to improve conditions for the growing of crops.
- (d) "Improvement" of land in agricultural use may also include more extensive practices such as the building of ponds, dams, structures for water control, water and sediment basins, and related activities, but only where a plan for such activity approved by the Conservation District of the Soil Conservation Service is furnished to the Commission prior to the commencement of work.

All such activity shall subsequently be carried out in accord with said plan. In the event that the work is not carried out in accordance with the required plan, the Commission may place a stop order on said work and have recourse to such measures as if the plan were a permit.

SECTION 8.5

The Commission may adopt additional definitions not inconsistent with this Section 8 in its regulations promulgated pursuant to Section 6 of this Bylaw.

SECTION 9. SECURITY

The Commission may require, as a permit condition, that the performance and observance of other conditions be secured by one or both of the following methods:

- (a) By a bond or deposit of money or negotiable securities, payable to the Town of Medfield upon default, and in an amount, form, and surety which is sufficient, in the opinion of the Commission, to secure faithful and satisfactory performance of work required by the Commission; and/or

- (b) By a conservation restriction, easement or other covenant running with the land, executed and properly recorded (or registered, in the case of registered land).

SECTION 10. ENFORCEMENT

The Commission, its agents, officers and employees may enter upon privately owned land for the purpose of performing their duties under this Bylaw.

Any person who violates any provision of this Bylaw or or any condition of a permit issued pursuant to it shall be punished by the maximum allowable fine. Each day or portion thereof during which a violation continues shall constitute a separate offense; if more than one, each condition violated shall constitute a separate offense. This Bylaw may be enforced by a Town police officer or other officer having police powers. Upon request of the Commission, the Board of Selectmen shall take such legal action as they deem necessary and proper to enforce this Bylaw and permits issued pursuant to it.

or do or act anything in relation thereto.

(Conservation Commission)

ARTICLE 37. To see if the Town will vote to amend the Medfield Zoning Bylaw to add to Section 5 "Table of Use Regulations" Section 5.4.5.11 "Low-level Radioactive Waste Disposal Facility" to be "No" in all Zoning Districts, or do or act anything in relation thereto.

(Planning Board)

ARTICLE 38. To see if the Town will vote to designate Orchard Street from the Norfolk line to the Millis line and Pine Street from Cedar Lane to Dover line as Scenic Ways, or do or act anything in relation thereto.

(Planning Board)

ARTICLE 39. To see what sum the Town will vote to raise and appropriate to support an article for the update of the Master Plan in the area of single-family and multi-family residences, or do or act anything in relation thereto.

(Planning Board)

ARTICLE 40. To see if the Town will vote to accept the provisions of Clause Seventeenth C of Section 5 of Chapter 59 of the General Laws extending the eligibility limits for the exemption of the real estate of certain surviving spouses, minors and elderly persons from taxation, or do or act anything in relation thereto.

(Board of Assessors)

ARTICLE 41. To see if the Town will vote to amend the Zoning Bylaw for the Town of Medfield, Massachusetts by adding to Section 9, Non-conforming Uses, Structures and Lots, the following:

"9.9 RESIDENTIAL LOT OF RECORD

Any nonconforming lot lawfully laid out by plan or deed duly recorded or any nonforming lot shown on a plan endorsed by the Planning Board with the words 'approval under the subdivision control law not required' or words of similar import, which complies at the time of recording or such endorse

ment, whichever is earlier, with the minimum area, frontage, width and depth requirements of the zoning bylaws then in effect may be built upon provided it is otherwise in accordance with the Zoning Act and all other requirements of this bylaw; providing however, adjoining nonconforming lots owned by the same owner of record on January 1, 1982 must be joined together so as to bring the resulting lot as close to conformity as is possible."

or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 42. To see if the Town will vote to instruct the Boston Edison Company to install a street light on the following named pole:

Flintlocke Lane - Pole No. 125/22

or do or act anything in relation thereto.

(Petition)

ARTICLE 43. To see if the Town will vote to rezone the RS portion to RU of Lot number 139 and number 101 taken from assessors plan, Map number 37, and from Book 560 on Page 45, Certificate number 111845, Norfolk Registry District.

(Petition)

ARTICLE 44. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the Fiscal 1983 Tax Rate, or do or act anything in relation thereto.

(Board of Assessors)

ARTICLE 45. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz:

L. Lee and Ruth M. DeSorgher	\$200.00
Florence E. Roberts	100.00
Gayton H.B. Yancy	100.00
Francis L. Hebert	100.00
John H. McCracken	500.00
Edward and Mary Band	200.00
Frank and Kathryn McNamara	300.00
George Maker	100.00
Ralph and Lorraine Parmigiane	125.00
Juliette Chouinard	100.00
John and Mildred Grover	500.00
John and Gayle Edgar	500.00
Thomas F. and Anna K. Clancy	200.00
James and Barbara Tubridy	125.00
Eric W. and Claudette E. O'Brien	500.00
Earl and Joanne Morgan	200.00
Eileen O'Neil	100.00
John and Laura Magnuson	200.00
Harold Folsom	100.00

Leon and Mary Nelson	\$200.00
Melville and Virginia Mills	500.00
George and Florence Martin	250.00
Andrew and Lillian Jeon	100.00
Marjorie Young	200.00
Francis and Cynthia Murray	900.00
Anthony and Mary Calo	250.00
Laurence and Jean Mulloy	600.00
Alan and Carol Gronroos	400.00

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this ninth day of March, A.D. Nineteen Hundred and Eighty Two.

Richard P. DeSorgher. Chairman
 Kenneth M. Childs, Jr., Clerk
 Robert J. Larkin

SELECTMEN OF MEDFIELD

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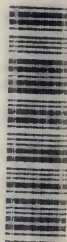
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TOWN OF MEDFIELD
ANNUAL REPORT/1991



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